

AFT 2121 Executive Board Meeting Agenda

October 7, 2014 311 Miramar 3-5 pm

Attending Executive Board Members: Jessica Buchsbaum, Alan D'Souza, Ann Fontanella, Wendy Kaufmyn, Tim Killikelly, Chris Hanzo, Ona Keller, Li Miao Lovett, Nancy Mackowsky, Alisa Messer, Wendy Miller, Rodger Scott, Janey Skinner, Joe Berry, *Guests:* Randi Weingarten, Alyssa Picard, Gerard Friesz

1. Call to Order (Tim)
2. **m/s/p to Approve Agenda and Minutes of 9.2.2014** (Tim)
3. Randi Weindgarten/Intros
 - a. We are very grateful for the support we've received from AFT in our accreditation fight.
 - b. Tim discussed the problems with restoration status: the manual has just been written: they are making up the rules as they go along. There are multiple problems – it's absolutely unclear what the restoration status actually means. It's not a 2-year extension. It's a new process that denies us all our rights. We don't want this process going forward. It's given people a false sense of security. They have a stranglehold over us for the next few years.
4. Comments by Randi Weingarten?
 - a. The ACCJC had nothing to say about the academics. CCSF was actually performing better than most of the other colleges in the state. – ACCJC claimed this was irrelevant to the case. Regardless of financial issues, CCSF was doing just fine. By their actions, they have put a college that was doing well into financial extremis and into default, and has actually jeopardized the education of the people of San Francisco. Their actions have destabilized the college and hurt the academics. That will show how craven this body is. These folks want nothing more than to close down what was an academically thriving college. Restoration is a rabbit hole. We need to make that bigger case now. The college needs to regain its accreditation and focus on teaching our students.
 - b. We also need to focus on the broad mission - these people knew they couldn't shut us down, but instead shrink us from 100K to 40K – stay open and viable and then grow back.
 - c. The question is why do we have community colleges and who are they for.
 - d. You have to tell a story that makes it compelling – engagement with community is key. – politically it's untenable for the college to close, but the college will look really different. You have to have a vision – what's the vision of what students faculty and community want the college to look like?
 - e. The trial is one of 2 key moments in the struggle for public education: Torlakson election, and our trial: we should put a video together to tell this story.

- f. This is the college that sat on the mountaintop representing the very best of what community colleges could be. They are trying to take down the mountain top so no one can reach that high again. That stuff was consistent with great academic success for students and for our community. Democratic voice, lack of exploitation of staff correlates with student outcomes. The question that arises is why are they doing this – link it to the privatization campaign, Lumina, ALEC, etc. They have an agenda and we have to address the roots of it not just the consequences.
 - g. Nationally, most people hate the income inequality and social immobility that has happened in the last several years. We have to help people living paycheck to paycheck. People still like capitalism and an avenue to get rich. However, people hear us when we talk about the preferences and priorities: don't cut schools while giving tax cuts to the rich. In the privatization fight: when we say they are junking this [public education] for something that is junk, people hear us.
5. Bargaining Team/Platform (Chris/Ona)
- a. We are beginning to work on researching and preparing possible bargaining platform elements.
 - b. Who will run?
 - c. We have to sunshine our proposals before we begin bargaining – it doesn't need to be contract language, just opening positions for both sides. – every section you think you will want to bargain over needs to be mentioned. We need to cover all bases. This could take 4 months if they want it to.
 - d. In the past we've coupled the sunshining under interest-based bargaining
 - e. Proposal should be adopted by DA
 - f. We have not spoken to chief negotiator in months
 - g. Ron Gerhardt meeting – reopener on HSS rates (not part of current process – rates go into effect in January) Good news= rates have gone down. – Resolution presented re: rates – **m/s/p to appoint 4 people to an interim team to negotiate health care rates**
6. Upcoming Events
- a. 10/11 Families for an Affordable SF precinct Walk (Alisa)
 - b. 10/21 GM meeting – special guest Brice Harris (Tim)
 - c. 10/27-31 Trial (Ona/Athena)
 - d. 11/4 Election mobilization (Alisa/Tim)
7. CFT ACCJC plans (Tim)
8. COPE and PIPE accounting (Chris/Nancy)
- a. We need to do per member per month contribution to be transferred each month
 - b. We will transfer it over a 3 month period to make up for the 22k Oct, Nov, Dec Amount per month would be: \$6.92 per member. This decision would replace our previous phone vote.

