

**AFT 2121 Delegate Assembly Meeting Agenda****2/21/2017 Mission Campus Room 106 3-5 pm**

Attending: Jenny Worley, Alan D'Souza, Jessica Buchsbaum, John Carrese, Dayna Holz, Bob McAteer, Ana Garcia, Kathe Burick, Rodger Scott, Jim McKinney, Alexis Litzky, Alison Datz, Carolyn Cox, Harry Bernstein, Marco Mojica, Kate Frei, Malaika Finkelstein, Li Lovett, Bruce Neuberger, Chris Hanzo

**Item**

1. Call to Order
2. **m/s/p Approval of Agenda and Minutes of 1/24/2017**
3. **m/s/p Appointment of Alexis Litzky for Precinct Rep in Pct. 38 Speech**

**Member Organizing**

4. CFT Contingency Plan/Membership – precinct reps were given a list of every fee-payer in our bargaining unit. We are working to improve our membership numbers by the end of this semester.
5. Recent hire/membership outreach practice. We discussed the new hire process where newly hired faculty receive forms from payroll but often don't know they need to fill them out and submit them.
  - a. Phone calls – reps each made one call for practice and will be making more calls over the next several weeks to invite people to:
    - i. Happy Hours
    - ii. Debt Workshops

**Contract Enforcement**

6. Training: Building power on the ground by involving rank and file members in advocating for their rights. We went through an exercise to discuss the advantages and disadvantages of two different approaches to handling grievances, either through a grievance officer or through rank-and-file action.
7. Current Contract Status Update: We are meeting every Wednesday morning with Dianna Gonzalez who is the new Vice Chancellor of Employee Relations. Their message on the ACCJC fight is that "We changed how we do things at City College and we're not going back." So what does that mean for their relationship with our faculty Union? We are demanding that they engage with us again in a positive way. What we learned during the last contract campaign we are now putting into action for getting back to the bargaining table in the fall. We will need a new bargaining team for the next cycle. The current

bargaining team is looking at the reopener. We will have some decisions to make about electing a new bargaining team in advance of the summer so that the new team can begin their work before the Fall 2017.

The PT step restoration still hasn't been achieved. They don't seem to be able to move forward on that.

8. Know your contract: Payroll Decoding

**Rebuild the College**

9. Sign up for ongoing anti-class cuts work. Please step up to work together with your Chair to strategize to minimize class cuts.

**Political and Community Organizing**

10. Free City College update – (this item was tabled)
11. Rapid Response Network: ICE Raids
12. Calendar Proposal: We looked at the administration's calendar proposal and agreed to request moving the first flex day one week later from 8/9 to 8/16. We discussed the strong desire to not begin the semester on a Friday. It was agreed that we preferred the idea of moving the SLO Flex day on 8/18, and to take 9/22 as a holiday and work on 12/22. This proposal will be brought to the next meeting with the District
13. Officers' Reports

Vice Pres. Reported:

- a. Local 6554 West Valley/Mission are moving towards a strike: Monday 3/20 picket at fact-finding hearing. Located near San Jose.
  - b. Everyone who was nominated for CFT Convention and accepted their nomination will be able to attend and be funded.
14. Unfinished and New Business
- a. Occupation of MUB by administration: They have to move 33 Gough staff. But to take the MUB building with some of the best-equipped classrooms seems inappropriate. We will speak to it at the board meeting. This is based on the presumption that administrative function is more important than instructional function.
  - b. **m/s/p Endorsement of Resolution in Support of Turkish Teachers**
  - c. **m/s/p Resolution to Oppose and Remove the Trump regime**
15. Adjournment and Announcements