



Dear Dr. Robert Agrella:

City College of San Francisco is the flagship California community college. It is the largest college in the largest system of higher education in the world. And, like communities everywhere, it has struggled to deal with the recent economic crisis.

There is every reason to take great pride in CCSF and the city it serves. At CCSF, students receive an excellent education, outperforming most other community college students upon transfer to state universities. And CCSF students transfer at higher rates. CCSF is also dedicated to serving traditionally under-represented students. Seventy-five percent of CCSF students are Asian, Black, or Latino.

CCSF trains much of the workforce for San Francisco in hospitality, first responder positions, and health care. Students come to CCSF to gain a world class education and a chance at greater success in life. And CCSF's strong tradition of open access provides those opportunities at far less expense than any other set of programs. For every dollar invested in education, the community receives many more dollars in return.

CCSF is San Francisco. Every year, 1 in 10 San Franciscans takes a class at CCSF. Without a doubt, CCSF is not only a resounding academic success, it is a bargain! San Franciscans recognized this when they passed Prop A with a whopping 73% approval rate.

During the economic crisis, CCSF faculty went without a raise for over five years. Instead, they agreed to pay cuts in order to preserve access for all students. We have worked hard to satisfy accreditation needs. Now faculty are faced with a permanent, non-negotiated, district-imposed 5% wage cut, reducing our wages to 5% below 2007 levels.

The economy has improved. Prop 30 passed. Prop A passed. Our contract can and should be settled so we can focus exclusively on the work ahead. Please respect the voice of San Franciscans. Direct the college's bargaining team back to the table to restore the wages of the devoted faculty who educate the citizens of San Francisco.

Optional - Here's how the pay cuts have affected me and my family: _____

Sincerely: _____

Cc: Chancellor Brice Harris, Mayor Ed Lee