

## AFT 2121 Executive Board Meeting Minutes

December 2, 311 Miramar 3-5 pm

Attending: Jessica Buchsbaum, Alan D'Souza, Ann Fontanella, Wendy Kaufmyn, Tim Killikelly, Li Miao Lovett, Alisa Messer, Rodger Scott, Janey Skinner, Nancy Mackowsky, Retiree Rep: Joe Berry, Staff: Chris Hanzo, Ona Keller

1. Call to Order (Tim) 3:00
2. **M/s/p to approval of Agenda and Minutes as amended of 11/6/2014** 3:05
3. Check-ins 3:10
4. BOG mtg recap, Next meeting (Wynd) 3:15

Good Turnout for Rally beforehand, including students at Foothill. Intelligent moving public comment did not move them at all. Cecilia Estolano asked for a report from the STWEP at next meeting. They did move the no less than 12 months to no less than 9 months after consultation with some of the new board members.

Strategies to get the BOT back in power faster – next meeting = 1/20. If the court decision is favorable, that may change things. The board may be sworn in on the regular schedule, and may be asked to hold a meeting coming up. The implication is that they will need to bring a BOT member to the ACCJC meeting and that means the board needs to exist. The other thing they changed is that the training will be umbrella rather than the first phase.

5. 2014-2015 AFT 2121 Budget (Nancy/Chris) 3:25  
Discussion and Analysis of current budget draft.

6. Reorg (Tim) 3:35  
The effects of a reorganization are negotiable topics. The district consulted with DCC on the changes, and DCC can negotiate over their own wages, hours, and working conditions. We should be very skeptical of any statements of “this is just how it is” because this situation is unique. We don’t have a board now, this is a major change in our whole district. That shouldn’t occur under these circumstances.

7. Negotiations Timeline (Ona, Alisa, Tim) 3:40  
Draft platform to Dec DA meeting. Membership ratify platform at a special Flex day meeting. We are planning 2 community partner meetings about the bargaining platform. Malaika will co-facilitate these.

### **m/s/p appointment of Mary Bravewoman and Li Lovett to negotiation team**

8. Contract Action Team (Alan) 3:50  
This is the organizing model around the contract campaign. We need our eboard members to be strong leaders to support organizing to support the team.
9. Health Care Rates Negotiations (Chris) 4:00

There used to be 1200 faculty covered, now there are 983 with the loss of FT faculty and PT going below load. New enrollment for next year = 951 members in health benefits  
Rates changed for 2015 also. Costs are way down. These decreases should be passed on to members.

10. Academic Calendar (Chris/Jessica) 4:05

Minutia of state regs – we heard Susan Lamb’s version of why the regulations impose certain mandatory holidays. They do not include Columbus Day or Lunar New Year. Taking another day has ramifications to apportionment – it means that each class that falls on that day would have to be Positive Attendance.

11. Payroll/Grievances update (Chris) 4:10

A grievance meeting is happening tomorrow, there are wide-ranging consequences of the sick leave errors.

12. CFT Convention in Manhattan Beach March 20-22 (Alan) 4:20

\$13,400 was spent last year. Airfare was underestimated. We are required to do an election by mail. Taking nominations at Dec. delegate assembly meeting?

**Motion to fund 18 delegates with up to 4 more PT or retirees if there are fewer than 4PT reps and 3Retiree reps funded. (according to rules from last time) –**

**And to fund Chris, and one organizer. Up to a total 24 funded delegates.**

13. End of Semester Party (Alan/Nancy) 4:30

Friday 12/12 3:30-7pm. There is a band lined up (Carol Reitan’s son). We need assistance before, during and after the party. **m/s/p \$1200 expenses for the party**

14. Retirement and Financial Planning Day (Joe) 4:35

The retirees are working actively to organize an amazing day of retirement and financial planning for Jan 8, 2015.

15. Officers’ Reports 4:50

a. Court Date 12/9

b. Jackie Speier event 12/15 9:30-11:00

c. We will work to move a statement on Ferguson – is there a teachers’ union there that we could work with, or the nearest higher ed. union. Alex Nieto, and others. Let’s reach out to the local ethnic media press as well so they know we are standing with them.

d. Labor Council: BOS unanimously passed the retail workers’ bill of rights and the Campos legislation on gender pay equity for anyone who gets city funding. We are part of making that progress happen.

e. Living wage coalition is having a holiday/end of year party.

16. Unfinished and New Business 4:55

Requests for Funds

CSFN Holiday Dinner Dec 16th – note and file.

CPA Winter Solstice Festival Dec 18<sup>th</sup> – **m/s/p to contribute \$500**

17. Adjournment

5:00