

Delegate Assembly Meeting Agenda  
August 25, 2015 MUB 240

Attending: Tim Killikelly, Nancy Mackowsky, Alisa Messer, Ann Fontanella, Tracy Ousdahl, Li Miao Lovett, Rodger Scott, Diane Wallis, Lou Schubert, Steven Kessler, Richard Compean, Ana Fisher, Allan Fisher, Carole Meagher, Wendy Kaufmyn, Dave Schroerlucke, Carolyn Cox, Kathe Burick, Debbie Wilensky, Bill Shields, Michael McKown, Janey Skinner, Alan D'Souza, Robin Pugh, Jim McKinney, Alison Datz, Kate Frei, Galina Gerasimova, Leslie Simon, Steven Goldston, Marin Djendjinovic, Bob Price, John Carrese, Valerie Berger, Debbie Giusto, Harry Bernstein, Janice Wood

1. **m/s/p Approval of agenda.** Minutes of 5/19/15 tabled for next meeting
2. Check-ins
3. Negotiations Update
  - a. There have been several sessions since the semester began – compensation = restore 3.7%, 16% over 3 years, step restoration
  - b. Continuing equal pay for equal work. We believe that PT are still underpaid.
  - c. Q: will we try to get pay for tenure review? A: We have never said we would agree to no tenure review pay long-term.
  - d. We are demanding that they make an understandable proposal on Evaluation. They have presented a 25 page proposal and told us to read it and figure out what changed.
  - e. We are concerned discipline is being mixed with evaluation, and academic decisions are being shifted to deans, who don't know about the fields they are evaluating.
  - f. Q: how would the increase be distributed over the next 3 year?. The 3.7% restoration would be immediate, and the 16% we haven't yet proposed on how that would play out.
  - g. June 1, 2016 – Healthcare will increase for Blue Shield (11%) Kaiser (0%), City Plan (25%)
  - h. We negotiated that there will be no increase in employee rates, but the difference will be included in future negotiations in our total package.
  - i. Q: when does the tax on health plans kick in? A: are you talking about if they call ours a "cadillac plan?" – it's not clear whether Blue Shield is one of those. There is talk on a federal level about adjusting that. As far as we know, Blue Shield will not be a "cadillac plan."
  - j. The full amount of the City Plan reduction will be passed on to those members who are in those plans (only a very few people)
4. **Strike Fund Vote Authorization:** Current dues 1.26% increasing to 1.31%

It's clear that the district has been delaying, and that there is not movement on a compensation proposal. It became clear to us that unless we do something to put pressure on the district, we will not move forward. Referendum language was distributed and discussed. **m/s/p to approve resolution language as follows:**

To establish a Strike Hardship Fund, AFT Local 2121 shall enact a temporary dues increase of .05% (increasing the current dues rate from 1.26% to 1.31%) of all earnings for the duration of our current campaign for a fair contract. The dues increase will begin immediately, and cease in the month following contract ratification. A Union Strike Hardship Committee will be established to disburse monies from this fund based on need in the event of a strike.

**m/s/p to hold the vote for the Strike Fund Referendum on 9/1, 9/2 and 9/3**

5. Organizing
6. Delegate Nominations **m/s/p to approve the following new precinct reps**
  - a. Janet Lohr precinct 23
  - b. Sarah Thompson precinct 12
  - c. Steven Kessler precinct 5
  - d. Kate Frei precinct 31
7. Convene to COPE meeting 4:00
  - a. November Election
    - i. **m/s/p to endorse Dennis Herrera for City Attorney**
    - ii. **m/s/p to endorse Jose Cisneros for Treasurer with 4 abstentions**
    - iii. **m/s/p to endorse Mirkarimi for Sheriff: 14 Aye, 6 opposed, 9 abstentions**
    - iv. Mario Yedidia visited to talk about the District 3 race. **m/s/p to endorse Aaron Peskin for District 3 supervisor with 1 no**
    - v. **m/s/p to endorse Francisco Herrera for Mayor 9 yes 6 no 7 abstain**
    - vi. Ballot Measures: m/s/p as follows:
      1. **Props A (\$310 M for affordable housing bond): Endorse**
      2. **F (short-term residential rentals – restrictions on how often you could do AirBnB to 75 days/year) Endorse**
      3. **I (Mission moratorium on luxury housing building starts) Endorse**
      4. **J (Legacy Business Historic Preservation- grant funding for special list of businesses that have been in the city 30+ years) Endorse**
      5. **K (Surplus Public Lands to be used for affordable housing – this may impact the CCSF situation) Endorse with 3 abstentions.**
    - vii. Campaign donations issues: \$6,000. Candidates \$14,800
      1. **m/s/p \$500 to Wendy Aragon**
      2. **m/s/p \$5000 to IE supporting Aaron Peskin**
      3. **\$500 to Mirkarimi and Herrera 4 aye 6 nay**
8. Reconvene to Delegate Assembly meeting
9. Sept 9 JWW Workers' Rights Board Hearing: The Future of Higher Ed in SF – please plan to come!
10. Legislative Updates      AB 1397 moved to the floor of the assembly.
11. Adjournment