

AFT 2121 Executive Board Meeting Minutes

11/7/2017 311 Miramar 3-5 pm

Attending: Marco Mojica, Joe Berry, Kathe Burick, Jessica Buchsbaum, Tim Killikelly, Wynd Kaufmyn, Alan D'Souza, Jenny Worley, Kate Frei, Alisa Messer

Chris Hanzo

Item

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 10/2/2017**
3. Staffing
 - a. **m/s/p Release time proposal, Spring 2018**
 - b. ED search process: form a committee, attract someone good, Committee will formulate a timeline, draft a job announcement, create a plan for recruitment and bring the plan back to e-board: Wynd, Jenny, Athena
4. Contract Enforcement: Payroll problems continue with no abatement. Filing an Unfair Labor Practice is being discussed as a way to dislodge the entrenched nature of this issue. There are still many people who are being overpaid and then receiving threatening letters that they will be sent to collections. Currently the district has 65 people who are in collections, some of them for thousands of dollars. The chancellor and the board are on notice. There's an agenda item on the 11/9 BOT agenda.
5. 2121 Elections: Spring 2018 timeline for AFT 2121 leadership elections was reviewed.
6. Community
 - a. Community outreach/listening sessions: Kung has been working with Bay Resistance. They are linked in to a training around bargaining for social justice. We will meet with Kung about that, as well as smaller meetings with our allies including a bargaining team member and someone from the community organizations in question. Chinatown and Civic Center community groups, Student groups, and others will be included.
 - b. Camp Wellstone 2/1-2/3: DeAnza student activist training weekend; announcement, nominations request and funding request – it would be good to connect this to a role for students within AFT 2121. **m/s/p up to \$1,350 to support sending 4 Students and 2 Faculty**
 - c. Balboa Reservoir update-Rizzo and Davila's resolution was tabled. Coalition is still pushing – PGC, AFT have already passed resolutions. The process is moving forward apace – but it feels like tilting at windmills. The Mayor's office is pushing hard to move forward with this project.
7. Contract Negotiations
 - a. Report back from initial bargaining session
 - i. Negotiations feel different this time because there are no lawyers present.
 - ii. The chancellor is meeting with AFT 2121 on a monthly basis

- iii. Dianna Gonzalez is meeting with us and working through a backlog of grievances in good faith. This is the first time in 5 years that this is the case.
 - iv. They've provided some of the information we've requested.
 - v. They've agreed to open negotiations in the name of rebuilding our relationship and building trust.
 - vi. Our bargaining team is great and they are doing the hard work of putting together proposals.
 - vii. It's going to be fight over the budget and getting more of it back to faculty. David Martin was trained by Gerhardt – so he will probably be conservative fiscally.
8. Member Organizing
- a. Outreach days have been planned at JAD and in the Biology department at Ocean. We are also doing one on one conversations in precinct 39, Student Health, DMI and Dental Assisting.
9. Political Campaigns/Organizing
- a. Statewide and local campaigns
 - i. Mayor's race (2019) – Mark Leno has declared
 - ii. Governor (2018)
 - iii. School Board
 - iv. College Board
 - v. Supervisors D8 (June 2018) Rafael Mandelman is asking for our support
 - vi. College for All initiative – signature collection for an estate tax to support tuition for all 3 public higher ed systems. – they want to mobilize people to come out to vote.
 - vii. Make it Fair campaign – Prop 13 commercial property tax changes
 - b. Bay Resistance – expanding this to commit 4-6 hours/month to come to a training on 12/2 to grow the capacity of this group deeper than it's grown so far.
 - c. Marine Recruitment on campus – there are defined parameters about where groups can be on campus. They need to stay in their place and get permission to be on campus.
 - d. m/s/p Sponsorship of Governor Debate 1/26/18**
10. Officers' Reports
11. Unfinished and New Business
- a. Bill Shields' "Work Tales" class sponsorship
 - b. JWW Gala – we have purchased 8 tickets
 - c. Howard Zinn Book Fair 11/19
 - d. m/s/p ACCE fundraiser 2 tickets - \$200**
 - e. Executive Council of SF Labor Council:
12. Adjournment