

AFT 2121 Executive Board Meeting Minutes

May 5, 2015

311 Miramar 3-5 pm

1. Call to Order 3:00

2. **m/s/p Approval of Agenda and Minutes of 4/7/15** 3:02

3. Check-in

4. Bargaining (Chris/Tim)

District has said they will present on the budget tomorrow in an “open information session.” The district has misrepresented our request. We have proposed that negotiations be open for our members to attend. We will be presenting on Section 1 around enrollment issues tomorrow.

5. Organizing

a. May 13th Rally plan/Student & Community speakers (Athena)

Athena presented a plan for May 13th rally. There will be rallies at the other major campuses as well.

b. CAT meeting report back and next steps (Alan/Michael)

19 people came out. We set objectives and brainstormed possible actions.

c. Contract Campaign Escalation timeline (Michael)

m/s/p to approve an organizing timeline

d. Precinct membership numbers report (Jessica)

6. Media Plan: Union Action – (Tim/Li)

a. **m/s/p \$250 for graphic design (Li)**

b. Alisa, Li, Tim and Ann will work together to make recommendations regarding graphic design/media plan going forward (consulting with Fred Glass may help as well) with possibly Wendy M., Wendy K., Rodger and Chris.

7. **m/s/p to recommend Jenny Worley** for Treasurer

8. Alex Randolph (new BOT member) visit

We met with our new Board of Trustees member to get to know this new mayoral appointee. The board will be “restored” as of July. However the Special Trustee will have “stay and rescind” powers. Meeting with you and finding out about your priorities is important to me. Born in Germany, single mother, in foster-care system in Germany. At 16, he did an exchange year in San Diego. Lived with a host family, stayed in the states by attending Community College (his scores were not good, wasn’t sure college was right for him. Got a BOG waiver). Supported himself thru 3 years and transferred to UCB. First generation college student. Chose Berkeley bc of history of activism. Loved Howard Dean. Met his husband/partner there. Worked for Newsom, Dufty, Rec & Park – comm affairs,

then in the Obama administration, working on outreach and sustainability projects in this region. Education was close to his heart, and he's been following CCSF and the trouble it's been experiencing. Says he's good friends with Rafael. When this opportunity came up, he decided to be an active participant. Was not allowed to run in the election bc of his position in th Obama admin. This is his oppty to make a difference and participate, not just stand aside but be on the board and weigh in on the issues. He felt that with his background, he could offer something to the fight to save City College. He identifies with the students of community colleges. He appreciates the faculty who gave him his opportunities: "You stay bc you believe in the mission of the college."

("kids"/"students")

Tim: accreditation crisis struggle = 2 narratives. 1: problems at CCSF, we couldn't get our act together, 2: the ACCJC has lost its way with incredibly high rates of sanctions of colleges. The Mayor has emphasized the first narrative publicly. One of our concerns is what's your perspective on this narrative?

I can't speak for the mayor. He's his own person. The first narrative, pointing at the college in a very public way the way the commission did, probably hasn't helped anybody. It has impacted our enrollment. The way the commission has pursued the accreditation issue is probably not the way to do it. I know you've worked with Ting etc. that have proposed reforms to the way accred. is processed. I believe that the commission is not the most transparent, or effective body. The positive in this crisis is we can look to how we can work together to reform this process. I'm interested in working with you on that. Blaming the ACCJC is in the past for me. I'm a new trustee. There are significant groups and stakeholders who share that sentiment.

Alisa: You've been around just 3 weeks as of today and you've been going around and getting to know people. Based on those interactions, what's rising to the top for you?

Alex: 1. Get thru the restoration and accreditation issue. 2. Working on the enrollment issue. Decrease is due to the economy but also to the concerns that our students have. There are groups amongst the faculty who have volunteered to reach out to the community and let them know that the faculty are still here. As an outside observer, we have not seen a strong marketing plan to let people know that the college is still here. Even if there is no coordinated plan, you can't just sit and do nothing. As a trustee, I see that as my role now as well, to talk about the college. That's why I think Frisco day is such an incredible event, where high school students can come and see that it's possible for them to enroll. I think Heald college is another opportunity. Students didn't know that they could get the same level of education at CCSF almost for free. Where's our muni ad saying you can come to CCSF – it could be free. People don't know about us and the great resource it is. In 2017 the gap funding will disappear and if we don't get up to the numbers we need, we will be facing a huge shortfall to our budget. How important it is to get those full time student. For

financial aid it's 15 units for FTE. Providing student resources. ESL, I'm very concerned about the civic center building closing. I want to make sure that the administration has a plan and that students have another building in the area where they can go and study. I'm someone who likes to study first. Went to the performing arts center committee yesterday to understand what their plans and issues are.

