

AFT 2121 Executive Board Meeting Agenda
February 3, 2015 311 Miramar 3-5 pm

Attending: Jessica Buchsbaum, Alan D'Souza, Ann Fontanella, Wendy Kaufmyn, Wendy Miller, Tim Killikelly, Li Miao Lovett, Alisa Messer, Rodger Scott, Janey Skinner, Nancy Mackowsky, Retiree Rep: Joe Berry, Staff: Chris Hanzo, Ona Keller, Athena Waid

1. Call to Order 3:00
2. **m/s/p approval of Agenda and Minutes** 3:05
3. Check-in 3:10
4. Negotiations (Tim/Chris/Ona) 3:15

District has requested that we put forward a joint document with shared interests. We've sent them the first page of our sunshining document saying "these are our interests – do you share any of them?" We will be sunshining our document with or without them at the next board of trustees meeting on 2/26.

5. SLO Implementation (Tim) 3:35

We examined the new ACCJC standard 1B #5 on disaggregating SLOs. Issues:

- a. Timeline: in the restoration status, our data cycle will be more rapid than what is expected of other colleges.
- b. To complete program review for Fall 2015, they need data for Spring 2015
- c. Workload issues
- d. Possibility for this data to be used in evaluating teachers
- e. We will negotiate with the district over these issues
- f. We are already supposed to review every single SLO for every course every 3 years
- g. Will it change how people write curriculum?
- h. CTE may not have a direct link from one assignment to one SLO
- i. The devil is in the details – so far the systems they have set up for this have not been very functional (google, curricunet)
- j. This is because of restoration and "full compliance" – decision will be made in Jan 2017, report in Fall 2016 – means we don't actually have 2 years.
- k. This impacts non-credit in a very different way – the differential in load has been based on the idea that non-credit classes are not graded/assessed in the same way. Open entry/exit allows students in and out of classes. Assessing individual students for each CRN sounds very difficult.
- l. We need concrete language around NOT using this as a way to evaluate or discipline faculty. There is already language around this at Academic Senate.
- m. Workload – we want a dialog around the workload issues with the district. SLO coordinators have been compensated for their work.

- n. The new standards will be spreading out the work in different ways. This could become complicated – it needs a longer conversation, and needs to be opened up with the district.
 - o. Restoration speeds up the SLO assessment cycle, implementation in non-credit and irregularly offered courses
 - p. SLO's are a trend being implemented as a club against us and we should continue to resist and fight hard on that issue.
 - q. Is ACCJC out of line with other regional accreditors? What does DOE say? Where does the student score card come in? College rankings?
 - r. Any time an employer makes a significant change to working conditions, we can demand to bargain over the impact on faculty.
6. CFT Convention (Alan) 3:55
 Election: We have been reaching out to people who were nominated to accept their nominations. We need volunteers for stuffing the mailing on Tuesday 2/10. We also need a new election commissioner.
 We need to approve money for the dinner – or was it folded in to the total amount allocated? Nancy will check and come back with what we need.
7. CFT Resolutions (Tim/Alan) 4:00
 We have until this Friday to submit resolutions. After discussion of topics, support for Compton was chosen. Tim, Joe, Alisa, Wynd, Li will work on this – draft by the end of tomorrow.
8. VSLB (Ona) 4:05
 Bank is depleted, we are doing a new call for contributions. Sara Thompson and Kate Connell are working on the documents needed. We are going to tie this in with a phone bank to kick off our membership drive over the next several months. This is another argument for delegate training.
9. Civic Center (Ona/Jessica/Athena) 4:10
 A big win was that the district dropped the compressed calendar idea. Faculty have been moved to CHNB and DTN. Concerns about being held harmless on enrollment and parking, etc.
10. ACCJC legal/accreditation update (Tim) 4:20
 Overall things are looking good – we've asked the college to come forward with a letter asking for the decision to be vacated. They have agreed to do this. The letter confirms everything we wanted him to say, they went further and asked for the judge to make sure that we had a reasonable timeline, and would be treated the same as everyone else.
11. Organizing timeline - Spring 2015 (Ona) 4:30
 Goals for this month
- a. Membership

- b. VSLB
- c. Sunshine bargaining doc
- d. Civic Center community organizing

VSLB phone bank second two weeks of February

2/18 CAT meeting 3:00

2/26 "Sunshine Rally" 3:30 – Hawaiian wear, etc.

Community Forum – first week of March

Student teach-ins March-April

12. Reorganization (Tim) 4:40

We discussed the reorganization process.

13. Agrella departure (Tim) 4:45

Agrella has wanted to leave for at least a year. Alisa – he hung on until after the court case was decided. It trumpets the court case as part of what saved the college.

This is the perfect opportunity to no longer have the STWEP.

How can we mount opposition to a second STWEP. We must stop them from doing this. Will there be an emergency mtg of the BOG to appoint someone else? Can they approve by an email vote?

14. Officers' Reports 4:50

Tim:

- a. Randi Weingarten will be honored this Thursday in Oakland – 6:30

Alisa:

- a. Labor Council –discussed tensions in SFLC and the recent retreat of the exec council to repair .
- b. Things are shifting statewide around ACCJC reform – Phil Ting, Chiu are supportive. We will now have room to make our agenda happen. The court case helps with that. ACCJC is not above the law, and they broke the law. State audit report also becomes something useful in this narrative.

Joe Berry, Retirees Updates:

- a. Membership organizing campaign looking at lists from the district on retirees back as far as they will give us. There are 100 members now, we're looking to triple that. The state wide CFT is creating a retiree council, and one of our reps may be on the exec bd.
- b. Resolution was passed by Retiree Chapter supporting AFT 2121 in our current struggle:

The Retiree Committee votes at its February 3, 2015 meeting to reaffirm its support of AFT 2121 in the struggle against the ACCJC and of the preservation and expansion of the services of City College of San Francisco. We especially support the struggle against the "martial law" that has been imposed in the District and the unnecessary and arbitrary closure of two teaching sites, the violation of democratic process, the

treatment of the District by the State Chancellor through the continuation of the Special Trustee, the absence of the elected Board, and the general continued disrespect of the students, faculty, and communities which CCSF serves. We pledge to mobilize the Retiree Chapter to the maximum degree possible toward these struggles.

15. Unfinished and New Business

4:55

- a. **m/s/p to support JWW letter in support of the sale of Daughters of Charity Health System to Prime Healthcare with one abstention.**
- b. Black Friday 14 should be supported. Black Lives Matter Letter should also be created. We should also ask them to come and present to our DA meeting. Alisa will send a letter for approval via email.
- c. USLAW – resolution was put forward to ask Cal Labor Fed to rejoin USLAW. Suggested to contact our reps on the Cal Labor Fed. – Josh Pechthalt.
m/s/p that AFT 2121 will explore the situation to support CFT and Cal Labor Fed to be active members in USLAW.
- d. **m/s/p to renew membership in CIRA for \$50**

16. Adjournment

5:45