ANNUAL SALARY FOR FULL-TIME BASE PAY

July 2017 - June 2018 FT annual salary (1.56% increase for COLA)

| | Ε | F | F+15 | F+30 | F+45 | G |
|------|-------------|--------------|--------------|--------------|--------------|--------------|
| Step | | | | | | |
| 1 | \$55,830.58 | \$58,498.56 | \$59,837.12 | \$61,171.62 | \$62,507.13 | \$63,841.63 |
| 2 | \$58,498.56 | \$61,171.62 | \$62,507.13 | \$63,841.63 | \$65,174.10 | \$66,509.61 |
| 3 | \$61,171.62 | \$63,841.63 | \$65,174.10 | \$66,509.61 | \$67,843.10 | \$69,180.64 |
| 4 | \$63,841.63 | \$66,509.61 | \$67,843.10 | \$69,180.64 | \$70,515.14 | \$71,848.62 |
| 5 | \$66,509.61 | \$69,180.64 | \$70,515.14 | \$71,848.62 | \$73,186.17 | \$74,521.68 |
| 6 | \$69,180.64 | \$71,848.62 | \$73,186.17 | \$74,521.68 | \$75,855.16 | \$77,190.68 |
| 7 | \$71,848.62 | \$74,521.68 | \$75,855.16 | \$77,190.68 | \$78,524.16 | \$79,860.69 |
| 8 | \$74,521.68 | \$77,190.68 | \$78,524.16 | \$79,860.69 | \$81,196.20 | \$82,530.70 |
| 9 | \$77,190.68 | \$79,860.69 | \$81,196.20 | \$82,530.70 | \$83,865.20 | \$85,199.70 |
| 10 | \$79,860.69 | \$82,530.70 | \$83,865.20 | \$85,199.70 | \$86,535.21 | \$87,872.76 |
| 11 | \$82,530.70 | \$85,199.70 | \$86,535.21 | \$87,872.76 | \$89,207.26 | \$90,537.69 |
| 12 | \$85,199.70 | \$87,872.76 | \$89,207.26 | \$90,537.69 | \$91,873.21 | \$93,211.77 |
| 13 | \$87,872.76 | \$90,537.69 | \$91,873.21 | \$93,211.77 | \$94,544.24 | \$95,878.73 |
| 14 | \$90,537.69 | \$93,211.77 | \$94,544.24 | \$95,878.73 | \$97,211.20 | \$98,547.73 |
| 15 | \$93,211.77 | \$95,878.73 | \$97,211.20 | \$98,547.73 | \$99,883.24 | \$101,216.73 |
| 16 | \$95,878.73 | \$98,547.73 | \$99,883.24 | \$101,216.73 | \$102,552.24 | \$103,887.76 |
| 17 | \$98,543.67 | \$101,216.73 | \$102,555.29 | \$103,885.72 | \$105,222.25 | \$106,557.77 |

July 2016 - June 2017 FT annual salary under new contract (1% increase)

| | Е | F | F+15 | F+30 | F+45 | G |
|--------|----------|----------|-----------|-----------|-----------|-----------|
| Step | | | | | | |
| 1 | \$54,973 | \$57,600 | \$58,918 | \$60,232 | \$61,547 | \$62,861 |
| 2 | \$57,600 | \$60,232 | \$61,547 | \$62,861 | \$64,173 | \$65,488 |
| 3 | \$60,232 | \$62,861 | \$64,173 | \$65,488 | \$66,801 | \$68,118 |
| 4 | \$62,861 | \$65,488 | \$66,801 | \$68,118 | \$69,432 | \$70,745 |
| 5 | \$65,488 | \$68,118 | \$69,432 | \$70,745 | \$72,062 | \$73,377 |
| 6 | \$68,118 | \$70,745 | \$72,062 | \$73,377 | \$74,690 | \$76,005 |
| 7 | \$70,745 | \$73,377 | \$74,690 | \$76,005 | \$77,318 | \$78,634 |
| 8 | \$73,377 | \$76,005 | \$77,318 | \$78,634 | \$79,949 | \$81,263 |
| 9 | \$76,005 | \$78,634 | \$79,949 | \$81,263 | \$82,577 | \$83,891 |
| 10 | \$78,634 | \$81,263 | \$82,577 | \$83,891 | \$85,206 | \$86,523 |
| 11 | \$81,263 | \$83,891 | \$85,206 | \$86,523 | \$87,837 | \$89,147 |
| 12 | \$83,891 | \$86,523 | \$87,837 | \$89,147 | \$90,462 | \$91,780 |
| 13 | \$86,523 | \$89,147 | \$90,462 | \$91,780 | \$93,092 | \$94,406 |
| 14 | \$89,147 | \$91,780 | \$93,092 | \$94,406 | \$95,718 | \$97,034 |
| 15 | \$91,780 | \$94,406 | \$95,718 | \$97,034 | \$98,349 | \$99,662 |
| 16 | \$94,406 | \$97,034 | \$98,349 | \$99,662 | \$100,977 | \$102,292 |
| New 17 | \$97,030 | \$99,662 | \$100,980 | \$102,290 | \$103,606 | \$104,921 |

