

## General Membership Meeting Minutes

10/25/2016 3-5 pm

MUB 140

In Attendance: Jenny Worley, Tim Killikelly, Alan D'Souza, Alisa Messer, Karl Westerberg, Bob Price, John Verosky, Audrey Wallace, Marco Mojica, Ana Garcia, John Carrese, Kathe Burick, Claire Brees, Kate Frei, Dayna Holz, Jim McKinney, Bob McAteer, Tarik Farrar, Wynd Kaufmyn, Bill Shields, Valerie Berger, Nancy Mackowsky, Allan Fisher, Richard Compean, Rodger Scott, Ann Killibrew,

Athena Waid, Chris Hanzo

### **1. m/s/p Approval of agenda and minutes of 3/22/2016 General Membership Meeting**

#### **2. Organizing**

- a. Dues increase vote – Precinct reps handed in solidarity cards, and we discussed logistics of the election.
- b. BOT meeting turn out (Kate Frei): We are mobilizing to fight against the cuts to the spring schedule as well as anti-growth policies currently being enacted at the college. Join us at the BOT meeting this Thursday 10/27 starting at 4:00 pm. There will be a planning meeting in MUB 340 at 1:30 Weds 10/26

#### **3. Negotiations Update**

- a. Payroll made an error on our retroactive pay increase so we will see that corrected on the October paycheck. Those who lost a step in 09/10 will also see their step restored (retro to July 2016) on the October payroll. PT faculty will see their lost step restored (if they were eligible) on the November paycheck.
- b. There are a number of other things that still need to be finalized from the conclusion of negotiations. So the next item is a lookback. The ending balance which the district claimed would be \$33M is actually \$53M (as we had predicted all along). We will be negotiating over a lookback covering a possible additional increase.
- c. Golden Handshake: We think the district will propose an early retirement incentive program through Keenan assoc. It offers 65% of one year's salary. There are a variety of choices as to how people could access that money. We are looking at this as a possible benefit for our members, but we are very concerned that this is part of the ongoing downsizing of the college. We do not want this to be an exodus of faculty that reduces our program. It can only work if the FT retirements are replaced with new FT hiring.

Questions:

When would this happen? June 2017 or December 2017

How many people would be allowed to do this? Cap of 100

Would service credit apply to CALSTRS age factor? No

How much are they offering? 65% of current base salary

Comment: people would need to decide soon.

- d. Compressed Calendar (Jessica) – A committee is meeting to discuss the possibility of moving to a compressed calendar for CCSF. Many CTE departments (in particular, Diagnostic Medical Imaging) as well as Sciences teaching under a lab load factor have expressed dismay at this prospect, as it will negatively impact how they are able to meet outside licensing requirements and course SLO's. We have been working to make sure that the needs and concerns of all departments are represented at the committee.
4. ACCJC/NACIQI update- information is coming out on the Save City College email list. Please contact Wynd Kaufmyn to add your name if you'd like to be kept up to date. We want everyone to add a third party comment (deadline 11/14). We also want as many people as possible to travel to DC for the meeting, now scheduled for 2/22-2/24. Jackie Speier, Nancy Pelosi and Anna Eshoo wrote a letter to DOE asking them revoke ACCJC's mandate. We are looking for many more elected officials to weigh in and add their comments.
5. GOTV, final November Election effort: Many of our faculty members and student interns have been walking precincts in support of Prop W (Free City College) and our endorsed candidates. We are also doing work for Tom Temprano and Shanell Williams, as well as working with Labor Council in support of their endorsements
6. YWU outreach request: retail workers' bill of rights – we're the first city in the nation to have a fair scheduling law for workers that work in retail and fast food in the service industry. CPA, Filipino Comm. Center. Workers need to know about this new law. They receive their schedule 2 weeks in advance, hours are offered to current employees before new hiring, and workers will be compensated for last-minute changed schedules. What does the law say about enforcement? There are penalties, but there is only one officer on it. Only chains are covered. Please invite these groups to make a presentation to your class
7. Jackie Speier forum: Please save 11/28 as a tentative date for a forum with the senator – between 11-2. We will update you as soon as it is confirmed.
8. **M/s/p adjourn to COPE meeting**
  - a. **m/s/p \$5000 funding for an education-focused mailer for the election campaign from the DCCC (official democratic party)** that will support our "down ballot" candidates, in particular Shanell Williams and Tom Temprano.
9. **m/s/p Adjourn back to General Membership Meeting**
10. Officers' Reports
11. New and Unfinished Business
  - a. **#feesmustfall solidarity** – Student protests are spreading across South Africa against rising fees for higher education. We took a picture of ourselves with the words "Fees Must Fall" in support of their movement, which has been strongly and sometimes violently suppressed by the police and government.
12. Adjournment