

UNAPPROVED minutes of AFT2121 General Membership meeting of 10/28/08

ATTENDANCE: Delegates: Gloria Barcojo, Charles Belbin, Patty Chong-Delon, Kate Connell, Linda Gillette, Camille Hoffman, Marc Kitchel, Alex Leyton, James Macale, Alan Paul, Jacob Pichney, John Robinson, Carmen R. Roman-Murray, Robert Schuricht, Shirley Sung, Annie Wong. Executive Board Members: Rosemary Brinson, Allan Fisher, Stephen Goldston, Gus Goldstein, Chris Hanzo (Executive Director), Jim McKinney, Alisa Messer, Ed Murray, Pablo Rodriguez, Rodger Scott, Kovak Williamson. Members: Patricia Arack, Lu Marla Dea, Beth Freedman, Andrew King, Jose Maestre, Vincent Meis, Bill Shields, Debra W. Wilensky

CALL TO ORDER: The meeting was called to order at 3:07 p.m. at Mission Campus, Room 106.

MINUTES: The minutes 3/18/08 of were approved with the following change: Under "District Budget," in the second sentence "We have to grow 1%" should read "We are permitted 1% growth money," and in the next-to-last sentence delete "but reduce offerings where possible."

PRESIDENT'S REPORT: Gus Goldstein prepared the first periodic report on her workings as President including meetings with the Chancellor, Vice Chancellor, and Trustees. Her recent meeting with the President and Vice President of the Department Chairs Council concerned the lack of a full vote for part-timers in the faculty elections for department chair (currently part-timers have only a 1/2 vote). The DCC has its own contract with the District, but its leaders said that they would consider the issue when their new contract comes up in 2010. Carmen Roman-Murray read her resolution calling for a full vote for part-timers.

**MOTION:** *We should approve and support the resolution respectfully presented by Carmen Roman-Murray on changing the part-timer vote to a full vote in electing department chairs at CCSF, with the proviso that the phrase "and negotiations at the bargaining table" be deleted and the friendly amendment (Messer) "And whereas National AFT supports a one-person/one-vote policy for faculty." be added. **Seconded and approved unanimously.***

This matter is a priority, and we will review the course of action to be taken with our legal counsel.

VICE PRESIDENT'S REPORT: Ed Murray noted that the Precinct Rep training is Nov. 7 at 33 Gough St. from 4 to 7 p.m. Ed is also chairing the events planning committee tomorrow. On Oct. 13, CFT President Marty Hittlemen wrote a letter to WASC to protest their interference in faculty negotiations and evaluations by using student test outcomes to evaluate and hire/fire teachers. WASC has no accountability to any other organization, and the method of judging teachers by student test outcomes lacks supporting research. Marty is in the forefront of the movement against judging teachers by student outcomes.

COMMITTEE REPORTS: Pablo Rodriguez reported on the recent part-timers' meeting. Issues discussed were consolidation, health care, retirement, and the 1/2 vote issue. Chris Hanzo praised Pablo and the other organizers of the event as it was well-organized, and had good guest speakers and a good turnout. Pablo urged faculty to participate in the Part-timers' Committee.

CHANCELLOR SELECTION: Many faculty have asked us to go on record as supporting Don Griffith for the position of permanent chancellor of CCSF. He has excelled in every position held at CCSF and has shown himself to be pro faculty and pro worker while at the same time working toward fulfilling student needs.

**Motion:** *We should strongly support the selection of Don Griffith as Chancellor. **Seconded and passed unanimously.*** We will inform the Board of Trustees about the General Membership's unanimous support for Griffith asap, as the chancellor selection will take place shortly. It was noted that individuals could write letters to Trustees in support of Don Griffith. Faculty have already spoken at board meetings and can speak at the next meeting if the decision hasn't yet been made.

CCSF BUDGET REPORT: Due to time constraints, Marc Kitchel briefly reviewed a budget report by the Community College League as related to CCSF. Tax revenue could help CCSF; however, a \$5 billion shortfall still exists in the state budget.

NEGOTIATIONS: Chris Hanzo reported that the change in the ed code, which raised the maximum load for part-timers from 60% to 67%, begins on 1/1/9. We must develop a mechanism to put the 67% law into effect, so that the CCSF spring '09 schedule can proceed as planned and part-time schedules at 67% can begin in fall '09.

**Resolution:** Be it resolved that management will first schedule existing part-timers their modal load assignments (most frequent assignment for an individual in the past four semesters). Moreover, where additional hours are available, management shall assign those hours to existing employees and not hire new part-timers and respect the seniority of existing part-timers.

**Motion:** *We should adopt the resolution and guidelines for the fair implementation of the 67% law based on the continued commitment by administration to the pursuit of full-time jobs. **Seconded and passed unanimously.***

Ed said we should consider effect on our consolidation program before we jump into 67% and not turn our backs on consolidation. A lot is at stake and, we need an agreement before we go to 67%.

**CALENDAR: Motion:** *We should adopt the calendar of instruction for 2008/09. **Seconded and passed.***

**TEXTBOOK WRITING AND SALARY COLUMN MOVEMENT:** Patricia Arack presented the case for salary column movement as per ESL instructor Burt Gabler. The considerable amount of time and work required to write textbooks should be credited as much as the time and effort put into successful completion of course work. The Local could pursue salary column movement for textbook authors as part of the professional development plan in our contract, which states that alternatives to credit courses may be used toward column movement. **Motion:** *We should refer the matter of textbook writing and salary column movement to the negotiating team and report the outcome of the discussion to the membership. **Seconded and passed unanimously.***

**AFT2121 BUDGET REPORT:** Kovak Williamson distributed and reviewed his report for the fiscal year: He noted that 60% of our dues goes toward affiliation fees to CFT and AFT, which provides funding for legal and other services to the Local. We reviewed other expenses with Kovak. He noted that we are in the black and have additional funding in case we go over budget.

**Motion:** *We should approve the AFT2121 budget. **Seconded and passed.***

**Motion:** *We should open a COPE meeting. **Seconded and passed unanimously.***

**ELECTION ACTIVITIES:** Allan Fisher called for more participation in phone banking and precinct walking.

**PROP V:** Advocates Riva and Marco spoke in favor of the proposition, which would stop military recruitment in our schools. They pointed out that military recruitment targets 14-15-year-olds, which goes against international law, and promotes the anti-gay "don't ask, don't tell" policy.

**Motion:** *We should contribute \$300 to the Prop V campaign. **Seconded. Yes: 22. No: 1. The motion passed.***

**Motion:** *We should contribute \$600 to the campaign against Prop 8, the anti-gay marriage amendment. **Seconded and passed unanimously.***

**Motion:** *We should contribute \$300 to Eric Mar's campaign for supervisor. **Seconded and passed.***

Please inform the Local of any political activities that you are involved in so that we can get credit with the SF Labor Council. We applauded Allan Fisher and Pablo Rodriguez for increasing COPE membership.

**Motion:** *We should close the COPE meeting. **Seconded and passed.***

**AFT PLUS:** Chris Piro of AFT Plus reminded us of some of the benefits of the program. AFT Plus offers strike and disability insurance as well as help with mortgages and loans. Visit [www.unionplus.org](http://www.unionplus.org) for details on benefits.

**ADJOURNMENT:** The meeting was adjourned at 5:05 p.m.

Respectfully submitted,  
Steve Goldston, Secretary