Delegate Assembly Meeting Minutes  
11/22/2016 3-5pm  
Evans Room 102


Athena Waid, Chris Hanzo

1. **m/s/p approval of agenda and minutes of 9/27/2016**

2. **Responding to the Presidential Election**
   
   Discussion: People present shared their feelings about the 2016 Presidential election, and brainstormed ideas for actions to take to move forward:
   
   a. Love and compassion within the struggle  
   b. Push for states to have electoral college vote with the popular vote  
   c. Anti-bullying conversations  
   d. More dialog on campus – a teach-in to acknowledge what had happened  
   e. Stop and frisk may come back – we can focus on that locally  
   f. Information for students on how to interact with ICE and the Police  
   g. Organize! – in the stop the cuts work, focus on diversity studies – SF needs to continue to be an example  
   h. Individual actions: sign up and pay for media/journalism  
   i. Making more donations to good causes  
   j. Get democrats to block legislation  
   k. Don’t let them divide us – let’s continue to support and hold one another up. If you see something happening, speak out and stop it  
   l. We can’t assume that everyone here is progressive. We need to be open to conversations with people who don’t agree with us.  
   m. AROS – Alliance to Reform our Schools  
   n. Million Women’s March 1/21/2016  
   o. Wear a safety pin -if they know the meaning of it, it may reassure students  
   p. We should offer violence intervention training on Flex day  
   q. Create a letter to our students  
   r. Liberating the college from ACCJC and stopping continued/absurd cuts

3. **m/s/p (unanimous) to support the Sanctuary Campus request and Resolution Draft** – more than 100 college campuses around the country are involved in a sanctuary campus
movement. Walkouts are happening around the country with more to come on 12/1/2016. As employees, we could be asked to turn over records under a Trump administration. So we will be looking at ways to protect ourselves and our students. Can we build a wall around the campus with faculty holding hands symbolically to protect our students. Jessica, Audrey and Wynd will work on connecting with muslim students’ groups and outreach to our muslim students.

4. Airport action 11/29 12:00 (Alan/JWJ) This action is planned in support of the fight for 15, and in resistance to the new Trump Administration. Living Wage Coalition

5. Protecting students action 1/19/2017

6. Organizing
   a. Dues Increase vote results and turnout: 345 Ballots, 283 yes and 62 no. The dues increase passed by 82%.
   b. Membership – reps were asked to commit to contacting at least one person who is a fee-payer, signing up on a sheet to indicate who they will contact.
   c. Jackie Speier forum 11/28/2016 11:00-12:30 Diego Rivera – Accreditation for Austerity
   d. Anti-cuts cards (have students sign) action at First Fridays 12/2 1:15-3:00 MUB 140
   e. Let’s make Free City real – BOS meeting at City Hall to ensure that Free City is enacted

7. m/s/p AFT 2121 Budget for 2016-2017 (attached)

8. Committee Reports
   a. Contract Enforcement – we want to move to a model where our precinct reps can take more responsibility for contract issues (grievances) that come up. As people contact the union regarding cuts, we have asked them to join in the effort to stop the cuts. For example, the Japanese department gathered more than 120 letters against the cuts.
   b. Cuts Resistance: we are fighting this ongoing austerity agenda. The Cuts Resistance committee has demanded that the district restore classes that have been cut for the Spring, that the college fix the online enrollment system, that high-enrolled classes be restored, and that sections be added, for example where ESL classes are heavily impacted because several sections have been crammed into one. We’ve had students turn out to 2 board meetings, demanding that their programs be kept open. For next fall, they are planning to make under 10 the threshold, which is a victory for us. We demanded at the board meeting to be heard at the time we arrived rather than waiting for their agenda item. Dec. 8th will be the first draft of the schedule for Fall 2017. There’s still a widespread belief that only under-enrolled classes are being cut – that is not true. They are cutting many different ways.
   c. Political: our local election was a completely different situation than the national. We had a very progressive result:
      i. Shanell Williams won the BOT race by a huge margin, with Tom Temprano also winning a seat on the board. This will change the composition of the board
      ii. Props B and W passed

9. Contract Negotiations
a. Golden Handshake – presentation from Keenan was shared on an incentive to FT faculty to retire. The district’s motivation is to save money. They are counting on about 100 people taking this offer. We want guarantees of replacing FT positions, but they don’t want to commit to that. They have refused to commit to it for the first 2 years, but would agree to replacing 50% after that. We want them to maintain the existing FT/PT ratio. They are unwilling to include PT faculty in this in any way. Our interest as a union is to protect our college, and to ensure that we have sufficient numbers of FT faculty to do the work that needs to be done. The body came to a resolution as follows: *Authorize bargaining team to proceed with negotiating the SERP under the best terms possible to protect the quality of education and programs.* 9 yes, 4 no, 1 abstention

10. Retro Pay update – another error was made on the Oct 31st paycheck, so there will be another small correction on the November paycheck. Also, PT faculty should see their step restoration, if they were eligible

11. Officers’ Reports

12. New and Unfinished Business
   a. **YWU Dinner sponsorship m/s/p $250**
   b. **m/s/p $200 DAPL pipeline donation:** http://standwithstandingrock.net/donate
   c. There will be a demonstration on 11/30/16 at noon in front of the Korean Consulate in support of Korean Workers going on a general strike across Korea.
   d. The DA held a moment of silence for Elender Wall, daughter of faculty members Ellen and David Wall, who died recently (http://theguardsman.com/former-city-college-student-passes-away/)

13. Adjournment