

AFT 2121 Executive Board Meeting Minutes

9/4/2018 311 Miramar 3-5 pm

Executive board members: Wynd Kaufmyn, Joe Berry, Jessica Buchsbaum, Dayna Holz, Tim Killikelly, Kathe Burick, Alisa Messer, Malaika Finkelstein, Yvonne Webb,

Staff: Alayna Fredricks

Item
1. m/s/p Approval of Agenda and Minutes of 8/21/2018
2. Welcome Alayna Fredricks as new Executive Director
Finances 3. Budget update – Yvonne 4. Funding requests <ol style="list-style-type: none"> m/s/p up to \$1000 to replace Malaika’s computer m/s/p to increase Wendy Leung’s work hours by 4 hrs/week for the months of September and October. m/s/p to include payment for the summer Treasurer Training for Yvonne
Member Organizing 5. Membership numbers update 6. Move to AFT Connect online membership DB: m/s/p to postpone consideration of moving to AFT national’s online database system until next summer (between 18-19 and 19-20 academic years) to better facilitate our process of migrating data. 7. Member Blitz Week (Sign up/Rap) We’ve pushed back our blitz to September 19-21 st , with training 12:00 on 9/18 and at the DA meeting on 9/18. 8. New Hire team – We are in the process of scheduling meetings with Clara Starr to discuss how we will be included in HR’s one on one onboarding meetings with newly hired faculty. Once we do
Living Contract Committees 9. Planning Meeting will be held 9/14 at 2:30 for those who are leading these committees to move action forward.
Diversity Committee 10. Committee update – tabled until next meeting
Contract Enforcement 11. We filed a mass grievance around the District’s unilateral denial of applications for undergraduate units for column movement. We won approvals for all of those in our grievance plus the others whose deans had not forwarded their paperwork. 12. Payroll – The district failed to pay hundreds of faculty on the August payroll because administrators failed to enter information into the FLAC system in a timely manner. We sent an open letter to the chancellor, and he called administrators back in on Friday night to try to fix the issue. They cut checks for 156 people who hadn’t received a paycheck at all. Our stance should be that admin – they’ve failed massively to inform faculty about

<p>what's been going on. There are also hundreds of people who continue to be underpaid. m/s/p to spend 10 minutes discussing possible escalation this week.</p> <p>13. Payroll – payroll needs to work with our members to correctly place them on the payscale when they move from PT to FT. We should do a training on this (know your contract)</p>
<p>Political Organizing/COPE</p> <p>14. Climate march – our Labor contingent will be gathering between 9:30-10:00 on Steuart street.</p> <p>15. Volunteer recruitment effort-we will be turning out our members to Political organizing events in D4, D6 and D10 (our endorsed candidates) both phone banking and precinct walking. We want to connect our COPE members with these political program efforts.</p> <p>16. Flyer/Materials needed</p>
<p>Other issues of concern:</p> <p>17. Class cuts - tabled</p> <p>18. Facilities - tabled</p>
<p>19. Officers' Reports</p>
<p>20. Unfinished and New Business</p> <ul style="list-style-type: none"> a. Labor Center for Immigrant Justice - tabled b. Amendments to the SF Minimum Compensation Ordinance - tabled
<p>21. Adjournment</p>

Email vote confirmations

June 11:

m/s/p to allocate up to \$1200 as follows: \$200 for end-of-year gifts for Athena (day passes to a hot tub spot) and Wendy (restaurant gift certificate), and \$1000 for a retirement gift for Chris: a 2018-19 unrestricted season ski pass to Kirkwood, Heavenly, and Northstar. FYI, because these folks are staff (not elected officers or members) it's fine to use union funds for their gifts.

July 12:

- a. **m/s/p Living Wage Coalition dinner: half page ad and up to two seats for \$400** Friday, July 20, SEUI Local 1021
- b. **M/s/p up to \$1000 for space rental, coffee & tea, and lunch for our leadership retreat** Tuesday, Aug. 14, 10am-4pm at the SF Zen Center.
- c. **m/s/p to sign an MOU with AFT nation to use the Hustle app** which allows us to text our members en masse to announce events and do organizing work. The MOU allows AFT national to access our member's contact info, with the caveat that they will work with us in the event that they wish to contact our members through the app.

July 25:

- d. **m/s/p to return to the district the full \$11,537.29 in agency fees we collected for June**, and to instruct the district to return these fees to the employees from whom they were collected.
- e. **m/s/p to request a refund from AFT/CFT for the June per-caps we paid to them based on the above fees (\$8,540.43).** This means the local's losses for the agency fees we return to non-members will be \$2,996.86. (-\$11,537.29 in fees returned by us to the district, +\$8,540.43 in per caps returned by CFT/AFT to 2121).

Sept 10

- f. **m/s/p \$100 to sponsor David Chiu's annual Picnic in the Park** Saturday Sept 15