

AFT 2121 Delegate Assembly Meeting Minutes
9/23/2014 3–5pm John Adams Campus Room 139

Attending:

Delegates: Jim McKinney, Ann Fontanella, Alisa Messer, Ana Fisher, Allan Fisher, Li Lovett, John Carrese, Wendy Miller, Lou Schubert, Janey Skinner, Harry Bernstein, Debbie Wilensky, Mary Bravewoman, Alan D’Souza, Jessica Buchsbaum, Bruce Neuberger, Rodger Scott, Bob Price, Patty Gallagher, Alison Datz, Diane Reppun, Gus Goldstein, Jacques Arcenaux, Galina Gerasimova, Pablo Rodriguez, David Schroerlucke, Tim Killikelly

Members: Hugo Aparicio, Allan Fisher, Susana Atwood, John Verosky

Staff: Chris Hanzo, Ona Keller, Athena Waid

Guests: Mario Yedidia, Emily Lee of Families for an Affordable San Francisco Campaign

1. Call to Order (Tim) 3:00
2. Approval of agenda and minutes (Tim) 3:05
m/s/p to approve agenda and minutes of 8/26/2014
3. Organizing Reports: Precinct Reps (Alan) 3:10
Small groups discussed issues that have come up in conversation with members:
 - a. Class cancellations – Faculty owe more units than they can make up
 - b. Bookstores in NC not open
 - c. Admissions and Enrollment short staffed
 - d. Many do not like the calendar – no holidays in October, how did this happen? We are not in sync with SFUSD – affects our enrollment as well
 - e. Parking reimbursements haven’t been paid yet – Chris reported back that they were submitted towards the end of summer, we are hoping to hear soon whether they will be on the Sept. check
 - f. Ana – enrolled two new members
 - g. Mary – would like to have some bullet points – what are some successes of COPE?
 - h. Bob – none of the PTers got paid in August – why? What happened? Chris responded that we may need to organize around that – grievance team is working hard on payroll problems right now.
 - i. People are concerned that we still have inequity in our load factor – in the past district and union agreed that needed to be changed
 - j. Jim McKinney – retirement committee will be putting on the retirement flex day event for January 8. Joe Berry will bring a formal request for funding the event to the eboard
 - k. Alan: we are asking people to contribute to COPE funds, membership, bargaining survey
 - l. Lou: people are resistant to filling out the survey. Alisa – many people contributed to creating that survey last year. We formatted it that way because it’s an opportunity to have a conversation about how we can win a better contract for all faculty.
 - m. Tim – did precinct walks with Alison Datz and Janey Skinner – it’s great to get out to meet people.
4. PT Committee report back (Nancy/Hugo) 3:20
5. COPE campaign update (Janey) 3:30

January – 199 contributors, 1684/mo, Sept – 239 contributors, 2513/mo.

We are half way through our campaign (deadline 10/21) What have we given money for in the past:

2012-2013

- Supervisor Eric Mar \$500
- Phil Ting \$500
- Chris Jackson \$500
- Rafael Mandelman \$500
- Hanna Leung \$500
- Natalie Berg \$500
- SF Labor Neighbor \$9,000
- Prop A \$15,263

2013-2014

- Prop A
- SF Labor Neighbor
- David Campos \$4,100

How can COPE \$ be used? – COPE is political money. We can put it into candidates and issues if we want, and we can also put it into things beyond candidates and issues. We made a policy change earlier this year so that we could use that money for organizing. Our two staff organizers have up to now been paid by AFT 2121 General fund, CFT and AFT. We can now use some of our COPE funds to help offset the cost of this extra organizing capacity. Why do people give? The main reason people give is that they are asked. We need most delegates to be involved in this if we are going to be successful in the month we have left. Of those we asked 75% contributed to COPE – there's a willingness and understanding among our members that our organizing voice is making a difference. Joe Berry – we want to pursue how retirees can give since their COPE no longer happens

6. **m/s/p to approve James McCaule** for 2nd counseling Precinct rep position
7. Bargaining Team Plan 2014-15 (Alan) 3:35
In the past bargaining team members have been appointed by the president. We want people to be elected to the team to begin negotiating in January.
See AFT 2121 2014/15 Negotiations Team document
Discussion:
What are the parameters of the schedule? – In the past it was one day/week, and we knew what to expect – last year it was excruciatingly long, and more than one day/week was added. We should not assume that there will be any particular day – there are no schedule parameters right now. Signature/Nomination Forms will be available at GMM on 10/21.
8. Adjournment to COPE meeting (Tim) 4:00
9. Review of positions/endorsements (Alisa) 4:05
 - a. Prop J – Yes (already adopted)
 - b. Prop G – Yes (already adopted)
 - c. Prop L - No **m/s/p with 15 yes, 2 no, 7 abstentions**
 - d. Prop C – Yes Children's fund – ensure funding for SFUSD **m/s/p**
 - e. School Board (Stevon Cook and Shamon Walton) **m/s/p 14 yes 1 no 9 abstentions**
10. Presentation: Mario Yedidia, Emily Lee of Families for an Affordable San Francisco Campaign (J,G,Campos) 4:25

The crisis at CCSF is symptomatic of how the working class is getting pushed out of SF. We've got to have community and labor working together – it's the only way to protect our city. Our income gap is the fastest growing of any municipality in the country. 600K from the tech industry has gone to David Chiu. We need you to work for Campos – precinct walks, phone banks. All we have is people power – traditional door-to-door pct walks, and phone banking. Come out to phone bank on 10/11

11. Board of Supervisors – Tony Kelly (brought by Susanna Atwood) – no action taken
12. November 2014 COPE contributions budget (Chris) 4:30
We have \$22,000 in our account from last year's contributions
13. COPE contributions 4:35
 - a. Families for an Affordable San Francisco (J,G, Campos) \$10,000
 - b. BOT candidates (Aragon \$500, Davila \$500, Grier \$500, Selby \$500)
 - c. Tom Torlakson \$3000 (was already approved) with an additional \$1100
 - d. David Campos \$4100
 - e. Tom Ammiano \$500
 - f. Yes on Prop E (sugary beverage tax) \$250

Total = \$17,950

m/s/p to approve the above contributions (items 10 a-f) with one abstention
11. Further discussion of ballot measure endorsements
 - a. Yes on H
 - b. No on I

m/s/p to approve the above endorsements (items 11 a and b) 16 yes 8 abstentions
14. Adjourn COPE 4:50
15. Resume DA 4:50
16. Officers' reports 4:50
17. Organizing Next Steps (Alan) 3:50
 - Recruit people to run for bargaining team
 - Come out for the Families for an Affordable SF Campaign – especially 10/11
 - Turnout for next GM meeting with Harris
 - Turnout for the Trial 10/27

(See Upcoming Events Sheet)
18. Unfinished and New Business 4:55
19. Adjournment 5:00