

AFT 2121

San Francisco Community College Federation of Teachers, Local 2121

311 Miramar Avenue ■ San Francisco, CA 94112 ■ 415-585-2121 ■ fax: 415-585-4305 ■ email: aft@aft2121.org ■ www.aft2121.org

April 2011 Open Enrollment

Health Service System Rates for 2011-2012

Faculty who are members of the S.F. Health Service System will receive information soon about the Open Enrollment period during April. The Open Enrollment packet will NOT contain a table of health premiums for faculty. Instead, you will find a note saying that final employee rates are pending conclusion of negotiation between AFT and SFCCD.

Those negotiations are now concluded and the final HSS rates for 2011-12 are listed below. The Board of Trustees approved at its March 24, 2011 public meeting.

We are happy to let you know that Blue Shield employee premiums are actually lower in 2011-12 compared to the current year. Kaiser employee rates stay the same for 2011-12. Unfortunately, City Plan rates continue to skyrocket.

Current (2010-11) Semi-Monthly Rates					
	No. of Fac.**	Total Amount	% Change in Total Amount from Previous Year	District Contribution	Employee (Ee) Premium
Blue Shield					
Ee Only	313	\$296.87	11%	\$262.43	\$34.44
Ee + 1	156	\$593.23	11%	\$462.43	\$130.80
Ee + 2*	109	\$839.20	11%	\$538.76	\$300.44
Total	578				
City Plan					
Ee Only	26	\$463.33	15%	\$262.43	\$200.90
Ee + 1	12	\$906.00	15%	\$462.43	\$443.57
Ee + 2*	3	\$1,271.38	15%	\$538.76	\$732.62
Total	41				
Kaiser					
Ee Only	329	\$240.85	4%	\$240.85	\$0.00
Ee + 1	159	\$481.17	4%	\$401.17	\$80.00
Ee + 2*	82	\$680.65	4%	\$443.98	\$236.67
Total	570				

HSS (2011-12) Semi-Monthly Rates Final rates after Negotiations between AFT 2121 and District					
	Total Amount	% Change in Total Amount from Previous Year	District Contribution	Employee (Ee) Premium	
Blue Shield					
Ee Only	\$294.70	-1%	\$274.04	\$20.66	
Ee + 1	\$588.91	-1%	\$473.56	\$115.35	
Ee + 2*	\$833.09	-1%	\$549.49	\$283.60	
City Plan					
Ee Only	\$555.44	20%	\$274.04	\$281.40	
Ee + 1	\$1,089.32	20%	\$473.56	\$615.76	
Ee + 2*	\$1,527.87	20%	\$549.49	\$978.38	
Kaiser					
Ee Only	\$252.61	5%	\$252.61	\$0.00	
Ee + 1	\$504.71	5%	\$424.71	\$80.00	
Ee + 2*	\$713.96	5%	\$477.29	\$236.67	

* This amount folds in the previously negotiated \$200 annual additional subsidy for employee+2 premiums (\$8.33).

** 10/13/2010 Faculty Counts