

Delegate Assembly Meeting Minutes

2/23/2016 3-5pm Mission Campus Room 107/108

Attending: Matthew Greer, Karl Westerberg, Alisa Messer, Louie Giambattista, Wendy Kaufmyn, Galina Gerasimova, Yi Liang, Kathe Burick, Lisa Romano, Jessica Buchsbaum, Claire Brees, Debbie Wilensky, Alan D'Souza, Carolyn Cox, Richard Compean, Daphne Powell, Nicole Barens, Steven Kessler, John Carrese, Tracy Ousdahl, Teresa Villasana, Ann Fontanella, Pablo Rodriguez, Ana Fisher, Allan Fisher, Rodger Scott, Bob Price, Alison Datz, Janet Bohan, Jim McKinney, Bill Shields, Debbie Giusto, Marco Mojica, Ken Allen, Tarik Farrar, Valerie Berger, Harry Bernstein

Chris Hanzo, Michael McCown, Athena Waid

1. **m/s/p approval of agenda and minutes of 1/26/16**
2. Nominations/Proposals
 - a. **m/s/p to approve the following new Precinct Reps:**
 - **Karl Westerberg #26, Physics & Astronomy**
 - **Nicole Barens #15 Ocean ESL (International Institute)**
 - **Kathe Burick #19 PE/Dance**
 - **Marco Mojica #9 IDST**
 - b. **m/s/p to approve the following new Executive Board at large reps:**
 - **Malaika Finkelstein**
 - **Marco Mojica**
 - c. **m/s/p to approve New Precincts:**
 - **Split #13 and add #39: Dental Assisting, DMI, Student Health**
 - **Split #27 and add #40: LVN and Consumer Ed**
 - **Pct #41: Retirees**
3. Contract Negotiations
 - a. Update: we are in mediation, and waiting to see the outcome tomorrow.
 - b. **m/s/p approval of Resolution "No Business as Usual" to be presented to the BOT (see attached)**
4. Organizing
 - a. Delegates reported their work on gathering memberships and Strike Petition signatures
 - b. Strike Authorization Vote to be held 2/29/16 – 3/8/16
 - i. Turn out the vote
 - Goal – 800 voters
 - Phone Bank – sign up
 - Precinct Turnout Plan
 - ii. Strike preparation
 - Hardship committee preparations

- Preparing students
- 5. CFT Convention (Alan)
 - a. Information
 - b. March/Rally for public education and to fight for our CCSF faculty contract
Friday 3-11-2016 12:00-1:00
- 6. COPE calendar/COPE committee work
March 16, 17, 18 special meetings to decide on candidate endorsements for BOS races, CCSF BOT races and others.
June 7th Primary Election – DCCC, inclusionary housing; Nov. 8th General Election
April 11th Prop 30 reauthorization signatures are due.
- 7. Officers' Reports
Jessica – communications: Are your people receiving our email blasts? Are they receiving printed newsletters/bulletins? Please help us get non-CCSF email addresses for everyone, and improve our communications
Tim – We need to continue our organizing and power building efforts even though we have a reprieve on the Friedrichs case.
- 8. New and Unfinished Business
 - a. **m/s/p to support the Domestic Workers Bill of Rights rally and send a letter of support**
 - b. **m/s/p to support Alex Nieto Rally 9:00 am meeting Tuesday March 1st.**
 - c. **Labor and community studies: Direct organizer training budget has been cut, and admin has said they can no longer do on-demand/flexible scheduling courses.**
- 9. Adjournment

CCSF FACULTY DEMAND A FAIR CONTRACT NOW

Whereas faculty perform duties central to the mission of City College of San Francisco,

Whereas all faculty at City College have experienced years of salary cuts and work speed-ups, while being subjected to a salary schedule below that of 2007,

Whereas the resulting declining quality of life and increasing stress level have affected our ability to perform our professional work,

Whereas part-time and full-time faculty are of equal worth and share similar economic challenges living in the most expensive metropolitan area in the United States,

Whereas the labor of certain faculty is undervalued by arbitrarily assigning inequitable load factor in certain departments including but not limited to automotive, nursing, other CTE programs and lab sciences,

Whereas reducing the class size minimum from 20 to 15 students will help rebuild enrollment and ensure continuity of education for current students,

Whereas the district is not following the will of the voters in the use of Prop A monies, leading to an excess of reserves,

Whereas negotiation discussions began 13 months ago, and our contract expired 8 months ago,

Therefore be it resolved that the AFT 2121 Delegate Assembly fully approves and endorses the call for a strike vote by the AFT 2121 Executive Council and Negotiating Team.

Further be it resolved that AFT 2121 strongly urge the City College Board of Trustees to recognize the work and dedication of our faculty and direct the District to immediately reach a fair settlement with AFT 2121 which includes the following provisions:

- Decrease minimum class size to preserve course offerings and avoid disruption of student education
- Maintain and strengthen peer evaluations focused on improvement, not punishment
- Provide significant on-schedule raise to offset 8 years of lost purchasing power
- Preserve the pro-rata pay of part-time faculty
- Increase load factors to equitably reflect the workloads of all faculty