

AFT 2121 Executive Board Meeting APPROVED MINUTES**1/19/2016 311 Miramar 3-5 pm**

Attending: Jessica Buchsbaum, Wendy Kaufmyn, Alisa Messer, Li Miao Lovett, Alan D'Souza, Ann Fontanella, Jenny Worley, Tim Killikelly, Rodger Scott, Michael McCown, Chris Hanzo

Wendy Miller has accepted an administrative position – she came to visit and resign her executive board position

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 12/1/2016**
3. Check-in
4. Numbers/Data
 - a. In 2015, our union signed up 298 new members
 - b. membership is now up to 82% members
 - c. We'd like to set a goal for this semester of 89% membership
 - d. We did 4 days of house visits over the break, reaching 27 faculty, signed up 7 new members, got several leader ID's
 - e. 126 people signed in at rally on 1/15, though significantly more than that attended.
 - f. We plan to redouble our organizing efforts to focus on departments where we are not currently well-represented
5. Organizing – we had a huge and very successful boycott of the Chancellor's speech on flex day. We have made a lot of progress and have lots of momentum. We will continue in that direction with CAT team activism and continued work on membership and other outreach.
6. Negotiations– Mickey Branca is retiring/resigning. He will be on staff for 2 more months. We are declaring impasse over compensation, load and discipline. The district is apparently disputing our ability to do that. We have said we will keep bargaining over the other issues.
7. ULP - Conference Lab/Lecture – We have made no progress whatsoever on load. They have rejected every proposal. Faculty are facing a unilateral paycut because of how the conference hour is being converted to lab, and the lab factor requires that pay will be lower for those class sections. We will file a ULP around this. The district could easily have accepted our proposal to make sure that faculty didn't lose pay as a result of this policy that was necessary to meet state standards. Music and Chemistry have not gone along with these changes. Computer Science is letting go of their major because of this.
8. Strike Authorization Vote discussed.
9. BOT meeting 1/28 – Our contract determines the kind of college we will have into the future. What are their priorities/vision for the college for the future? Is it a vision of austerity, class and labor cuts and downsizing? Or will they get off of that rhetoric and start investing and rebuilding the college so that all students, including our many students of

color, low income students and second chance students can have access to a world class education? Tim and Alisa will be meeting with individual board members as well.

10. CFT Convention– San Francisco, March 11-13 2015 – election of delegates will happen. Alan is checking who is willing to stand for election. We will be paying a per diem for delegates.

Stuffing and folding envelopes Thursday 1/28 and Friday 1/29:

- a. Resolutions 1) a very short resolution tasking CFT with looking at ways of making community college free again. In the context of growing student debt and political leaders' national promises on higher ed. **m/s/p to recommend to the DA to send this one resolution to CFT convention 8 aye, 1 no**

11. ACCJC Update – meeting next week with CTA to work more closely with CFT on this fight.

12. 2016 Elections –

- a. Kim v. Weiner race, working with locals in Daly City to host a forum either 2/4 or 2/11. We are trying to meet with Jane Kim and encourage her to support CCSF more strongly.
- b. Districts 1, 3, 5, 7, 9, 11 are contested – we have 13 candidates to interview. This can't happen in a single meeting or in a DA meeting. Possibly convene a committee to review questionnaires and rule out people. Thursday afternoon, 3/3 = possible COPE meeting
- c. BOT Steve Ngo says he won't run. Shanell Williams has announced, Wendy Aragon is still thinking about it. 4 seats are open. The field will be more clear later in the year. Can we be more proactive about who runs?

13. Spring 2016 Release Time – **amended list m/s/p** – Jessica increase from 40% to 60%, Malaika up from 40% to 60%, Bob Price 10%

14. Camp Wellstone – **m/s/p up to \$120 per person to send 4 individual student activists** to this labor activist training camp.

15. Balboa Reservoir/Housing- discussion item – our membership has a wide range of opinions on what should happen to this area.

16. Officers' Reports

- a. Alisa: Conflict occurred in Labor Council around a December resolution in support of Mario Woods. The Police Officers' association got upset. This is affecting other issues at Labor Council1.

17. Unfinished and New Business

- a. Community Housing Campaign support letter – back to school campaign to allow people in low income tax credited housing to be in school FT. **m/s/p to endorse campaign**
- b. DOE/NACIQI travel Li Lovett **m/s/p to cover up to \$600 travel costs**, including \$200 cancellation fee.

18. Adjournment