

AFT 2121 Executive Board Meeting Minutes

12/5/2017 311 Miramar 3-5 pm

Joe Berry, Jenny Worley, Kathe Burick, Marco Mojica, Kate Frei, Wynd Kaufmyn, Jessica Buchsbaum, Tim Killikelly, Alisa Messer

Chris Hanzo

Item

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 11/7/17**
3. Check-ins
4. Member Organizing
 - a. We are continuing our organizing work with one on one conversations with our members in several precinct, including Student Health, DMI, Biology, and John Adams, Health Care Tech and LVN
 - b. We have 90 new members this semester, and 613 New Membership forms. We are down to 233 fee-payers. We are now at 84% membership.
5. Student Trustee, Bouthania Belayadi visit: She came to visit with us to better understand the structure of AFT 2121 and how we come to decisions about what to advocate for at the CCSF BOT. We explained that we represent the faculty in their employment, but we also stand up for our students and community. She asked about the accreditation crisis and what we think of the college now. People shared their perspective on the destructive actions of the ACCJC and the fight back that we accomplished. We have a social justice vision.
 - a. The college feels really different now. The administration has taken a different tone towards us. We are pushing hard to regain and bolster faculty salaries back up.
 - b. Student wide issue is having a community – getting an opportunity to come together. Student activities has a staff of two (under dean Andrew King). Ideally we would have more staff/clerical support in student activities. It's very hard for students to be more active with no support. Student clubs: VP of ICC oversees all the clubs. Increasing library hours (in particular during finals week – they need 24 hour coverage). Clipper cards, meal vouchers, bus fare.
6. Categorical employment issues: the administration previous to Rocha was moving towards posting more positions as categorical in SSSP, and others funded with certain types of state funding. (Student Health, EOPS, DSPS). They are not providing categorical contracts to any PT categoricals, which is not in accordance with the law. We will be bringing this forward to the current administration. The category of categorical = for funding of indeterminate duration. Our admin is using this category for special funding for the state which seems an inappropriate use of those funds.
7. Contract Negotiations update: Our number one issue, salaries will be our focus at the bargaining table in the spring. We want to focus our campaign on organizing our faculty

in support of our work at the bargaining table. We will be integrating a communications strategy workshop presented by UESF. We will have an open negotiations session at bargaining where we present on salaries and invite our members to come and speak to the issues. We also now have our comparison of salaries across the Bay 10.

a. Timeline for what we want to do: integrate negotiations with communications and organizing – we want people to come out and tell their stories. – we need to put that together for the beginning of the semester for Flex day, BOT meeting and at the bargaining table.

b. m/s/p to approve the tentative agreements on Article 25: categorical sick leave and Article 18 Load and class size (Item #171214-XII)

8. Executive Director Job search: Chris Hanzo will retire on June 30, 2018. We discussed a timeline and draft job description for the search for our next ED. Chris, Jessica, Wynd, Tim, Jenny (and Alisa) will work on initiating the process, with consultation from Joe Berry.
9. Constitution and Bylaws Discussion – potential changes to the const. and bylaws were discusses.
10. College for All (potential funding) – CFT has endorsed College for All. Questions were asked about the financial breakdown between the 3 systems (UC, State, and Community colleges) There is supposed to be enough for all 3 systems. 1)extending Cal grant eligibility 2) Universal grant funds CCs first. CSU second, and UC 3rd. In recognition of who gets priority. We'd like to indicate a commitment to the campaign – potentially \$2000. We will bring it to the COPE meeting next week.
11. Change in Officers
 - a. Alan D'Souza is stepping down as treasurer
 - b. m/s/p to recommend Yvonne Webb to the Delegate Assembly for confirmation as Treasurer**
 - c. m/s/p to recommend Alan D'Souza to the Delegate Assembly for confirmation as Eboard at large member**
12. Officers' Reports
13. Unfinished and New Business
 - a. m/s/p \$100 annual contribution to the Labor Archives and Research Center at SF State**
 - b. m/s/p Resolution in support of the Food Pantry at CCSF (with recognition that there are PT faculty who are food insecure as well)**
 - c. m/s/p Labor Council MLK Breakfast \$500 for 5 tickets** Tim and Kathe would like to go.
14. Adjournment in memory of John Balano, Football and weight training coach