

AFT 2121 Delegate Assembly Meeting Minutes

11/21/2017 3-5 pm JAD Room 139

Attending: Tim Killikelly, Adam D'Aquisto, Abigail Bornstein, Tracy Ousdahl, Carolyn Cox, Mary Bravewoman, Rodger Scott, Jenny Worley, Kathe Burick, Marcia Weisbrot, Marco Mojica, Jim McKinney, Audrey Wallace, Alan D'Souza, Wynd Kaufmyn, Danny Halford, John Watson, Lori Admokom, Valerie Berger, Bob Price, Annie (from LVN), Susan Englander, Harry Bernstein, Alisa Messer, Kate Frei, Bill Shields, Alexis Litzky

Item

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 9/26/2017**
3. Discussion: Meeting Ground Rules: the goal of our meetings is to move forward the work of our union. These are working meetings. Rules and suggestions about how we can keep to those rules.
 - a. respect for each other, step up and step back
4. Vote on Nomination of Precinct reps
 - a. **m/s/p Teresa Chapman, Precinct 25 Evans**
 - b. **m/s/p Abigail Bornstein, Precinct 4 CNIT & CS**

Bargaining Update

We are putting out bargaining information through our email blasts. If you're not getting the blasts, contact Athena Waid at MinervaAW@gmail.com

5. Academic calendar was approved with the caveat that we will try to sync with SFUSD. Do we want to propose a full week at thanksgiving?
6. Potential dates for future issues/organizing priorities – 1:00-1:30, team meets and plans the session. Meeting is in MUB 238. 1-5pm. Bargaining from 1:30-5:00. We are still waiting on information about the cost of a 1% raise. We got a substantial amount of other information so we expect to make fiscal proposals in the Spring. We are also looking at proposals around fixing Payroll. Sanctuary campus as well. No firm dates right now. The items to be covered are from the broad priorities in the sunshine document. From session to session we adjust what we are covering. We need to analyze the budget in-depth before we make financial priorities. Our schedule depends on many factors, including who can present that week, the information we get from the district, etc.

Member Organizing

7. Membership campaign numbers/board update
8. Precinct Rep Workshop:
 - a. Membership campaign successes and challenges, best practices
 - b. Organizing faculty to speak on bargaining topics
 - c. Organizing to support our bargaining team

Contract Enforcement

9. Payroll Issues:

- a. Step placement issues, overpayment, wrong pay, sick leave, sub pay, new hires don't know what they will be paid
- b. Suggestion: survey monkey to determine whether people can understand their pay advice
- c. Legible pay stubs = our most basic goal.

Political and Community Organizing

10. Upcoming elections overview

- a. June 2018
 - i. SF District 8
 - ii. Revenue measure(s): minimum wage ordinance, particularly for homecare workers
- b. November 2018
 - i. Congressional midterm elections: seats we are trying to flip
 - ii. College for all (all 3 systems of higher ed in CA)
 - iii. Make it fair – Commercial property tax
 - iv. College Board: 3 seats will be up for election: Davila, Rizzo, Selby – all intend to run again. Mandelman is running for D8 Supervisor. If he wins there will be a seat there as well.
 - v. School Board
 - vi. Even districts 2,4,6,8,10
 - vii. Governor's race – we've agreed to work with some community orgs to host a Governor's debate on Jan 26th.
- c. COPE meeting at our next DA meeting

11. How could we push to change the apportionment for colleges in districts where the cost of living is higher? A: That would need to move through the CFT.

12. Officers' Reports

- a. The spring will be the time for several AFT 2121 elections: Officers, Precinct Reps, CFT Convention Delegates, and possibly Contract Ratification

13. Unfinished and New Business

- a. End of semester party: Dec 15th 3-6 pm
- b. Financial and Retirement Planning Day will be January 11th
- c. Labor and Community studies 104A course = "Worktales." This will be a vehicle for AFT 2121 and Save CCSF to tell the story of saving the college. If you are interested contact Bill Shields
- d. Invite faculty to our upcoming flex workshop facilitated by Alexis and Audrey – Get to know AFT 2121 (geared towards recent hires, but open to all)

14. Adjournment in remembrance of Cliff Leihe