

AFT 2121 Executive Board Meeting Minutes

11-01-2016 311 Miramar 3-5 pm

Attending: Kathe Burick, Wynd Kaufmyn, Alisa Messer, Marco Mojica, Rodger Scott, Joe Berry, Kate Frei, Jessica Buchsbaum, Jenny Worley, Tim Killikelly, Alan D'Souza, Malalika Finkelstein

Chris Hanzo

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 10-04-2016**
3. Check-ins
4. ACCJC/NACIQI:
 - a. We need to be sure we have many people submit public comments. Instructions are on the website. Our goal is 100 Comments. Tim is following up with CFT leaders, we need to reach out to people at other Community Colleges. www.saveccsf.org has instructions on how to submit written comment. We will put out the call for comments to our list of members and to our precinct reps.
 - b. We are surveying students looking for plaintiffs in our legal case against the ACCJC. We want people who are in the process of pursuing a degree/certificate or other program and if the college closed they would be losing out in a big way. We're looking for someone with a compelling story.
5. GOTV and Campaigns update: We have one week left until the November 2016 General Election. We are asking everyone on e-board to put it at least one shift between now and election day. Board members signed up for shifts to support prop W and other endorsed campaigns.
6. Dues Increase Vote Logistics – we would like to make sure that the turnout is strong for this election. Ballot boxes will be available in libraries as usual. We need to make calls to our members to be sure that people turn out.
7. Negotiations update: District has closed out the fiscal year, and have a fund balance of \$58M. They have been really slow on finalizing everything. We have a reopener on what's left from last year, called a 'lookback' negotiation. "SERP" = early retirement incentive will be discussed, and then we will meet with the team and the district over the lookback at a future date. Of the 9M for non-instructional pay budgeted out of Prop A, they paid 5M. Pay as you go for retirement = 7.5M. They want to exclude that from the 50% law calculation. We are going to counter-present other retirement incentive options (including CALSTRS) and requirements for hiring replacement FT faculty. We need our faculty to be thinking about the larger implications to the college. We will strategize around ensuring that the FT faculty positions are replaced.

8. Compressed Calendar: we discussed a minimum list of requirements for moving forward – caveats for programs that would be negatively impacted, load reduction.
9. AFT 2121 Budget: We reviewed the draft budget for July 2016-June 2017 for our Union local. With the possible passage of our dues increase, we will move forward on improving our financial bottom line. **m/s/p to recommend the budget to the DA for approval.**
10. Spring 2017 Release time proposal – discussed and tabled pending conversations with possible organizers/grievance officers
11. 750 Eddy update, Housing Forum/33 Gough/Public Information Officer, January 26th: The issue of real property – including at the reservoir, Gough and Eddy – is very important currently. They are proposing privatized development at these sites, and the proposals do not seem to fit the college’s mission at all. 33 Gough contract has already been signed to move to private development.
12. Cuts Resistance report back/next steps: We had a fantastic BOT presentation last week with 47 speakers on the topic of why their policy of class and program cuts are terribly damaging to the college program. One of the classes (in Cinema) has since been restored. 10-12 students from Evans showed up and spoke and would like to continue to be involved. Tomorrow we will be strategizing a follow-up strategy. We will look for one faculty and one student liaison to report back to e-board in a more regular way. Edgar Torres was told that the criteria for cutting classes has been lowered from 15 to 8. The board members, (Rizzo, Davila) said they were very concerned, and want more information BEFORE any more cuts occur.
13. Speier Forum Monday, 11/28 – Diego Rivera theater 11-12:30 – we will be including a variety of very successful programs, highlighting the impact of CCSF in our City: DMI, Speech, Biotech, Diversity. We will then talk about the negative impact of ACCJC.
14. Officers’ Reports 4:45
15. Unfinished and New Business 4:55
 - a. Camp Wellstone 2/2 **m/s/p to fund up to \$625 for 4 students, plus one faculty with them to follow up.**
 - b. Labor Law conference 1/05/17 Oakland **m/s/p to send Malaika \$375**
16. Adjournment 5:00