

UNAPPROVED minutes of AFT 2121 General Membership meeting of 3/18/08

ATTENDANCE: Delegates: Gloria Barcojo, Kate Connell, Joe Diamond, Marc Kitchel, Renato Larin, Alex Leyton, Linda Reichman, Carmen R. Roman-Murray, Robert Schuricht, John Verosky, Annie Wong. Executive Board Members: Rosemary Brinson, Lu Marla Dea, Allan Fisher, Stephen Goldston, Gus Goldstein, Chris Hanzo (Executive Director), Jim McKinney, Ed Murray, Pablo Rodriguez, Rodger Scott, Kovak Williamson. Members: Beth Freedman, Albert H. Lozano, Warren Mar, Vincent Meis (AFT2121 Publications), Bob Price, John Robinson (Elections Committee), Debra W. Wilensky.

MINUTES: The minutes of the General Membership meeting of 10/23/07 were approved.

CALL TO ORDER: The meeting was called to order at 3:07 p.m. at Ocean Campus, Arts 302.

PRESIDENT'S REPORT: Ed Murray noted that statements by candidates for AFT2121 offices are due 4/09/08. He announced that the Local contributed \$300 towards the CCSF LGBT scholarship fund and that tickets are available for the "Spring Fling."

AFT2121 POLITICAL ACTION REPORT: Pablo Rodriguez announced that a demonstration against the war on its fifth anniversary is at Civic Center at 5 p.m tomorrow. On May 1, an immigrants' rights march will begin at 2 p.m. in Dolores Park. A group will meet at Mission Campus at 1 p.m. and will join the main march. Tickets are available for the Cesar Chavez breakfast. We are supporting a strike by ELS (English Language Service), whose employees' wages and benefits have been cut.

COMMITTEE REPORTS: As a continuation of the committee that was formed for the passage of Prop 92, a committee has been formed to defend public education. It will meet weekly. Concern was expressed that the committee, which is under the auspices of AFT2121, was formed without sufficient input from the local and includes a trustee member. It was agreed that the meeting time on Thursday afternoons be changed to allow negotiating team members to attend. We must clarify how committees are formed. The next meeting of the AFT2121 Diversity Caucus will meet Friday, April 18 from noon to 1:30 p.m. at the Mission Campus.

AFT2121 BUDGET REPORT: Kovak Williamson reported that the Local is in good shape financially although we are running a small deficit for this year of about \$8,000 due to the cost of the Prop 92 campaign and office remodeling. The CFT convention will be another expense, but the costs are within our means.

NEGOTIATIONS UPDATE: Chris Hanzo expressed concern about the large increase in health care premiums beginning July 1. Employees are bearing an unfair proportion of the increase, an average boost of 46%, for employee premiums.

Motion: *We should endorse the resolution by Chris Hanzo directing AFT2121 to negotiate for the District to redirect funding to health care and pay a larger proportion of health care premium. Seconded and passed.*

Ed Murray volunteered to speak at the Board of Trustees meeting about the Local's health care concerns. We need fair implementation of part-timer upgrading. We want the District to do a better training faculty hiring committees as many hiring committees are not applying Article 12 of our contract, which gives preference to inside or more senior candidates if the scores are close. In other words, when committees are contemplating sending more than one candidate forward, they have the power to designate the inside or most senior candidate for a position. Moreover, we want previous part-time experience at other institutions to be factored into initial salary placement.

BUDGET REPORT: The governor is not including a budget allocation for COLA this year, which is calculated at 4.94%. We also have to grow 1% to get growth money. We will probably be given the same amount of money, but costs will go up. The estimated reduction in funding is about \$2 million. The District plan is basically to maintain enrollment and classes, but to reduce offerings where practical. If the District cuts back on programs, it will mean less revenue in the long run.

