HOURLY RATES FOR DAY-TO-DAY SUBBING

July 2017 - June 2018 (1.56% increase for COLA)

	Credit Lecture	Credit English Composition	Noncredit	Instructionally Related	Credit Lab	Credit Lab	Counseling & Library
	(1.0 factor)	(1.25 factor)	(0.6 factor)	(.43 factor)	(.85 factor)	(.75 factor)	(.58 factor)
Hourly Rate:	$95.83	$119.78	$57.50	$41.07	$81.44	$71.87	$55.71

July 2016 - June 2017 (1% increase)

Note: 0.67 lab factor eliminated.

	Credit Lecture	Credit English Composition	Noncredit	Instructionally Related	Credit Lab	Credit Lab
	(1.0 factor)	(1.25 factor)	(0.6 factor)	(.43 factor)	(.85 factor)	(.75 factor)
Hourly Rate:	$94.35	$117.94	$56.61	$40.44	$80.19	$70.77

July 2015 - June 2016 under new contract (9.6% increase)

	Credit Lecture	Credit English Composition	Noncredit	Instructionally Related	Credit Lab	Credit Lab	Credit Lab
	(1.0 factor)	(1.25 factor)	(0.6 factor)	(.43 factor)	(.85 factor)	(.75 factor)	(.67 factor)
Hourly Rate:	$93.42	$116.78	$56.05	$40.04	$79.39	$70.07	$62.28

January 2015 under previous contract

	Credit Lecture	Credit English Composition	Noncredit	Instructionally Related	Credit Lab	Credit Lab	Credit Lab
	(1.0 factor)	(1.25 factor)	(0.6 factor)	(.43 factor)	(.85 factor)	(.75 factor)	(.67 factor)
Hourly Rate:	$85.23	$106.53	$51.14	$36.53	$72.43	$63.92	$59.94