

General Membership Meeting 3:00-4:30 pm

COPE Meeting 4:30-5:30 pm

October 23, 2018 Ocean Campus, MUB 238

Minutes

Attending: Dayna Holz, John Verosky, Jessica Buchsbaum, Jenny Worley, Wynd Kaufmyn, Tarik Farrar, Teri Chapman, Octavio Alvarez, Erik Christianson, Sue Englander, Doug Orr, Nancy Mackowsky, Paula Cahill, Bob Price, Pablo Rodriguez, Claire Brees, Li Lovett, Kathe Burick, Nicole Barens, Lori Admokom, Valerie Berger, Carolyn Cox, Anna-Lisa Helmy, Tehmina Khan, Simon Hansen, James Tracy, Mary Bravewoman, Harry Bernstein, Yvonne Webb, Galina Gerasimova, Karen Saginor

Student: Win-Mon Kyi; Staff: Athena Waid, Alayna Fredricks,

Item
1. m/s/p Approval of Agenda and Minutes of 3/20/2018
2. Class Cuts In the face of massive cuts to the Spring 2019 class schedule, we worked through a strategy planning session around fighting back against the deep cuts that the district is implementing to our schedule.
3. Member Organizing: Political Turnout a. All hands on deck leading up to November 6: we are in the final stretch of putting our candidates over the top in the November election. Prop D, Prop C. It's critical for us to get out as volunteers for our candidates and issues. b. New Hire onboarding team sign-up: we are now meeting with faculty during their onboarding appointment with HR. We asked people to sign up to be on call to help with this effort.
4. Priority Issues a. Free City: Jane Kim has initiated a Charter Amendment to fully fund Free City for the next 10 years at 15M per year. Polling for funding Free City is polling at 90%. We helped with lobbying at the Board of Supervisors this past week, and we will be reaching out for support as this process moves forward. The terms would still be the same, though the language would allow it to be expanded by the BOS in the future. We would like to see it expanded to workers and undocumented in the future. We will continue to garner support and move forward. b. Faculty Pay System: 155 were completely unpaid and another 200 underpaid on the August payroll. Shortly after that we began negotiating to redress the problem. We've now got a TA that will compensate faculty who are either unpaid or underpaid. If your check is 20% lower than what you were owed, the district will pay a penalty to that person of \$100/day. There's a \$3000 cap. The idea behind this is that it's an incentive to the district to pay people correctly and on-time.

<p>c. CCCPE update (Civic Center/750 Eddy) We met with dean Kit Dai and there is good news with some question marks: The district has assigned a project manager, and the seismic retrofit is on track to move forward. However, the funding needed is now almost double what it was originally. The college has to go back to the state to ask for the rest of the money. We will be ready to help advocate for that funding. Matt Haney will be doing a press conference.</p>
<p>5. Special Orders of Business</p> <p>a. Tri-Nat Teachers Union conference: Wynd and Vicki Legion are going (paying out of their own pockets). We propose funding for one additional younger faculty member of color m/s/p up to \$1000. m/s/p to delegate Wynd and the other attendee as representative of AFT 2121 at this conference.</p> <p>b. m/s/p to endorse the new policy around meeting attendance adopted by the e-board.</p>
<p>6. Officers' Reports</p> <p>Wynd: The Balboa reservoir is going to have a big impact on what happens at this campus. Yvonne: Diversity committee is meeting and are drafting a proposal for resources to conduct a needs assessment and develop scholarship programs for AA and Latinx students. Jessica: We have gotten 97 new memberships so far this semester. Let's keep up that great work and continue following up with the few people left who aren't members.</p>
<p>7. Unfinished and New Business</p> <p>a. Mobilization Sunday 11:00 at 2127 Irving St. for Li Lovett & Gordon Mar – about 10 people volunteered to come out for Li on Sunday.</p> <p>b. Contribution to SF labor council for strike fund for striking hotel workers: m/s/p \$1785 (\$1500 + \$285 cash donated by members present)</p> <p>c. Other mobilizations/turnout for Nov 6th</p> <p>d. Many of us were out today in support of the Minimum Compensation Ordinance to include caregivers and other vulnerable workers.</p>
<p>8. m/s/p to adjourn to COPE</p>
<p>COPE Meeting</p> <p>9. Tony Thurmond for state superintendent of education (he is the person who is an advocate for public education, while his opponent is a charter school proponent) – m/s/p donation of \$3000 and up to \$10,000 depending on the current funding of our candidates fund.</p> <p>10. COPE task force: We'd like to have more people involved in the deeper analysis and coalition building involved in our political work. We are looking at developing this group of people that would develop recommendations to the Delegate Assembly and General Membership. Would this committee be more involved with lobbying?</p>
<p>COPE Meeting Adjournment</p>