DELTA DENTAL: Delta has converted to a new system. Many faculty have been returned to the 70% coverage for recent hires. We have been publicizing the Delta Dental situation and they seem to be fixing the problem, but check your dental bills to make sure they were completely paid.

CFT CONVENTION: Ed urged elected delegates to join committees. He explained functions of CFT committees.

AFT2121 ELECTIONS: Elections Committee chair John Robinson, explained election procedures and commenced the nominating process. Below are the nominees.

PRESIDENT: Augusta Goldstein

VICE PRESIDENT: Allan Fisher, Ed Murray, Pablo Rodriguez, Rodger Scott

SECRETARY: Steve Goldston

TREASURER: Kovak Williamson

REPRESENTATIVES AT-LARGE: Ron Bixler, Rosemary Brinson, Allan Fisher, Kimberly Keenan, Renato Larin, Al Lozano, Warren Mar, Jim McKinney, Alisa Messer, Pablo Rodriguez, Robert Schuricht, Rodger Scott

LABOR COUNCIL DELEGATES: Alan Fisher, Al Lozano, Warren Mar, Jim McKinney, Ed Murray, Linda Reichman, Pablo Rodriguez, Rodger Scott, Robert Schuricht, Bill Shields, Alicia Wang, Kovak Williamson

AFT CONVENTION DELEGATES: Rosemary Brinson, Lu Marla Dea, Gus Goldstein, Steve Goldston, Billington Mbolo, Jim McKinney, Vincent Meis, Ed Murray, Pablo Rodriguez, Carmen Roman-Murray, Warren Mar, Allan Fisher, Rodger Scott, Robert Schuricht, Kovak Williamson

PRECINCT REPRESENTATIVES

<u>Precinct</u>	<u>Representative</u>	<u>Precinct Description</u>
1	Gloria Barcojo	Business (credit)
2	John Verosky	Math and CIS
3	Freddy Palma	Engineering/Aeronautics
4	Phil Pasquini	Art (Ocean & FMAC), Comm. Serv.
5	Bob Price	Sciences, Science Bldng
	Mike Solow	
6	Robert Schuricht	2 nd & 3d fl Batmale, O/H
7	Marcia Beales	Visual Arts, Graphic Comm., Jnlsm
8	Howard Yu	New/Cont./Transfer Counseling
9	Renato Larin	Student Services
10	Alan Paul	Foreign Languages
11	Coni Staff	N & S Gym
12	Kate Connell	Library, IDST, non-instr., miscell.
13	None	Soc. Sciences, IIS, Gay/Lesb, etc.
14	Beth Freedman	Ocean: Allied Health, Nursing
15	Alex Leyton	General English
16	Linda Gillette	ESL at Ocean
17	Janene Frahm	Reading, Speech, Humanities
18	Brian Fergus	Music, Drama, Broadcasting
19	Lisa Duke	Auto/Trade
20	Lillian McDaniel	Southeast Center
21	Sebastian Wong	JAD: Allied Health, miscell
22	Billington Mbolo	JAD: Bus, Trans St, etc.
23	Carmen Roman-Murray	JAD: ESL
24	Galina Gerasimova	DSPTS throughout district
25	Merle Burnick	DWTN: ESL
26	John Carrese	DWTN: Business/Labor

27	Charles Belbin	C/NB: ESL
28	John Robinson	Mission
29	Dean Karay	Mission
	Angelita Nalty de Vega	
30	James Ward	Adult Learning
31	Camille Hoffman	
	Diane Wallis	Alemany: ESL
32	Linda Reichman	C/NB

COPE: **Motion:** *We should open a COPE meeting.* **Seconded and passed.**

Carole Migden, followed by Mark Leno, asked for our endorsement for their state assembly candidacy. We conducted a vote that included Leno, Migden, and Nation. AFT 2121 COPE members voted to give dual endorsements for Leno and Migden.

ADJOURNMENT: The meeting was adjourned at 5:35 p.m.

Respectfully submitted, Steve Goldston, Secretary