

Delegate Assembly Meeting Minutes

December 16, 2014 Ocean MUB 251

Attending: Tim Killikelly, Debbie Wilensky, Barbara Johnson, Jessica Buchsbaum, Gus Goldstein, Allan Fisher, Jim McKinney, Pablo Rodriguez, Wendy Miller, Carole Meagher, Susana Atwood, Alisa Messer, Max Parsley, Rodger Scott, Ann Fontanella, Dana Labreque, Valerie Berger, Ed Rosen, Li Lovett, Alison Datz, Bob Price, Lou Schubert, Ben Finateri, Robin Pugh, Janey Skinner, John Verlovsky, Kathe Burick, Patty Gallagher, Harry Bernstein, David Schroerlucke

Staff: Athena Waid, Ona Keller, Chris Hanzo

1. Approval of agenda and minutes (Tim)
m/s/p to approve agenda and minutes of 11/18/2014
2. Check-ins (Jessica)
Precinct Reps shared experiences and 3 goals for next semester
3. Upcoming Organizing Priorities (Alan)
 - a. Reorg Action – We will deliver letters and speak out at Public Comment on Thursday 4:00
 - b. Contract Action Team – everyone who is not on the negotiating team will help to continually engage our members, students and community about what is going on in negotiations. Become involved to win a better contract. Power at the table is through action in the field.
4. Bargaining Platform Draft Workshop (Ona)
Mary Bravewoman and Li Lovett were appointed to join the negotiating team. The entire team met for 2.5 hours on Saturday to begin building a platform and coming together as a team.
 - Wages:
 - 3.5%
 - CPI
 - CALSTRS contribution offset
 - Above Median Bay 10
 - Restore lost step
 - Lab Pay = Lecture Pay
 - Hire FT Faculty – replace retirees
 - Competitive FT faculty salaries
 - Reduction in Workload and Paperwork
 - Alternative assignments when classes are cancelled
 - Healthy work environment and adequate technology
 - (Excessive loads)
 - Pay Equity for PT, non-instructional, overload, retirees
 - Open Access (these are still in the works)
 - Class size minimum of 15
 - Class Cancellation – up to department?
 - International/Financial Aid students
 - NonCredit open enrollment should have different rules than Credit
 - Support new “pathways” classes – min. 10 students for the first 3 semesters of a new program at a new campus.

- If an instructor has several large classes, could that protect their small class?
- Rebuilding programs, not closing programs and campuses

5. Nominations for CFT convention delegates (Alan) 3:55

March 20-22 –

All pct. Reps	Alma Avila	Kinneret Israel
All exec bd. Members	Hugo Aparicio	Ruth Mahaney
All bargaining team members	Holly Stevens	Kathleen Duffy
Nominations from the floor:	Rick Baum	Nancy Husari
Kathe Burick	Alaia Dunn Saladin	Kamille Hitz
Pablo Rodriguez	Crima Pogge	Ida Macrae
Joe Berry	Susmita Sengupta	Craig Kleinman
Ann Killebrew	Terri Massin	Erin Denney
Jim McKinney	Vicky Legion	Bruce Neuberger
Allan Fisher	Ann McAndrew	Emily Wilson
Jill Tregor	James McCaule	Vivian Faustino Pulliam
Tandy Isles	Xochi Candelaria	Dianne Fredricks
Lillian Marrujo-Duck	Fred Glass	Kelly Hicks
Marvin Schwarz	Leslie Simon	Rita Moran
Mike Estrada	Gus Goldstein	Kate Connell
	James Wong	Linda Basnage
	Jim Levinson	Diep Le

6. Accreditation Update (Alisa)

Karnow will make a tentative decision public in early January. They could give us everything the City atty asks for in remedy, but we will still be in deep trouble. It's one piece of a very complicated, long-term struggle. There is no panacea.

All of the past presidents of AFT 2121 have signed on to a new complaint sent to the DOE as of yesterday. "Sunshine is the best disinfectant" – but they still continue to have problems with conflict of interest and the incorrect percentage numbers of budget going to personnel.

7. Update on Community Outreach Work accomplished this semester (Athena)

New developments: Speakers' bureau has been very active. Community members are very perplexed about what's going on here. I wish we had a full 90 minute video of the panel discussion yesterday because people are very curious. Neighborhood associations are very supportive. The point of going out to our community face to face is to let people know what's really happening. We've done 66 face to face community presentations. We have about 500 surveys completed, and will be doing comm. Listening sessions starting this week as well. We really need more students to participate in the outreach work, so if you know any students who could come, that would be amazing.

Also we've been working on the CCSF Bill of Rights. It came about in cooperation with our main community allies. 27 organizations have signed on so far.

We also had 14 community groups come out and bring people to court.

Athena has done an amazing job on community outreach.

8. Negotiations update (Chris)

- CCSF 2015-2016 Academic Calendars

Calendar has also been very difficult – we’ve done our best to find out what Unified is doing. Our proposal coincides with them, but the district’s doesn’t. We will continue to hold strong on syncing our schedule to SFUSD.

- b. Medical rates – district proposal was that their rates should go down while our rates stay the same after HSS reduced rates for next year. 2 Sessions scheduled with them this week on health

9. Officers’ Reports

AFT 2121 Spring Calendar

Political Report: Retail Workers Bill of Rights was passed – the idea that PT workers should get more hours before more workers are hired.

Equal Pay for Equal work was also passed.

Honoring of

10. New and Unfinished Business

Debbie has copies of the 1988 accreditation letter that ordered 1990 reorganization. The process we went through back then was comprehensive and inclusive of everyone. We should look back and see what was proposed, why we didn’t go that way, and the process that we did engage in. Rodger – suggestion that we should recognize Marty Hittelman at the CFT convention for his work in exposing the ACCJC.

Alan – AFT 2121 chapter will be putting on the retirement and financial planning session the Thursday before Flex – they are looking for help. Please sign up to volunteer to help.

Any upper admin at our forum yesterday? No= they were asked to participate, but some were seen in the audience – Jeff Hamilton and Larry Kamer (PR people)

Please come to the Board meeting at 4:00 – We need to show Agrella and Tyler how much opposition there is to their plan to divide the departments.

There’s talk about the Mayor wanting to use the reservoir for housing – we need to pay attention to what’s going on with that. We need to find out what that office means when they say they want housing there.

There is amazing work going on around black/brown lives matter. The Black Student Union on campus were the primary organizers of an amazing march on Saturday. We should reach out to them and find out what we can do to support them as a good next step – they could come to our next meeting.

11. Adjournment