

## General Membership Meeting Minutes

3/17/2015

Wellness 103 3-5pm

### **1. Approval of agenda and minutes of 10/21/14**

#### **2. Check-ins**

#### **3. Contract Negotiations Update**

- a. The college is facing the step-down of money from the Leno stabilization bill. By 2017-18 we will be back to our regular funding based on enrollment. We stand to lose a lot of money.
- b. We believe enrollment is key; They've said it's outside the scope of bargaining.
- c. We can't cut our way out of this – we are losing faculty. We need to grow enrollment.
- d. State policy is pay equity for PT faculty. They want to separate FT/PT and lower PT.
- e. The college is getting rid of the conference hour so that every course is lecture, lab or work experience. This presents problems for faculty who stand to lose pay as we make the transition.
- f. School calendar has been settled except for columbus day and lunar new year. We want to discuss this with state leaders to get flexibility to call these holidays. For now they refuse to do it, but it was hard to argue given the scrutiny the college is under now.

#### **4. Organizing**

- a. Sunshine rally was a great success. We brought our document and educated the BOT about what we want and why. We need them to understand the culture and what's going on at the college right now.
- b. CAT team needs these sub-groups:
  - i. Publicity/Communications
  - ii. Spirit
  - iii. Phonebanking
  - iv. Student Outreach
  - v. Research
- c. Civic Center – we've formed a powerful coalition of community groups: Central City SFO collaborative, Glide Memorial Church, Young Workers United, Vietnamese Youth Development Center, La Voz Latina, Senior & Disability Action: these groups have taken this issue and are running with it – huge rally 3/5, we brought over 2000 signatures to supervisor Jane Kim asking for the rapid return of a campus to the tenderloin,
- d. Volunteer Sick Leave Bank – let people know about this great benefit
- e. Membership – we have enrolled 36 new members since February

#### **5. Ona will be leaving**

#### **6. Updates**

- a. Reorganization has been postponed. Administration's plan had absolutely NO academic justification. It included no data on how it would improve student success. It seems that they really didn't think about it. We expect the academic senate to address the 10+1 issues, and we would negotiate over the impacts
  - b. Reconsideration: starting now to put together a plan. – ACCJC must put in writing the deficiencies they identified, and CCSF has an opportunity to respond. This is not the same as Restoration. We've offered to help the administration to make the document as strong as possible. The judge has required this to be public. Wendy K will be at the accreditation steering comm. self-evaluation kick-off.
  - c. Phil Ting is pushing a more comprehensive Accreditation Reform bill
7. Presentation: Local 2 – Laurel
- a. 2 hotels are under boycott right now Le Meridian and Hyatt Fisherman's Wharf. Workers have been asking for a fair process for 6-8 years. SF won't stand for this – days of action coming up. Supervisors and Nancy Pelosi are in support. 3/24 and 3/25. They need support from allies.
8. Officers' Reports
- a. BOG report on Compton – they had put forward the idea to get their accreditation back and that it would take 8-10 years.
  - b. AFT 2121 has put forward a report in support of Compton at the CFT convention
9. Adjournment