

AFT 2121 Executive Board Meeting Agenda

1/16/2018 311 Miramar 3-5 pm

Joe Berry, Jenny Worley, Kathe Burick, Marco Mojica, Wynd Kaufmyn, Jessica Buchsbaum, Tim Killikelly, Kate Frei, Alisa Messer, Alan D'Souza, Yvonne Webb

Item

1. Call to Order
2. Approval of Agenda and Minutes M/S/P
3. Check-ins
4. Member Organizing

Started our communications messaging for contract campaign at Flex meeting on 1/12. 15 members signed up to speak either at BOT or Negotiations. We need to continue outreach to more members to tell their stories.

5. Updated release time for Spring 2018

Yvonne has release as new treasurer and Alan as new political director. Jessica is on sabbatical. A motion was made to approve the Spring 2018 release time. **M/S/P.**

6. ED Hiring

Chris reported that there was a lot of work at the meeting before the break. Joe and Kate provided feedback via email on the job announcement. It is projected that the job announcement will be posted in February. We need to create a list to know where we are going to post. Jenny and Alisa will meet to discuss where the job announcement will be posted.

7. Union Elections

We need to select an election commission which is made up of members who are not elected to the E-board or delegates or members running for an elected position. The candidates will be nominated and elected at the DA meeting on 1/26. It is important to ask the nominees if they are willing to do it before they are elected. Tim asked if there is a limit, Chris responded that the commission has 3 members and an alternate.

8. By-Laws: Amendments

Chris talked about constitutional amendments. We need to get them well in advanced to inform our members. That is coming up soon. Chris said that he communicated retiree chapter to discuss proposed changes to the status of retirees. Joe stated that he and Anne are ready to meet to discuss the proposal. Wynd asked the deadline to propose an amendment. Chris there are two ways, two union meetings before April to submit proposed changes, if the DA votes yes, then it goes to the ballot. There is another way to put the amendment on the ballot by getting 75 members sign a petition. Tim said that having this commission allows us to bring new people in to do the work.

9. CFT Convention

Convention takes place March 23-25.

Alisa made a motion to fund up to 25 people or \$14,000 to go to the CFT convention. **M/S/P**

10. Contract Negotiations update

Chris reported that the district cancelled contract negotiations on 1/17. The negotiating team is meeting tomorrow to try to make decisions around our compensation proposal. Doug has worked a spreadsheet model to adjust the columns and steps so that we can get immediate results around different possible compensation scenarios that can get us above the Bay 10. We are going to present these options so that people can see our rankings. But also, we are going to give members the opportunity to present their own scenarios for him to run through his spreadsheet program at the meeting. The meeting will have two parts: a segment for members to participate during Doug's presentation and then there will be a part where only members of the negotiating team will meet. There will be a blast going out today inviting members.

11. Diversity at the college and at AFT 2121

Yvonne made a presentation on the issue of increasing faculty diversity at the college. She presented the demographics for employees by race, age and gender. African Americans are under-represented in Faculty there are than 100 African American faculty out of a total of 1400. Marco talked about past diversity hiring programs. Tim mentioned to the we should demand the return of programs that promote the hiring of a diverse faculty such as Grow Your Own. Alisa proposed the creation of a task force to look into the issue of increasing faculty diversity at CCSF and also within AFT-2121 leadership. Kate, Alisa, Wynd, Yvonne, Alan, Tim, Joe or another retiree have volunteered to participate in this committee. **M/S/P**

12. Political Update

a. June Election

Alan reported that we have to make decision around political endorsement. The mayors race there are four contenders, Jane Kim, Mark Leno, London Breed, Angela Alioto. Alisa said we have strong relationship with Leno and Breed. Alisa said that is a bit of an emergency of how we are going to proceed. Mayors race, Alan talked how Mark and Jane have been strong allies. London Breed supported free city. That we have the option of endorsing two candidates as San Francisco has ranked voting. We can get together with the candidates to have conversations with the E-board. Tim mentioned that we could have the Mayors race we can have a debate at City in February. Alisa said that we need to able to talk about the needs of this college than it would happen in a broader debate. Tim, said that we could bring the questions about City front and center to ask all of the candidates. UESF will endorse Leno first, but they might go for both Leno and Kim. We need to endorse candidates at the COPE meeting. So we may need to call a special meeting. Alisa suggest to come up with a date to have a special meeting or have the COPE in the February DA meeting. It was proposed to have the special COPE meeting February 6 from 3-5 pm. **M/S/P**

b. Budget Justice Coalition

Athena reported that supervisors Peskin and Tang want to amend the city Charter no longer allow for set asides in the city's budget. Budget justice coalition are against this move and are asking members groups to show up to a hearing tomorrow to speak against it. Athena asked the E-board to give her the authority to speak at the hearing on this issue in support of maintain set asides as they have been important for providing services to the City's most vulnerable communities. A motion was proposed to let Athena speak in support of Budget justice organizing to protect, libraries, homelessness. **M/S/P/ 1 abstention.**

c. College for All

Tim informed that we are trying to get other locals to endorse and get petitions in support of College for All. Tim had a conversation to ask CFT for a \$50,000 contribution in support of this

initiative.

- d. Free City
We are trying to get the oversight committee to meet.
- e. Women's March
Women's March endorsing **M/S/P**

13. Officers' Reports

a. Retirees chapters

Joe asked E-board to officially vote on the \$1500 to support the Financial Planning Session that took place during independent flex on January 11. **M/S/P**

14. Unfinished and New Business

- a. Center for Story-Based Strategy request for \$250 (**M/S/P**) Tim will go to their meeting 1/26
- b. USLAW request for \$1250. This is the dues to be part of this group. Motion to pay for this year up to \$1250. **M/S/P**
- c. Labor Notes conference April 6-8 Registration is \$105. Alan proposes sending up to 4 people. Flight and hotel. Maximum of \$4500 **M/S/P**
- d. Equity Conference, March 26-27. Yvonne & Wynd will go to this conference. Her name will be forwarded to CCSF administration.
- e. Labor Notes fundraiser Sat, Jan 20th Dance Party. Have a leader participate in the program to speak to the success of our union. Joe Berry said he would be there.
- f. Bargaining for the Common Good in Higher Education Conference in February 22-24 at Rutgers. We will decide who will go and fund their travel. **Decision was tabled.**

Adjournment