July 2015 - June 2016 FT annual salary under new contract (9.6% increase)

| | Ε | F | F+15 | F+30 | F+45 | G |
|------|----------|----------|----------|----------|----------|-----------|
| Step | | | | | | |
| 1 | \$54,429 | \$57,030 | \$58,335 | \$59,636 | \$60,938 | \$62,239 |
| 2 | \$57,030 | \$59,636 | \$60,938 | \$62,239 | \$63,538 | \$64,840 |
| 3 | \$59,636 | \$62,239 | \$63,538 | \$64,840 | \$66,140 | \$67,444 |
| 4 | \$62,239 | \$64,840 | \$66,140 | \$67,444 | \$68,745 | \$70,045 |
| 5 | \$64,840 | \$67,444 | \$68,745 | \$70,045 | \$71,349 | \$72,650 |
| 6 | \$67,444 | \$70,045 | \$71,349 | \$72,650 | \$73,950 | \$75,252 |
| 7 | \$70,045 | \$72,650 | \$73,950 | \$75,252 | \$76,552 | \$77,855 |
| 8 | \$72,650 | \$75,252 | \$76,552 | \$77,855 | \$79,157 | \$80,458 |
| 9 | \$75,252 | \$77,855 | \$79,157 | \$80,458 | \$81,759 | \$83,060 |
| 10 | \$77,855 | \$80,458 | \$81,759 | \$83,060 | \$84,362 | \$85,666 |
| 11 | \$80,458 | \$83,060 | \$84,362 | \$85,666 | \$86,967 | \$88,264 |
| 12 | \$83,060 | \$85,666 | \$86,967 | \$88,264 | \$89,566 | \$90,871 |
| 13 | \$85,666 | \$88,264 | \$89,566 | \$90,871 | \$92,170 | \$93,471 |
| 14 | \$88,264 | \$90,871 | \$92,170 | \$93,471 | \$94,770 | \$96,073 |
| 15 | \$90,871 | \$93,471 | \$94,770 | \$96,073 | \$97,375 | \$98,675 |
| 16 | \$93,471 | \$96,073 | \$97,375 | \$98,675 | \$99,977 | \$101,279 |

January 2015 FT annual salary under expired contract

| | E | F | F+15 | F+30 | F+45 | G |
|------|-------------|-------------|-------------|-------------|-------------|-------------|
| Step | | | | | | |
| 1 | \$49,655.54 | \$52,028.67 | \$53,218.61 | \$54,405.66 | \$55,593.68 | \$56,780.73 |
| 2 | \$52,028.67 | \$54,405.66 | \$55,593.68 | \$56,780.73 | \$57,965.85 | \$59,152.90 |
| 3 | \$54,405.66 | \$56,780.73 | \$57,965.85 | \$59,152.90 | \$60,338.99 | \$61,528.93 |
| 4 | \$56,780.73 | \$59,152.90 | \$60,338.99 | \$61,528.93 | \$62,715.98 | \$63,902.07 |
| 5 | \$59,152.90 | \$61,528.93 | \$62,715.98 | \$63,902.07 | \$65,091.05 | \$66,278.10 |
| 6 | \$61,528.93 | \$63,902.07 | \$65,091.05 | \$66,278.10 | \$67,464.18 | \$68,652.20 |
| 7 | \$63,902.07 | \$66,278.10 | \$67,464.18 | \$68,652.20 | \$69,838.28 | \$71,027.26 |
| 8 | \$66,278.10 | \$68,652.20 | \$69,838.28 | \$71,027.26 | \$72,214.31 | \$73,401.36 |
| 9 | \$68,652.20 | \$71,027.26 | \$72,214.31 | \$73,401.36 | \$74,588.41 | \$75,775.46 |
| 10 | \$71,027.26 | \$73,401.36 | \$74,588.41 | \$75,775.46 | \$76,963.48 | \$78,152.46 |
| 11 | \$73,401.36 | \$75,775.46 | \$76,963.48 | \$78,152.46 | \$79,339.51 | \$80,522.70 |
| 12 | \$75,775.46 | \$78,152.46 | \$79,339.51 | \$80,522.70 | \$81,710.71 | \$82,901.62 |
| 13 | \$78,152.46 | \$80,522.70 | \$81,710.71 | \$82,901.62 | \$84,086.74 | \$85,272.83 |
| 14 | \$80,522.70 | \$82,901.62 | \$84,086.74 | \$85,272.83 | \$86,457.95 | \$87,646.93 |
| 15 | \$82,901.62 | \$85,272.83 | \$86,457.95 | \$87,646.93 | \$88,834.94 | \$90,021.03 |
| 16 | \$85,272.83 | \$87,646.93 | \$88,834.94 | \$90,021.03 | \$91,209.04 | \$92,396.09 |