

AFT 2121 Executive Board Meeting Minutes

10/6/2015 311 Miramar 3-5 pm

Jessica Buchsbaum, Janey Skinner, Ann Fontanella, Wendy Miller, Michael McCown, Alan D'Souza, Alisa Messer, Li Lovett, Chris Hanzo, Tim Killikelly, Rodger Scott

- 1. Call to Order
- 2. m/s/p Approval of Agenda and Minutes of 9/1/2015
- 3. Check-in
- 4. Bargaining update (Chris/Tim)

Our team has been moving to get every article on the table in writing with a comprehensive proposal. The district has agreed to a few things, but we haven't gotten written confirmation. We've looked at budgets and identified sources of money that should be available to negotiate over, but what we need is not just the adopted budget numbers, but the actual numbers from last semester. We discussed the conference issue as well.

- 5. Organizing Calendar/Timeline (Alan/Michael)
 - a. Strike Assessment, (Michael)

We are working on assessing whether people are ready to vote to approve a strike. We will be running Bargaining Team report backs

- b. Timeline:
 - 10/7 10/21 Informational Pickets/info meetings (Alan/Michael)
 - 10/26-30 Campus Equity Week & SF Higher Ed coalition (Alisa)
 - o 11/13 March/Rally
 - o 11/16-21 Strike Authorization Vote
- c. Strike Hardship Fund Committee nominations(Tim) m/s/p to approve Marco Mojica, Anthony Costa, Xochi Candelaria, Venette Cook.
- d. 10/20 Flex day m/s/p to pay for lunch up to \$2000
- 6. Grievances: Article 12 Upgrading (Chris)

3 upgrading grievances that have been denied – we will need to decide whether to bring them to arbitration. The district has done an about-face on this. They've stopped documenting their decision making, made it very difficult to get information, and turned back the clock on this. They are going to fight us on these cases, and we will need to talk about it at the next meeting.

- 7. Officers' Reports
 - a. Alan: end of semester party. m/s/p \$1500 to support the party
 - b. Alan: PGC 5 year capital outlay plan was brought out of order it was taken to the board before the PGC. On the 2016 ballot will be a statewide measure Ocean campus upgrades for water system, and Civic Center Campus projects will be part of that. The PAEC was left off this plan.



- c. Alisa: political update officers of Labor Council signed on to a letter to the DOE. 10/22 evening, and 10/24 daytime, 30 AFT members from around the country will be coming to help with our IE in "their campaign school." We need to do turnout for these events. Phonebanking at Labor Council on Franklin street. We also have shifts for Aaron Peskin in D3.
- d. Tim: CFT lawsuit ACCJC tried to get our case thrown out. The judge denied their motion. Collective bargaining, governance, etc. are part of our suit. The judge agreed our case was different than the Herrera lawsuit. 9/20 the Accreditation task force came out, and the BOG voted unanimously to require Brice Harris to send the report and a letter to NACIQI and the DOE. Today the Council of Higher Education on Accreditation decided to defer on recognizing ACCJC. There's an ACCJC meeting in Sacto on Friday.
- e. A suggestion was made to connect with Unions in Hawaii and the Pacific Islands since ACCJC accredits those areas as well.
- 8. Requests for endorsement/funding
 - a. m/s/p to support JwJ Eviction Protection 2.0 letter.
 - b. m/s/p to authorize up to \$3000 to fund up to 5 people as a delegation to NACIQI in December
 - c. m/s/p JwJ Anniversary Gala \$500 and membership dues \$1000 (Alisa)
 - d. Save CCSF Coalition Resolution for Full Accreditation (Danny Halford) moved, not seconded
 - e. m/s/p to support Immigration Resolution (Rodger for Bruce Neuberger)
 - f. m/s/p to endorse Northern California Climate Mobilization and sponsor \$50 (Rodger)
- 9. Unfinished and New Business
- 10. Adjournment