

APPROVED Minutes of the AFT2121 Executive Board special meeting of 3/15/11

ATTENDANCE: Ron Bixler, Rosemary Brinson, Allan Fisher, Gus Goldstein, Steve Goldston, Chris Hanzo, Jim McKinney, Alisa Messer, Rodger Scott, Diana Verdugo

CALL TO ORDER: The meeting was called to order at 3:05 p.m. at the AFT2121 offices.

PRESIDENT'S REPORT: Alisa Messer reported that the Idaho state legislature has stripped teachers of their collective bargaining rights. For the next CFT convention, consensus existed for asking CFT delegate nominees to make statements as to their union work. We should publicize a list of those elected and their departments. We received excellent feedback with good suggestions for the rep training, and need more faculty to attend next year. Kudos to Diana Verdugo of Mission Campus and Alison Datz of Chinatown/North Beach, both of whom collected an outstanding number of postcards for the Ramen-in. We got media attention for the event: a piece on NBC Bay Area, a clip of the President on the news, and a short segment on the Mar. 2 rally. The Mar. 2 forum at Mission Campus was successful, with about 500 attendees and Diana and Fred Glass speaking eloquently to the group. Although the Mar. 14 march in Sacramento was successful in spite of the rain, we agreed that we need a better count of students so that we don't pay for empty buses. Two of the 38 buses were nearly empty. On the buses, we succeeded in getting out information on fair taxation, and expenses for materials for the event were low. Channel 2 gave some coverage. AFT2121 Political Director Galina Gerasimova suggested a debriefing session after the Sacramento trip next time. A disconnect existed between the crowd and speakers who did not make a case for progressive taxation. Allan Fisher stressed that we get the fair taxation message out at every opportunity.

NEGOTIATIONS: For assurance that we aren't hit with faculty being asked to make sudden sacrifices, the Local wanted an explanation as to how the District was going to continue operating during the budget crisis without asking for concessions from faculty. Alisa presented a budget sketch from the Chancellor, which avoids impacting faculty groups except the group who should have the missing step restored. The budget gap is already between \$10 and 11 million. If the special election goes through, the cuts add \$8.5 million to the budget gap. Without the special election and end to current tax rates, the added gap would amount to \$25 million. In total, the gap would be between \$17.5 and 35 million. The revenue assumptions are \$8 million (growth, fundraising, lottery, grants, sales tax, nonresident fees, fundraising). The proposed \$11 million in reductions would consist of

- (1) Attrition: faculty and classified retirements, section cuts totaling 500 over the academic year. We urge that cut lists be checked since they might be repetitive of the same groups. Some department heads have classes with very low enrollment that could be cut.
- (2) Replacements for retired faculty and money saved from the lower steps of newer faculty.
- (3) cuts in student services.
- (4) Closure of Grace Child Center (\$.5 million savings).
- (5) Other: leases, contracts, consultants, etc.

Huge cuts in overload and sub pay are also expected. We have quibbles with some of the District's figures. Our main concerns are whether "attrition" will eventually include cuts in faculty (particularly part-timers as the District is not required to issue Mar. 15 layoff letters) and cuts in student services. Diana pointed out that counselors should be factored in as a revenue source since counselors also teach classes and collect FTEs. Unfortunately, collecting FTEs is more important than other considerations during this crisis. Since noncredit enrollment has been

declining, we need to do more outreach. The classes at the Downtown Campus and night classes at Mission are packed. We must find a way to get more sections and look carefully at where and when the potential for highest enrollment is. We need to curtail and bargain down leased facilities. Perhaps we can increase FTEs by offering more community classes for self-improvement. We must get the word out to make faculty understand the enormity of the problem and help with the special election. The District must move on the parcel tax. We discussed the cost of tenure review and sabbaticals. Our principle is to reduce spending where the least damage is caused.

NEW BUSINESS: We need discussed ways to bring new people in the Local to build leadership as well as a personnel issue.

Motion: *We should support the Mar. 19 anti-war march. Seconded and passed.*

Motion: *We should support the hotel workers Local 2 action. Seconded and passed.*

Motion: *We should endorse the Apr. 4 nationwide labor action. Seconded and passed.*

ADJOURNMENT: The meeting was adjourned at 5:27 p.m.

Respectfully submitted,
Steve Goldston, Secretary