Jessica: What do you know about noncredit?

Admits to not knowing much about non-credit. "CCSF is more than just a degree pathway – offers options for adult learners to expand their horizons. Important to offer all different kinds of ways for people to expand their horizons and improve their lives." "There are only so many hours in the day."

Rodger: How independent and informed will you be as a representative of the people.

That makes you be able to do your job. Being an independent trustee is good because you make decisions that are important to the college. There are some things you don't learn until you are on the job. I've never held grudges. I'm very open. I've never stayed in my one clique or camp. I want to hear your voice and your opinion, so I can make an informed decision. In regards to the mayor – yes I have a relationship with him but also with Eric Mar, Jackie Speir, Nancy Pelosi. I am not his rubber stamp or beholden to him in any way. I told him there might be times when I disagree with you. I hope you might be pleasantly surprised with some of the decisions that I make. The problem is that I can't even make decisions right now. How can I prove to you my independence when we don't even have any power right now. It is problematic to be in meetings, to get briefed on items of importance and then there's just one person making the decisions. It's frustrating, and all the trustees are concerned about that. I am going through papers, highlighting and learning. I hope I can come back to you and ask questions.

Wendy M. There is a lot of external funding that is categorical funds – restricted, grant and Perkins funds, equity, student support, etc. There is a huge amount of activity at the college that contributes to the community and the college.

The trustees are getting a lot of training and education. They went into that specifically during that training and some of the briefings. We are starting to understand where the funding is coming from.

Li – I grew up in SF and have been working here half my life. The city has changed a lot. A lot of the community that are being displaced. Past trustees were advocates for certain communities.

I'm quite aware of what it means to live paycheck to paycheck bc I lived through it. That's why you might be surprised at some of the positions I might take, and some of the thoughts I might have. At the end of the day as a trustee you make decisions that impact people's lives. I make those as someone from the viewpoint of someone who has lived through that. My partner has lived thru it, his parents don't speak English, and I understand what kind of a resource CCSF is.

Wants to be informed trustee – meet with Tim at another time and have a more in depth discussion.

9. November Elections information and process discussion (Alisa)

Wendy Aragon and Tom Temprano will be running again.

10. Grievance Report (Chris)

PT applied for FT positions – they hired an outside person and a junior PT person. The dept is advocating for that person to get th job

Sick leave use and accrual – still moving forward, though slow going

Settlement, including mitigation of the amount on overpayment claim.

Underload/overload – Mickey Branca is threatening to go after retirees who owe the college units to bill them for that money. People have retired owing units for years.

11. Officers' Reports

Alan: Tuesday the 26th 11.30 to 3.30, potluck for Gus. End of semester party, next Friday

Alisa: November elections. We need process for endorsements. Are we going to give over last delegate assembly to COPE meeting? Or have another meeting? Janey: lots of stuff going on. Can we get the meeting into the DA? Also there are ballot initiatives and district three. We will have COPE meeting at last DA of the semester.

Tim: Ting bill got out of committee. Anti-slap against AACJC. We filed a brief yesterday, our case needs to go forward and ACCJC is wrong.

Alisa: free school tomorrow in tenderloin.

12. Unfinished and New Business

a. Living Wage Coalition – **m/s/p \$100 donation to the Congress of the People**

b. **m/s/p CNA "Robinhood Tax" Endorsement**

c. Retirees Jim: our funds in general fund. Going forward we will separate funds. Now **m/s/p 100 dollars for promotion for faculty retirees event** Jim: we sent ppl to Sacramento and are sending a letter of thanks to Phil Ting. They voted to endorse Medicare for all for CA. Day of action is 30th of July.

m/s/p buy a quarter page add in labor fest

13. Adjournment