

Delegate Assembly Meeting
Tuesday, January 31, 2012 3:00-5:00 pm
Ocean Campus, Arts 302

Agenda

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| 1. Call Meeting to Order | 3:00 |
| 2. Approval of Minutes | 3:10 |
| 3. Precinct Rep Reports | 3:15 |
| 4. Cultural Observance Proposal | 3:25 |
| (Flex Day proposal for religious self-expression) | |
| 5. Nomination of delegates to CFT Convention | 3:35 |
| 6. Budget – State and Local – Update | 3:50 |
| 7. Special presentation: | |
| Occupy Education organizers on March plans | 4:00 |
| 8. AFT 2121 on March actions | 4:15 |
| 9. Update: Revenue campaigns, November 2012 | 4:20 |
| 10. Officers' reports | 4:30 |
| 11. Old Business / New business | 4:45 |
| 12. For the Good of the Union (announcements by delegates) | 4:50 |
| 13. Adjournment | 5:00 |

UNAPPROVED minutes of the AFT2121 Delegate Assembly of 12/13/11

ATTENDANCE: Delegates: Charles Belbin, Kathe Burick, Felita Clark, Alison Datz, Terry Doyle, Mike Estrada, Galina Gerasimova, Bob Price, Barbara Shaw, John Verosky, Jenny Worley, Howard K Yu. Executive Board Members: Patty Chong-Delon, Allan Fisher, Gus Goldstein, Stephen Goldston, Chris Hanzo (Executive Director), Alisa Messer, Jim McKinney, Rodger Scott. Member: Ana Fisher

CALL TO ORDER: The meeting was called to order at 3:05 p.m. at Mission Campus, Room 162.

MINUTES: The minutes of 11/22/11 were approved with the following changes: "Refund California" should read "ReFund California." Under "President's Report," "\$3 per swipe" should read "\$330k was the cost of credit card swipes for CCSF." Under "Calendar," delete the next-to-last sentence.

PRESIDENT'S REPORT: Sharon Hendricks, whom the Local supported, won for CalSTRS board. Ballot initiatives on pension reform, mostly proposed by the Governor, do not involve CalSTRS as of yet. Colleges will be punished for errors in reporting to CalSTRS. This will have a greater impact on CCSF due to our biweekly pay system, which generates more errors than a monthly pay system, and payroll understaffing. It would have cost the District \$800k in fines for this year's errors if the policy had started the last fiscal year.

STUDENT SUCCESS TASK FORCE: Some of the SSTF proposals would result in the systematic defunding and revamping of the community college system similar to the performance-based No Child Left Behind. The net effect of the proposals would be to limit student access. Community colleges are for the 99%. Faculty and students are getting the word out about SSTF's damaging proposals, particularly Academic Senate President Karen Saginor. The membership should read the current issue of the *Guardian* on the subject and find out how they can get involved. Changes can result from our activism.

OCCUPY MOVEMENT: The SF Labor Council and Jobs With Justice have played a role in the Occupy SF and a solidarity network has been established. AFT2121's role in the action on Dec. 2 was well attended. Reps who attended Occupy the Port of Oakland yesterday reported that the action was showed good spirit, youthfulness, and a diversity of participants. We must get more banners and flags for marches. Jan. 20 is the next big rally and coordinated actions in San Francisco. Mar. 1-5 will be a week of coordinated actions. On Mar. 1, 110 different unions and organizations will hold local rallies, and a march ending Mar. 5 is being planned from the Bay Area to Sacramento (with stops along the way). An AFT2121 committee on Occupy was suggested. We need to start a discussion on what to do about foreclosures. Let the union know if your home is being foreclosed.

VICE PRESIDENT'S REPORT: Gus Goldstein encouraged members to fill out the faculty survey for further input on items for negotiation. Somrone recommended an article in the January *Harper's* on how the banks got control of homes.

CFT CONVENTION: The convention is Apr. 13-15 in San Jose. Delegate nomination forms will be available shortly. Nominations will close in January. The convention is an opportunity to participate in the legislative process. Resolutions, if passed by CFT, are taken to the legislature in Sacramento. Resolutions made by our Local have changed policy. Resolutions will be on the agenda for the Feb. 2012 assembly. We should make sure retirees are funded correctly.

Motion: *We should reduce the proposed reimbursement allowance for food per delegate from \$130 to \$100 and increase the number of delegates that we will fund from 30 to 32. Seconded and passed.*

NEGOTIATIONS: Chris Hanzo reported the SDI (State Disability Insurance) rate is decreasing from 1.2% to 1%. In spite of the union's efforts to work with the District toward clear directions on flex reporting, the District put out confusing and incomplete flex-reporting instructions. The union will have to put out additional instructions for faculty to follow. The District overscheduled the number of classes this fall, and we have a \$5 million deficit despite budgeting for the worst-case State budget scenario. Parking fees and \$2 million from reserve and summer school program changes (see the 11/22/11 minutes) will fill some of the gap. Because the State has pulled the 2nd trigger, tuition will increase to \$46 a unit next summer. The District will pare back spring offerings but a "no layoff" agreement is still in place. The part-time hiring pool opening is a questionable expenditure of faculty effort; although it is necessary under Title 5 of the education code, we should revisit the issue as screenings have been taking place annually but no one has been hired. Moreover, we should be upgrading rather than hiring new part-timers. Some non-instructional hours have been cut but with little difference in savings. Although no freeze exists, fewer consolidations and replacements have been made.

REVENUE STRATEGIES: Alisa will attend a meeting on the proposed local parcel tax meeting tomorrow. The Tax the Rich initiative has been filed. The initiative, fairly, does not ask more from the 99%, who are already struggling through the economic crisis. This "millionaires" tax initiative, under discussion by the coalition Restoring California since last March, will raise an estimated \$6.1 billion in funds. About \$3.6 billion (about 60% of the total) would be set aside for K-12 and higher education. Community colleges would receive 13.3% of the education funds (8% of the total), which would mean \$14 million to CCSF for faculty and classified. The plan polled in the 70% range after arguments and before the Occupy movement focused attention on the 1%. In contrast, the Governor's sales tax is polling 60% before arguments.

Motion: *We should endorse the Millionaires Tax initiative. Seconded and passed unanimously.*

Motion: *We should open a COPE meeting. Seconded and passed.*

Motion: *We should contribute \$1000 from the COPE fund to the Oil Extraction Tax Initiative campaign. Seconded. Yes: 14. Abstain: 1. Motion passed.*

OLD BUSINESS: The student internship program to mobilize students into the labor movement was approved by the Executive Board. (See 11/8/11 minutes.)

ADJOURNMENT: The meeting was adjourned 5:15 p.m. in memory of Carlos Ortiz and CFT President Marty Hittelman's father.

Respectfully submitted,
Steve Goldston, Secretary