

AFT 2121 Delegate Assembly Meeting UNAPPROVED minutes
11/18/2014 3–5pm Chinatown Campus Room 503

Attending:

Delegates: Ann Fontanella, Alisa Messer, Li Lovett, John Carrese, Wendy Miller, Debbie Wilensky, Mary Bravewoman, Alan D’Souza, Jessica Buchsbaum, Rodger Scott, Bob Price, Patty Gallagher, Alison Datz, Gus Goldstein, Jacques Arcenaux, Tim Killikelly, Robin Pugh, Lou Schubert, Yi Liang, Lisa Romano, Erwin Barron, Richard Compean, Wendy Kaufmyn, Harry Bernstein, Jim McKinney **Members:** Merle Burnick, Doug Orr, Susana Atwood, Pablo Rodriguez, Mike Estrada, **Staff:** Chris Hanzo, Ona Keller, Athena Waid

1. Call to Order
2. **M/s/p to approve of agenda and minutes of 9/23/14**
3. Organizing Reports: Precinct Reps
 - a. People are unhappy with the academic calendar: holidays do not align with SFUSD
 - b. Concerns around reorganization of ESL, business depts. Humanities
 - c. Counselors want to meet about negotiations
4. Administration’s Department Reorganization plan
ESL, Earth sci, Journalism, Humanities, Bus. Depts, etc. will be consolidated or split. This will deeply affect working conditions. Tim spoke with Tyler and asked – What is the justification? How will this improve Student Success? Tyler said 1) big depts. are too unwieldy and 2) we need to create functional alignment. Technically, they have the authority to reorganize the college, but they shouldn’t be doing it without a real process of engaging the faculty. They are willing to set up a meeting, but it hasn’t been scheduled yet. We will meet with them again over this issue. Sent 2 letters from AFT 2121 to admin.
Delegates’ questions/comments about reorg:
 - Tim will post copies of the letters that have been sent on the AFT website
 - Whoever proposed the Business reorg doesn’t understand how the dept. works: they did it by class prefix, which doesn’t have any educational logic.
 - This would be a good time for action
 - Faculty can email Tyler and Agrella directly with their opinions on this.
 - Isn’t this 10+1? Tyler stated that CCSF is different than all other colleges in the nation. The DCC has this under the purview of their contract.
 - Tyler says this represents substantive change.
 - Something similar happened when Naples tried to reorg the counseling dept. We organized against it, and they had to give up.
 - It looks like they have abandoned the plan to split foreign languages
 - Every single faculty in econ has written a letter to our dean asking him to stand up.
 - Helpful if we could actually see what the plan is – presented by the administration
5. COPE campaign wrap-up (Alisa)

- a. Campaign is over, but this doesn't get us all the way there to support the capacity we want to continue.
6. Report from BOG meeting (Wynd)
 - a. In June, 3 new BOG members pushed Harris to bring a plan in Nov to reinstate our BOT
 - b. Originally the plan to reinstate the BOT stated not less than 12 (changed to 9) months and no more than 18, with progress toward "milestones" decided by the STWEP
 - c. 25 people gave amazing and articulate public comment, spanning the spectrum of emotion and information.
 - d. One board member asked why it would have to take 9 months.
 - e. Original plan constructed without BOT input. Harris consulted with them Friday, and then amended the plan. Several new BOT members came and said they were not happy: Rizzo, Bacharach, Davila, others not elected: Grier, Walker, Choi, Aragon
 - f. There is a narrative underpinning this that the board was "bad," even though Harris admits that he wouldn't have taken power away from the board had he thought it would have no effect on our accreditation status.
 - g. There were many reporters there. Wendy Kaufmyn was on KPFA, KCBS, and others. She had an op-ed in the examiner that morning as well.
7. Draft Academic Calendar (2015-2016)
m/s/p to put forward our proposal to management (with possible adjustments)
8. **m/s/p to appoint Richard Compean for open English Dept. Rep (with one opposed for procedural reasons)**
9. Bargaining Team Election
 There was a tie for 8th place –. **m/s/p to change the election to 9 bargaining team members**
RESULTS: 1-Malaika Finkelstein, 2-Wendy Kaufmyn 3-Tim Killikelly, 4-Doug Orr, 5-Jessica Buchsbaum, 6-Patty Chong-Delon, 7-Morris Bibliowicz, 8-Richard Compean, 8-Wendy Owens
10. Bargaining Platform workshop/training (Alan/Ona)
 - a. Traditional view of a union= soda machine – put money in and get something out (pay dues, get help with grievances, benefit from negotiated contract)
 - b. New view=gym membership – put money in then go and work out, get stronger, be engaged, add your strength to the overall effort.
 - c. Wages, hours and working conditions are mandatory, we can bring many other issues to the table under Permissive topics.
11. Unfinished and New Business
 - a. We did amazing organizing around the trial we kept a 120 seat courtroom full all week (including during the last day – the Giants' celebration).
 - b. Rally tomorrow morning at Mission Bay campus against the 5% raise for UC tuition
m/s/p to endorse the rally
12. Adjournment