- c. Our previous calculation also was not accurate
- d. New policy: candidates fund, issues fund. Previously all contributions went into one of those two funds. More recently we decided we wanted to put some \$ aside for organizing
- e. 22K is based on June 2013 \$1.6K will go to candidates and issues. Anything above that will go to organizing
- f. Joe Berry: COPE was never actually restricted to only issues and candidates. So this is a return to previous practice. We have the proof that this money was donated voluntarily for political purposes.
- g. m/s/p (with one abstention) to make 3 transfers in Oct, Nov and Dec totaling \$6.92 per member.**

9. COPE campaign (Janey)

Numbers update We are up \$1K from our baseline, up to 259 contributors. We are nowhere near our goal. It would be great to break \$3000/month

We are making calls to members and to delegates – stay and call with us.

At the party at the end of semester put up a wall of how many people have donated.

Get back to Janey with one thing you are willing to do.

10. Organizing around payroll issues (Alan/Jessica/Ona)

- a. Meeting scheduled with Ron Gerhard for 10/8 at 3:15 to bring up all the payroll issues

11. Officers' Reports

- a. Many precinct walks have happened
- b. Membership database is being developed. Wendy teaches database design – she and Jessica will meet
- c. Labor Council – participating in Families for an affordable SF – key political work It's looking good for David Campos. It's a huge deal for a progressive SF. And Torlakson statewide.
- d. CCSF Bill of Rights History: came out of several different processes: community groups, Jobs with Justice – everyone got it in the mail at their home this summer.
- e. CFT: ACCJC issues – CFT has made a commitment and put together a plan for the next several months. There were 15 state leaders from K-12, Classified, etc. talking about this critical fight. Plan around Trial, BOT, DOE complaint, Corporate campaign involving Kinsella. Week-by-week strategy, meeting by phone every Friday. We are seeing this support at the state and national level.
- f. Today's hearing – Eisenberg was happy with the way the arguments went. The SLAPP issues – argument was clear – they were arguing that even their decisions were protected and immune as free speech. The city argued that there is a distinction – they can lobby if they want, but their decisions are not protected that way.

- g. We will be intensively phone banking to make sure the courtroom will be filled for those days of the trial – asking groups to adopt a morning or evening. We will be calling everyone. We need to setup phone banks at other campuses. Li – Mission on Fridays.
- h. Coalition is meeting for a planning session 5:00 Arts 217. They want to do some raucous events outside, but will work closely with Union. Press Conference needs to be coordinated. Ask precincts to adopt a time as well. Will students turn out as well? – engage the students. A hand-size handbill.
- i. Brice Harris on 10/21 – turn out

12. Unfinished and New Business 4:50

- a) Who will work with Chris on Faculty Handbook
- b) Request for funds for 1/8 Retirement and Financial Planning Day Flex Day event – to be organized by retiree committee. (Joe Berry) Request \$1500 from eboard, retiree chapter will put in \$1500 as well. **m/s/p to allocate \$2500** and retiree chapter can kick in some. Database tracking will help retiree chapter to organize.
- c) Report from Retirees Chapter (Joe Berry)
 - o Need for current health info from HSS for retirees – projections of rates and coverage. Serious concern on that, contradictory info passed around – people feel very insecure about this and the future/transparency information.
 - o Loss of pension income/amount because of the way the cuts of salary transpired. It's placed some people into a situation of "pension spiking" accusation by STRS. We need leverage to get STRS to look at this unusual situation so that people are not unjustly kicked into this category.
- d) USLAW dues 2014 (Alisa) **m/s/p to pay dues of \$1250**
- e) JWW's 4th Anniversary Gala Friday 11/21 (Alan for Kathe) **m/s/p \$300 half-page ad, 8 \$25 tickets for a total of \$500**

13. Adjournment 5:30