

AFT 2121 Executive Board Meeting Minutes

3/7/2017 311 Miramar 3-5 pm

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 2/17/2017**

3. Member Organizing Team update

a. New Hire Packet:

Audrey, Marco, Cindi & Jessica have been working on new hire packet because we have many new hires coming up: new paperwork asks for contact info. Working on process with district to make contact with new members. Goal is 90% membership. Currently at 84%. Happy Hour at Mission was about ¾ new folks, about 20 people total. New member signed up and joined COPE.

b. SCI Training April 24-27 Jessica will be attending

c. Debt Workshops: First one went well. We got a new rep from Speech. Next one is at Chinatown campus, Thursday, 1-2:30pm. Annex building 628 Washington Kitchen Classroom.

d. Parties/Happy Hours/Union Picnic

Pizza/beer garden place on 3rd st. in Bayview, maybe called Pizza Garden. For Evans campus Picnic at either ggp or Dolores. Leaning toward ggp.

4. Rafael Mandelman

Last visit to 2121 was after ACCJC, expressed sadness that relationship with 2121 is not better. No longer president, may change role. Challenges – budget, enrollment challenges substantial.

a. How do you see role of Board? Who is the boss? What's the difference between setting policy and micromanaging.

A: Board is the boss. To make sure college reflects SF values. Need to hire and keep a chancellor who effectively runs CA community college. Defers to expertise of administrators. Shouldn't be doing the work that admin should be doing. So many disagreements among stake holders. Only when decisions effect SF should board intervene. Achievement gap, for e.g., is faculty issue. Not first recourse with Board of Trustees.

Follow-up question: what if admin is not fulfilling vision?

A: you don't do it in public, push in direction you want, and if not resolved. Administration proposed a path for schedule reductions, but we are not where we should be in terms of enrolment/budget in line. Budget is board decision.

b. Often last minute items brought to board – is that just the nature of the job, or is this a problem?

A: yes, there is a problem. May be structural. Previous Chancellors were not on top of things as chancellor should be. Susan is better, though items not coming to board as they should be. Rafael has told Susan we can't keep going in the direction we are going.

c. How will you ensure the smooth roll-out of Free City?

By asking Susan about it each time we meet, and she says "we're trying our best." Not reasonable to give her a set of tasks, but to ask a series of questions delving in.

d. Cuts to classes really are affecting SF. We're not providing Airplane mechanics, firefighters, EMI workers. Will you agree to moratorium on cuts?

A: Board is responsible for cuts. We acquiesced to them in order to balance budget. What admin has said is that we have finite time before running out of money.

- e. Cutting classes 5% across the board, including programs with healthy enrollment does not reflect a desire to grow back programs. Tim: city is 7% bigger than 2010, college is 2/3 size. We have the opportunities of 1) growth formula, 2) accreditation, 3) free city. We want Fall 2016 schedule rolled over to Fall 2017. Of classes that were allowed to run with under 9 enrollment, 2/3 ended up reaching their enrollment target and being saved.
A: During first years after accreditation admin kept classes open, etc., but enrollment continued to fall. Tim: Are you willing to make commitment to stop cutting?
A: Not without seeing the numbers. Discussion about relation between dept chairs and admin. Cuts are built into policy – chairs are ordered to cut 5%, and thus must cut health classes. When asked why not push cuts further out? Does it cost more? If 2/3 of low-enrolled classes that run and are saved, does that save more than it costs? The idea of continuing to cut is disturbing.
A: there is a strong appeal to what you propose, because it allows us to not cut and still balance budget. Without trying, we will certainly lose enrollment.
 - f. How will you address bad faith bargaining?
Asked for us to email him re: bad faith bargaining issues. Susan is not proactively pursuing many things that he would like her to pursue.
- 5. Wellstone Camp report back – Brenna & Juan reported back. Brenna learned about different styles of leadership, that she is a task leader. Juan felt that the CCSF group really left a mark on camp. Leadership training, esp. grassroots organizing. Learned he is a visionary and strategic leader. Learned from meeting with other students going through same struggles. Wants to have staff or faculty go along, as others did. Other schools had more unified direction. Students going in future should agree on common goal. Sanctuary campus issue is important, but they spoke about what it really means. Agreed to explore more tangible means of resistance – scholarships, what to do if ICE comes on campus. Other campuses are looking to CCSF for leadership, which gives us responsibility.
 - 6. CFT Convention update
 - a. We discussed logistics, and committee assignments
 - b. Motion to include Athena and fund her attendance. We will leave it up to Athena
 - c. Proposal to hold a room party and invite staff organizers: technique to get support for our resolution on better employment opportunities for organizers and focus on organizing at CFT.
 - 7. Contract Enforcement
 - a. Organizing strategy around payroll issues :
 - b. talk to union reps at other schools using banner/FLAC – at convention. Ask how they got to a functional system. Pressure to modify FLAC system to work with Banner.
 - 8. Fighting cuts/rebuild the college:
 - a. Tim has been talking to Shanell to organize members to vote for a pause/moratorium on pre-semester cuts (but not on class cancellations). Temprano, Williams, Randolph, and Rizzo have agreed to support a moratorium.
 - b. Alan announced that State Academic Senate will be presenting about the prerequisites in relation to enrollment and push-out practices.
 - 9. Community/Political organizing
 - 10. NACIQI ACCJC is having a conference with panels denouncing faculty as "prima donnas" and another not acknowledging that City College's struggle was political.
 - 11. 3CPE, 750 Eddy update was discussed

12. MUB takeover : We are working on data requests, along with a general fight back at the facilities committee and BOT levels.
13. West Valley/Mission Strike support
14. Guns for Campus Police **m/s/p to reaffirm previous position against arming campus police.**
15. May 1st (AROS event) Many events planned. Resolution supporting national day of action on labor rights, immigrant rights and international labor solidarity.
16. Preparing for next Contract Campaign: electing bargaining team.
New contract campaign starting in fall. We will be building towards electing our bargaining team, conducting a bargaining survey, and launching a full contract campaign organizing effort starting with house visits this summer.
17. Officers' Reports
18. Unfinished and New Business
 - a. **m/s/p endorse Anti-HIV Discrimination Bill SB 239**
 - b. **m/s/p endorse Rise Act (sb 180 against drug-enhancement sentencing)**
 - c. **m/s/p endorse (with amendments) Student Solidarity Committee Statement of Values: JJ presented 6-point campaign demands. Motion to endorse the CCSF Solidarity Committees and its 6 demands with the provision that the language of Demand 4 demanding "community control of curricula" be changed to "more community input on programs and services" or omitted**
 - d. Li Lovett is assembly district delegate. **m/s/p to endorse platform of Assembly district 19's democratic leaders group.**
 - e. Cesar Chavez Breakfast at 18th Harrison March 31, 8-10am. **m/s/p 5 tickets at \$65 each for \$325.**
 - f. **m/s/p endorse SB 185 against automatic driver's license suspensions for inability to pay minor traffic tickets.**
 - g. **m/s/p endorse women's march Saturday, March 11th.**
19. Adjournment