

AFT 2121 Delegate Assembly
Tuesday August 27, 2013
Ocean, MUB 251, 3:00-5:00 pm

Agenda

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| 1. Call to order | 3:00 |
| 2. Approval of minutes | 3:05 |
| 3. Negotiations | 3:15 |
| 4. Organizing/MOC | 3:30 |
| • Precinct Reports | |
| 5. Speaker: Single Payer | 4:00 |
| 6. Accreditation/ACCJC | 4:10 |
| 7. Unfinished and New business | 4:25 |
| 8. Officers' Reports | 4:35 |
| 9. For the good of the Union
(Announcements by the delegates) | 4:45 |
| 10. Delegate report-back/Precinct
Communications | 4:55 |
| 11. Adjournment | 5:00 |

AFT 2121 Delegate Assembly, May 14, 2013 3:00-5:00pm, Multiuse Building 251

Attendees: Alisa Messer, Alan Fisher, Chris Hanzo, Janey Skinner, Diana Verdugo, Kathe Burick, Galina Gerasimova, Gus Goldstein, Bob Price, Alan D'Souza, Rick Baum, Janey Skinner, Jenny Worley, Jim McKinney, Deb Wilensky, Holly Stevens.
Other attendees: Rick Baum, Bill Shields

I. m/s/p Approval of Minutes of DA 4/23/13

II. Precinct Reports:

- A. Retired clerical workers are running office at John Adams on a volunteer basis.
- B. Other campuses, faculty is being asked to do one hour volunteer.
- C. Members are asking whether all faculty would get 2.85% increase as this year's retirees. Answer is no. Return of 2.85% just for retirees.
- D. Two new MOC people in precinct 11.
- E. Health Ed applications are down, but all regular part-timers are scheduled to teach.
- F. Dean of Students sent letter saying that in Fall 2014 CCSF would cut priority registration to various groups of students (those with too many credits, etc.)
- G. Counselors have been alerted to changes in common core & its effects, but few others are aware of these changes.
- H. Faculty doing outreach for Summer Session have had excellent response from the public.

III. Officer's Reports (President):

- A. AFT 2121 filed complaint with ACCJC. They are required to respond. It also goes to DOE.
- B. AB 1199 is still moving along, will be in Appropriations Committee next week.
- C. Board of Supervisors passed our resolution (as reported mid-meeting last month)

IV. Negotiations update:

- A. Unilateral annualized 4.4% wage cut implemented as of January 1, 2013. Amounted to 9.1% with back-wages. In 13/14 year, funding projection is \$151.6 mil from State, \$15.2 from Prop. A + other funds equalling \$198.8 mil. Previous high was \$199.6 (10/11 year). Now we have fewer full time faculty, part-time faculty, benefitted faculty.
- B. We are invoking the trombone clause to demand that District bargain with us over new funds coming in.
- C. We are working on constructing an alternative budget, though effort has been hampered by inaccurate & incomplete information from district.
- D. We are demanding return of 5% cut by putting smaller amounts toward reserves, lawyers, etc.
- E. Cost of restoring 5% cut would be \$5 mil.
- F. ULPs is on hold with Public Employees Relations Board until we have finished arbitration over the our grievance. If arbitration is not successful, we can re-file ULP.

V. Member Organizing Committee

- A. Mon. May 20 12 Noon: Mission Campus: Action in support of Chicago Teachers' Union.
- B. Thurs. May 23 5:00: BOT meeting action
- C. Fri. May 24: End-of-Semester Party
- D. Summer actions: Continue contact with faculty. Small actions each week over the summer.

E. July 12 Marty Hittleman will speak in SF.

F. Kathe and Galina asked delegates to submit summer availability schedules for actions and organizing.

G. External Outreach team is also organizing.

6. Unfinished & New Business

A. Ed Justice 10- Point Framework:

1. Delegates discussed document and its intended audience, role in articulating our values.

2. **m/s/p unanimously "Ten-Point Framework for Educational Justice at City College of San Francisco."**

3. Delegates discussed actions to take in support of document:

- ask for basic skills to be taught with vocational course & instructors to get higher compensation
- re-democratize education
- There are some areas that require deeper dialog.
- Living wage for student workers. Raise to city minimum wage.
- Form an Educational Justice Committee within 2121.

B. **m/s/p unanimously Save CCSF Petition:** Bob Price asked if AFT 2121 would endorse "Petition to Defend California Community Colleges" after discussion of language.

7. For the Good of the Union:

Delegates wished Happy Birthday to Allan Fischer. This is his last DA before retirement.

8. Takeaway points: 1) May 23 BOT meeting action; 2) continued organizing over summer, 3) District Funds are back to pre-recession levels so District can afford to restore wages. 4) Come to the Party, 5) Read ACCJC Complaint

9. Adjourned, 5:10pm