

Delegate Assembly Meeting Minutes

9/27/2016 3-5pm

Downtown Campus Rm 821

In Attendance:

Robin Pugh, Wynd Kaufmyn, Dayna Holz, Mary Bravewoman, Kathe Burick, Galina Gerasimova, Alan D'Souza, Marco Mojica, Kate Frei, Audrey Wallace, Bob Price, John Watson, Alison Datz, Holly Stevens, Jim McKinney, Rodger Scott, Harry Bernstein, Karl Westerberg, Carolyn Cox, Malaika Finkelstein, Jenny Worley, Andy Quintana, Claire Brees, Alisa Messer, Valerie Berger, Richard Compean

Chris Hanzo, Jason Wedemeyer

1. m/s/p Agenda and minutes of 8/23/2016

2. Updates

- a. Organizer/Staffing: Michael McCown has taken another job. We wish him well! We welcome Jason Wedemeyer (AFT national rep) who will be working with us.
- b. Compressed calendar: Tim Killikelly and Jessica Buchsbaum will serve on the college wide committee as it meets over the course of this and next semesters.
- c. Contract information: What to expect on September 2016 paycheck. See attached handout with information regarding the retroactive pay. Issues can vary from precinct to precinct, so we are asking reps to work with members using the links and explanations attached so that we can relieve some of the high volume of calls to the union office and be more engaged in advocating for the members we work with. If people have problems please encourage them to use the online link to report payroll problems:
<https://leadernet.aft.org/webform/report-payroll-problems>

3. Dues increase proposal: our union has been one of the key organizations working to fight the accreditation crisis. Our members have suffered so much. As a result, we decided not to pass on any dues increases in the context of the ongoing pay cuts. We've used our savings/cash reserves to pay for things that we would normally rely on income through membership dues and fees to pay. We do not want to run out of resources as we face the battles ahead. We expect to be in another very contentious contract fight two years from now. We expect to continue to have to fight the austerity agenda for public education and the struggle for fair accreditation. We are proposing going from 1.26% up to 1.5%. The assessment for the strike hardship fund will end after the Sept 2016 paycheck.

m/s/p to put this question to a vote of the general membership: Should AFT 2121 increase membership dues to 1.5%

We agreed to put together a sheet of talking points with the increase amount, the history and justification for the need for it, and bullet points about how we won our contract campaign and about the accreditation fight.

4. **m/s/p to adjourn to COPE meeting**
 - a. **m/s/p to donate \$5000 to Jane Kim Independent Expenditure Committee (2 abstentions)**
 - b. Members are encouraged to come and phone bank or precinct walk.
 - c. We are participating in the Oct 6th National day of action (see attached flyer)
 - d. **m/s/p to adjourn from COPE**
5. Officers' and Committee Reports
6. New and Unfinished Business
 - a. **m/s/p (unanimously) Resolution in Support of the Standing Rock Sioux Tribe and in Opposition to the Dakota Access Pipeline**
 - b. Prop 55 Campaign
7. Adjournment