

Executive Board Meeting Minutes

April 7, 2015 3:00-5:00 pm

311 Miramar

Attending: Jessica Buchsbaum, Alan D'Souza, Ann Fontanella, Wendy Kaufmyn, Wendy Miller, Tim Killikelly, Li Miao Lovett, Alisa Messer, Rodger Scott, Janey Skinner, Nancy Mackowsky, Retiree Rep: Joe Berry, Staff: Chris Hanzo, Athena Waid, Michael McCown

1. Call to Order

2. **M/S/P of Agenda and Minutes of 3/3/2015**

3. Check-ins

4. Introduction: Michael McCown (Tim)

Our new full time paid organizer will be working on our contract campaign. Today is his birthday.

5. Negotiations Organizing (Tim)

- a. Tomorrow: 4/8 – pre-negs – the district will present on budget. We need clear budget info, which they have not yet provided. Gerhard is working on it. He will focus on the fiscal cliff if enrollment doesn't recover after 2 years. We want to focus on the growing fund balance that reached 12.9% as of last June 30th. This is way above the state recommendation. It leads to an argument about the 8 year stability plan. Percent = reserves/total expenses. They are following the 8 year plan as a formula. They are well above even their own stated range. The 8 year plan is a plan for downsized faculty and downsized salaries.
- b. Board sunshining public comment will be this Thursday MUB 170 5:00 pm. You can write to Linda Shaw and get on the list for notification of board meetings.
- c. Informational picket at first official negotiations session will be 2-3 on 4/15 – pushing for open negotiations and including enrollment at the negotiating table.
- d. Lillian Marrujo-Duck has put forward two resolutions to Academic Senate in support of open negotiations and for having enrollment at the table.

6. Contract Action Team (Alan)

We phone banked our Contract Action Team list (108 people) we have 17 people confirmed coming for an informational picket 2-3 Wellness 103 on 4/15. We will inform pct. reps. We will send info about contract action events to Joe so he can send it to the retiree members.

7. CFT Convention report back (Tim/Alan/Alisa)

Kudos to Alan D'souza for organizing all the details. Our Compton resolution was very successful and timely. Our PT faculty resolution was also well-received. Alisa Messer won the woman of the year award. Great delegation, powerful presentation by Jeff Andrade from SF State. He talks about the issues that impact our communities – violence, poverty,

etc. Janey, Li and Doug were honored as well, and we won 5 communications awards including best email newsletter. Those who attended need to submit expenses.

8. Families for an Affordable SF fall campaign (this was our first time doing a major independent expenditure campaign) report back. We lost the election, but are analyzing what happened. We actually did very well at turning people out and raising the percentages for Campos. Majority of voters are vote by mail now and we need to adjust to that new reality. These efforts may need to happen earlier. Looking to the future – district 3 election next fall: Aaron Peskin, Christianson (appointed by Lee). Labor council has decided not to take a position. Also Mar, Campos (Hilary Ronin, Edwin Lindo, Josh Arce), Avalos all termed out. District 11 – Asha Safai, Kimberly Alvarenga.
9. Items needing attention:
 - a. People getting terminated without people even getting the basic protections of the contract
 - b. Hiring/upgrading grievances – no evidence for why they hired certain people – another area where things have been rolled back
 - c. CALStrs – district did not make the necessary change in reporting non-credit service credit. So people have less credit than they should have. Cliff has identified who it applies to. This includes some people who have already retired. We filed a demand letter. This is a big deal.
 - d. Sick pay remains a real problem – they have possibly overdeducted from possibly a lot of people.
10. Legislation (Tim/Alisa)
 - a. Sacramento CFT Lobby Day April 20, 21
 - b. Board of Supervisors May 7 – Supe Mar is holding a hearing with an update on CVC campus – Campos, Christianson, Jane Kim will sit in. This is asking for a general update on CCSF. The district is working on the lease for the CVC replacement building. The Central City Coalition for Public Education met with Fred Sturner. They got a call today following up to say that they've negotiated but not yet signed the lease. He's committing to community outreach. The lease will be for 6-years. Our pressure on the situation has helped with resolving this in a slightly more positive way. The hearing is a point of pressure as well. \$38/square foot. Its .75 mil per year.
 - c. CFT-sponsored bill on accreditation reform
 - d. AB 404(Chiu) –Accrediting Agency Accountability (already approved to endorse via email vote) – he had a good op-ed in examiner yesterday. The bill passed out of assembly higher-ed committee today.
 - e. Ting has two bills in process relating to Accreditation– these will go forward the week after lobby day.
11. COPE Dinner (Nancy)

We will vote on this at our next COPE meeting at next DA. Betty Yee will be the speaker

12. End of Semester Party (Alan) 4:40

3:30-6:30, May 15 – retirees will help with party. Danny Halford will play piano.

m/s/p to approve a preliminary budget of up to \$1200 for the party

13. Officers' Reports 4:45

Tim: action around CFT/AFT 2121 law suit. Appeals court judge had asked whether our case would now be moot because of the Herrera trial. We need to think about what we want to do with this.

Alisa: Labor council is putting energy into working together more smoothly. All had agreed to hold off on district 3 endorsements, but that didn't happen. So we've decided not to endorse as the labor council. Very unclear how to get folks on same page.

Nancy: Will resign as treasurer. Will serve until the end of May.

Jessica: There was a press conference today with Pelosi and Art Tyler celebrating improved enrollment at CCSF (sic!) and Obama's new free community college initiative.

14. Unfinished and New Business 4:50

- a. Retirees – Ann Killebrew was elected VP of CFT retirees (Joe)
- b. Report back from the first AFT/NEA national Higher Ed Conference – this is a great conf. and we should budget to regularly send someone. We need to be at the table and project our accreditation issues on the national stage. (Joe)
- c. Make It Fair campaign on commercial property tax reform (Alisa) –We need to flag this campaign that starting to pick up some speed and we should endorse it.
- d. Council on Retired Americans request. If interested you can get information from Alan
- e. Union Summer School June 22-26 at Cal Poly Pomona – courses including Treasurer Training, etc. 5 day session. \$800 per person – possibly the new treasurer and grievance officer. New organizer Michael should go.

m/s/p – leadership team will identify up to 4 people to go to fill particular needs

- f. Asian Coalition Dinner (Li) – It's in May. **m/s/p to buy a table for this event**
- g. **m/s/p to endorse** Water is a Human Right in El Salvador campaign letter (from Allan Fisher)
- h. 48 Hills request for donation **m/s/p \$100**
- i. **Tenants Rights Fair m/s/p to endorse and publicize**

15. Adjournment 5:00