

AFT 2121 Executive Board Meeting Minutes

October 4, 2016

311 Miramar 3-5 pm

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 9/3/2016**
3. Check-in
4. Payroll status update: District acknowledges that they made several errors on the retroactive payment on 9/30/2016 Payroll. They've said they will cut an off-schedule check in October to make up the difference. The step restoration will be on the October paycheck. For PT faculty they are projecting to get it done on the November paycheck. We will request that the district send out a notification to faculty explaining what happened and how they will remedy it. We will also make sure that reps are working to help people check their checks. We should create a new "check your retro" procedure for the website and for reps to refer to.
5. Organizing update: we are moving to a model of using release time to support organizing efforts. Marco Mojica will be joining us as an organizer starting next semester with .4 release. The SCI grant will be supporting this release time.
6. Cuts resistance update: faculty and students met with Susan Lamb on Monday. She didn't agree to eliminate the cuts to classes under 15 enrollment. She did agree to work on fixing the online registration system. Until then she agreed in principle to institute a phone number for people to call if they run into trouble. They've been working with the city to get that number supported through the 311 city services system. Susan Lopez' outreach position is not being eliminated, but the grant that funded her is no longer able to fund her, so it will be funded through the general fund. Susan Lamb says "I don't determine the cuts, all the planning comes through the deans and the chairs." We asked about failure to hire to maintain healthy programs and she again said "That's the chairs." John Gausman and Win Mon both did a great job describing their experiences as students. There's a cascading impact when classes don't appear in the schedule.
7. Dues increase vote planning: we anticipate holding voting the week before Thanksgiving – starting 11/14 (Monday) thru 11/19 (Saturday) with counting to happen on 11/21 and reporting at 11/22. Staffing at the cafeteria: Jenny, Kathe, Jessica can cover some hours. We discussed online voting again. Alisa reminded those present that voter turnout tends to drop off with online voting, and experts in the field tend to view it as not a good alternative. Jenny will staff the ballot box in the cafeteria. Kate contributed that there is a new group of faculty that are younger and may be more amenable to voting online. People may feel that the inconvenience of in-person voting doesn't respect their time constraints. Kate and Allan will gather some more information about the logistics and pros and cons of online voting.

8. End of Semester party planning: Proposal to hold the party at the new Ale House on Ocean. Jenny is inquiring about the cost/possibility and will let us know.
9. Budget update: we reviewed a draft budget for 2016-2017. Our auditor of many years has retired, so we will be hiring a new auditor. **m/s/p Proposal to allocate \$10,000 to hire Lindquist CPA to do this work.** Tim will call Marianne to confirm what kind of auditing we need to do and what resources AFT provides as part of our dues.
10. Election 2016 update: our slate card will be going out to faculty mailboxes. Labor council has put together a door hanger on education – campaigns started dropping them on Saturday. We are phone banking 4 nights a week – M,T,W at AFT office and Th at Labor Council. We are looking for people to join in and come to at least 1, better 2 phone banking shifts. We are trying to layer on our efforts with the progressive supervisors: 1, 9, 11. Not everyone lives in SF, but people can come and work on turnout. We are trying to hold on to the progressive majority at the BOS. Kathe and Martha Hawthorne are organizing a fundraiser for Prop W. on Saturday 10/15 from 3-5. Community Housing Partnership is making calls for Prop W as well. This Thursday at noon is a rally for Prop W.
11. October 6th AROS day of action. **m/s/p to support the AROS platform.**
12. NACIQI December: we will be working on written public comment, and then gathering to prepare for oral comments at the meeting in Dec. 12/8-9. We will have to fly out on 12/7. Everyone should consider going. The coalition has a goal of 50 people attending. We want elected officials and other college leaders/BOT members from around the state. CTA people, and other community colleges. CFT may help us with that. **m/s/p up to \$6400 fund 8 people's air fare and hotels for \$800** (1 abstention) Tim pledges \$150 and Rodger \$100 to support students to travel to NACIQI.
13. Officers' Reports

Tim: Lawsuit by CFT against ACCJC has Shannell as one of the plaintiffs. If she gets elected to the BOT she can no longer be a plaintiff. So we are looking for students who could replace her.

Alan: Hugo is moving forward with technology upgrade plan.
14. Unfinished and New Business
 - a. JWJ Dues, celebration – **m/s/p \$1600 to JWJ dues and gala.**
 - b. YWU Request – retail worker's bill of rights. Asking for help surveying our students. They want to be able to find out what people know. Can we help them visit up to 30 classes and get 20 minutes in each class.
 - c. **m/s/p USLAW Dues 2016 \$1250**
15. Adjournment