

AFT 2121 2017/18 BARGAINING TEAM ELECTIONS

Purpose

- Engage full membership in the bargaining process by having faculty nominate and elect team members.
- Create opportunity to identify faculty with technical and leadership skills.
- Develop a well-rounded team representing the diversity of faculty and work areas.
- Ensure organizing is a core element of the contract fight.
- Build power and engagement at every stage of the negotiations process.

Team Composition

- Maximum of 12 members plus chief negotiator, Chris Hanzo, AFT 2121 Executive Director
- Up to 8 members elected by precinct reps
 - ✓ Candidates need endorsement signatures of 20 AFT 2121 members in good standing. (Faculty who are not currently members may endorse if they submit completed membership form by nomination deadline.)
 - ✓ Delegate Assembly will elect team at May 23 meeting (@ Ocean).
 - ✓ Each delegate may vote for up to 8 nominees.
 - ✓ Of candidates receiving 50% + 1 votes, the top 8 will be seated.
- Additional members may be appointed by the AFT President
 - ✓ Appointees intended to round out team's skills or constituencies represented.
 - ✓ Appointees must be approved by majority of the AFT Executive Board.
- No seats on team automatically reserved for AFT Executive Board.
- Release time available for negotiating sessions for 3 people (or up to 5 with mutual agreement with District)

Ideal team includes members with deep knowledge of or strengths in:

- | | |
|------------------------------|---|
| ▪ Organizing | ▪ Contract negotiations/strategy |
| ▪ Teamwork | ▪ Ability to work well with others under stressful conditions |
| ▪ Budget | ▪ Creative problem solving |
| ▪ Health benefits | ▪ Community outreach |
| ▪ Contract interpretation | ▪ Research |
| ▪ Instructional concerns | |
| ▪ Non-instructional concerns | |

Timeline

March 21: Present to the General Membership Meeting.

April 25: Kickoff of nominations at Delegate Assembly

April 25-May 20: Signature-gathering period

May 23: Election at Delegate Assembly meeting @ Ocean

Early June: CFT Contract Training

July-August: Team in place & ready to bargain

October Draft Proposal to Sunshine