

Delegate Assembly Meeting Minutes

December 13, 2016 3-5 pm MUB 140

Attending: Marco Mojica, Ana Garcia, Bob Price, Karl Westerberg, Wynd Kaufmyn, Harry Bernstein, Dayna Holz, Adam D'Aquisto, Valerie Berger, Tim Killikelly, Kate Frei, Holly Stevens, Richard Compean, Erwin Barron, Audrey Wallace, Rodger Scott, Jim McKinney, Lynn Schneider, Tandy Iles, Carolyn Cox, Jenny Worley, Alisa Messer, Kathe Burick, Alan D'Souza

Chris Hanzo, Athena Waid

1. **m/s/p Approval of agenda and minutes of 11/22/2016**

2. Check-ins

3. Organizing

- a. Cuts Committee: we've had several large actions over the last several weeks, and now we've had individual meetings with BOT members. We've been asking to have classes restored. This Thursday is the final meeting of the semester. We will continue to struggle against the class cuts.
- b. Membership: now more than ever – under a Trump administration, we will be facing conservative justices in the Supreme Court and will probably again face a legal challenge to "agency fee." We will be back to a much older model of needing to organize around dues on an ongoing basis. We will need a strategy to sign people up and make sure that membership is our top priority
- c. New Hires/onboarding – Audrey Wallace will be working on revamping our approach to welcoming newly hired faculty, recruiting them to become members, and helping them to understand the place of our Union in the life of the college and the city as we move forward with our organizing efforts.
- d. Student Debt Clinics: Train the Trainer 1/26-1/27 – our National AFT will be training faculty leaders to share information with their colleagues about debt forgiveness programs that could be very advantageous for our members.
- e. Independent Flex day – Retirement planning day on 1/12 8-4
- f. Flex Day Spring 2017 1/13: How can we protect our students and make the college a sanctuary for all community members.
- g. 1/19–AROS will be doing an action nationally symbolizing our sanctuary campus/college status. "Arms around the college"
- h. Gough Street move: Faculty working in the basement at Gough street have been given 3 weeks to move out as the college will be renting out the Gough street building.
- i. Rally after ACCJC decision on restoration status: Kathe Burick and Wynd Kaufmyn will be working on preparing for an action in response. The meeting is from 1/12-1/13. 30 days

after that set of meetings is usually when they announce their decision, but they can announce anytime before that. We will either get full accreditation or we won't. The college is prepared to go to Federal Court, and we are also in Federal Court against the ACCJC. We have another mediation session scheduled for 1/24. Our goal is for CCSF to be fully accredited and we want the removal of ACCJC and transparency standards.

4. AFT 2121 Spring 2017 Calendar: draft calendar was reviewed. Reminder that we have a google calendar on www.aft2121.org where meeting days/times/locations are listed.
5. Contract Negotiations (Chris)
 - a. Update on SERP/Golden Handshake: it takes some time to imagine retiring, but unfortunately there isn't much time for people to learn about it and make their decision. People have to commit to retiring at the end of this academic year.
 - b. Other outstanding issues: we've put out a complaint on bad faith bargaining by the district because they are not following through with many items in the new contract.
6. Free CCSF -Athena, Alisa and Kathe returned triumphantly from the Board of Supervisors meeting where the BOS supplemental budget measure passed 9-1. There is another second read on 1/10. Faculty, students, labor, community and electeds sang Christmas carols to the Supes (i.e. "We voted to make our school free..." to the tune of "We wish you a merry Christmas.") It was a fabulous action and really moved the energy forward. Jane Kim's office has put out a statement saying "We don't believe in rationing education." We brought progressive revenue to the city to do this, and we need to make sure the Mayor honors the will of the voters.
7. ACCJC/NACIQI – 2/22-2/24 is still the date (formal announcement TBD) on their website. There has not been a federal registry call for oral comments. That hasn't opened yet.
8. End of Semester Party: Please invite people! 1/16 3-6
9. Officers' Reports
 - a. Jessica: We will be moving forward with a plan to do internal/member organizing with a team of faculty members, including Marco Mojica, Audrey Wallace, Cindi Augsjoost, and Jessica Buchsbaum who will have some release time to do organizing work.
 - b. Tim: There is a new crisis happening around the college verifying FTES in some courses. We may have to repay money to the state, but we will be talking with those involved and working to advocate for the college.
10. New and Unfinished Business
 - a. MLK (Labor Council) Breakfast 1/16 8:00 am Marriott Marquis, 780 Mission
 - b. Labor for Black Lives contingent will also be happening on 1/16
 - c. Request from District 11 (Avalos) – Balboa park BART committee are looking at revitalization of the area. They need someone to fill the seat with a faculty member. Jenny/Jessica/Tandy are interested.
11. Adjournment