

## **AFT 2121 General Membership Meeting Agenda**

Tuesday, March 25, 2014, 3:00-5:00 p.m.

Ocean Campus, MUB 255

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| 1. Call to order   | 3:00 |
| 2. Approval of minutes of October 15, 2013 GMM           | 3:05 |
| 3. Officers reports                                      | 3:10 |
| 4. Legislation   | 3:20 |
| • Fair accreditation                                     |      |
| • Stabilization funding                                  |      |
| • Restoring democracy                                    |      |
| 5. Organizing  | 3:25 |
| • Our success this semester                              |      |
| • Getting ready for our contract fight                   |      |
| 6. Interactive organizing training                       | 3:30 |
| <u>Upcoming Union leadership elections</u>               |      |
| 7. Precinct organization                                 | 3:50 |
| • Revisions based on new programs, campuses, changes     |      |
| • Rep roles: organizing expectations                     |      |
| 8. Bylaws & constitution                                 | 4:00 |
| 9. Nominations for 2121 leadership & precinct reps       | 4:20 |
| 10. COPE meeting   | 4:40 |
| • 4/25 SF Labor Council COPE Banquet (honoring AFT 2121) |      |
| • Donation request: AD 17, Campos                        |      |
| 11. Unfinished & new business                            | 4:50 |
| 12. For the good of the Union                            | 4:55 |
| 13. Adjournment  | 5:00 |

## AFT 2121 General Membership Meeting Minutes

Tuesday, October 15, 2013 3:00-5:00 p.m.

Ocean Campus, MUB Room 251

1. Call to order 3:00

2. Approval of minutes 3:05

### **m/s/p to approve minutes of 03/19/13 General membership meeting**

3. Accreditation: CFT/AFT 2121 lawsuit overview 3:10

The president reviewed AFT 2121's lawsuit, pointing out various problems with ACCJC's process.

OPEB issue re: lawsuit.

We have retiree healthcare funding after we vest.

Recent movement to pre-fund these costs.

We should not be disaccredited for not pre-funding

2005-6, ACCJC & CCLC created an irrevocable fund

ACCJC began telling schools to prefund to avoid accreditation problems.

Some ACCJC commission members are on board of the fund they were advocating.

We are still looking at pre-funding, but not through this specific fund.

Commission members had 24 hrs. to read 1000s of pages team recommendations.

Denying college access to recommendations of team.

No transparency in bridge between commission & recommendation.

4. **Contract Negotiations** 3:30

- Outstanding issues:

- Admin: 2121

- Restore .5% Restore 4.5

- Eliminate 20 Student guarantee Eliminate with protections

- Eliminate tenure review pay Eliminate tenure review pay to fund OPEB

- Elim prescription drug reimb Elim prescription drug reimb w/deductible

- Fund OPEB w/pychck deduct Fund OPEB w/above. no PT pay in, no 2 tier

- PT pay

- New pay 2%

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- Mediation and more: Explanation of the process:

- Chris explained process to date, upcoming steps

- Two grievances in arbitration: original 5% cut, failure to restore when funds came back

- Timeframe: March-May decision?

- Jessica B. reviewed progress of organizing effort and its relationship to contract negotiations.

- Member discussion and debate:

- Assuming district doesn't move, we can see two extremes:

- 1. agree to their proposals

- 2. go through whole process to a strike

- Next steps:

5. For the good of the Union 4:55

6. Adjournment 5:00