

**EXHIBIT B (2007-2008)**

**SAN FRANCISCO COMMUNITY COLLEGE DISTRICT  
CONTRACT & REGULAR FACULTY & FULL-TIME TEMPORARY FACULTY ANNUAL  
SALARY SCHEDULE  
Effective Date 8/01/07**

**(Retroactive rates in effective for 2006-2007 plus 3.5% across-the-board wage increase effective 8/1/07)**

<b>RATINGS→</b>	<b>E*</b>	<b>F</b>	<b>F plus 15</b>	<b>F plus 30</b>	<b>F plus 45</b>	<b>G</b>
<b>Disciplines requiring a Masters Degree</b>		MA or Equivalent**	BA plus 45 units with MA	BA plus 60 units with MA	BA plus 75 units with MA	Ph.D. or BA plus 90 units with MA
<b>Disciplines not requiring a Masters Degree</b>	Minimum Qualification: AA plus 6 Years Experience or BA plus 2 Years Experience or Equivalent	Minimum Qualification plus 30 units	Minimum Qualification plus 45 units	Minimum Qualification plus 60 units with BA	Minimum Qualification plus 75 units with BA	Minimum Qualification plus 90 units with BA
<b>STEPS↓</b>						
1	51,494	53,955	55,189	56,420	57,652	58,883
2	53,955	56,420	57,652	58,883	60,112	61,343
3	56,420	58,883	60,112	61,343	62,573	63,807
4	58,883	61,343	62,573	63,807	65,038	66,268
5	61,343	63,807	65,038	66,268	67,501	68,732
6	63,807	66,268	67,501	68,732	69,962	71,194
7	66,268	68,732	69,962	71,194	72,424	73,657
8	68,732	71,194	72,424	73,657	74,888	76,119
9	71,194	73,657	74,888	76,119	77,350	78,581
10	73,657	76,119	77,350	78,581	79,813	81,046
11	76,119	78,581	79,813	81,046	82,277	83,504
12	78,581	81,046	82,277	83,504	84,736	85,971
13	81,046	83,504	84,736	85,971	87,200	88,430
14	83,504	85,971	87,200	88,430	89,659	90,892
15	85,971	88,430	89,659	90,892	92,124	93,354
15.5	87,203	89,659	90,892	92,124	93,354	94,586
16***	88,430	90,892	92,124	93,354	94,586	95,817

\* Column A has been eliminated effective Academic Year 1990/91. Columns B, C, and D have been eliminated effective Academic Year 2004-2005.

\*\* Reference to BA plus 60 has been eliminated effective Academic Year 2004-2005. (Ref. Article 20.A.4)

\*\*\*Step 15.5 becomes a full Step 16, effective Spring semester 2008 and Step 15.5 is eliminated.