

AFT 2121 Delegate Assembly
April 22, 2014

Attending: Wendy Miller (Evans/Ocean), Athena Waid, Susana Atwood (P1), Alan D'Souza (P12), Nancy Mackowsky (VP), Jenny Worley (Secty), Darrell Lim, Alison Datz (P31), Jessica Buchsbaum, Ann Fontanella, Kathe Burick, Kim Lee, Debra Wilensky, Dana Jae Labreque, Ana Fisher, Allan Fisher, Rodger Scott, Chris Hanzo, Gus Goldstein, Jim McKinney, Aly Shaibaa, Alisa Messer

1) Call to Order

2) Officers' Reports

a) Fair Accreditation and protecting CCSF: SB 965 (Leno), AB 2087 (Ammiano), AB 1942

b) **m/s/p to endorse AB 965**

c) Others legislation: Oil severance tax, anti-speculation/Ellis, etc.

d) **m/s/p to endorse Oil severance tax**
State budget

3) Approval of minutes: **m/s/p to approve minutes of Feb. 18, 2014**

4) SF Health Care Trust Fund election:

a) SEIU Retiree Ed Walsh is running for Retiree Health Care Trust Fund Board and seeks our endorsement

b) **m/s/p to encourage our members to vote for labor candidate Ed Walsh in City Retiree health care trust fund board election**

5) Organizing committee report

planning a training for new delegates

considering moving MOC meetings to precede DA

Goal for end of semester is to get surveys returned.

Many members are planning to attend "BOT" meeting Thursday, April 24 at 4pm.

Board would like public comment cards in advance

6) Presentation by SF Ballpark Concession Workers, Unite Here Local 2: Billie Feliciano, chief shop steward for concession workers at ATT Park, along with other concession workers spoke asked for support for their boycott of concession stands at ATT Park.

m/s/p to endorse boycott of concession stands at ATT park.

7) Numerous administrative issues:

Schedule deviations (FT overloads/underloads)

Threatening to charge retirees whose past classes have been canceled

Counselor restructuring without input from counselors

Sick leave: one worker had 170 days rather than 170 hours of sick leave subtracted from his account. New payroll form doesn't even show sick leave amount.

Recourse:

Inform members: FT should earn 5 days (25 hours)/ semester, 10/year (=50 hours) prorated for reduced load.

File mass grievance for violation of contract demanding restoration of Web 4 pay advice PDF document including on grounds that many faculty don't know how to access new form, change made without consult. Members wanting to sign on to grievance: Wendy Millier, Jenny Worley, Alan D'Souza, Alison Datz, Ana Fisher, Kathe Burick, Gus Goldstein, Dana LaBrec, Jessica Buchsbaum, Harry Bernstein, Debra Wilensky.

8) 2121 Elections: most members should have received ballot at home address. If members have not received in the next few days, they should contact 2121. Ballots are due (received) by May 9, via mail to PO box. Cannot be dropped office. All 2121 members can vote, including department chairs who are still members.

9) For the Good of the Union:

Screening of Inequality for All: Mission Campus, Fri. Apr 25 12 noon

Letter from Jobs With Justice demanding 1) mandatory funding of Pell Grants; 2) require colleges and universities to disclose all banking product contracts; 3) promote all available loan repayment programs.

UESF is beginning their contract negotiations tonight and would like our support.

John Adams is holding a Job Fair

Kathe needs Netflix copy of Inequality for All with Spanish subtitles of
m/s/p to sign on to letter and endorse action by Jobs With Justice.

10) Meeting Adjourned