

AFT 2121 Executive Board Meeting Minutes

10-2-2018 311 Miramar 3-5 pm

Jenny Worley, Wynd Kaufmyn, Kathe Burick, Tim Killikelly, Alisa Messer, Mary Bravewoman, Jessica Buchsbaum, Joe Berry, Yvonne Webb, Dayna Holz

Staff: Alayna Fredricks

1. **m/s/p Approval of Agenda and Minutes of 9/4/2018 including confirmation of email votes taken.**
2. **m/s/p Release time proposal for Spring 2019**
3. **m/s/p the following policy:** (2 abstentions) Union meeting attendance and participation in other union activities including negotiations, contract surveys and listening sessions is limited to AFT 2121 members & staff and invited guests (such as allies students and speakers). Bargaining unit Faculty who are considering joining may attend a Union meeting on a one time basis.

Finances

4. Financial report: The finance committee met to review the union's budget. Yvonne suggested that we move the bulk of our balance into a separate account, and maintain an operating account with the amount needed for day to day operations. Yvonne is taking care of correctly allocating COPE funds to the issues and candidates account. She is also tracking our existing Strike fund. Yvonne also suggests that we look at our contributions over the last year and plan ahead for our contributions going forward.
5. Funding requests
  - a. Standing desk for Athena **m/s/p up to \$500**
  - b. Labor Law & Arbitration Conference: **m/s/p support up to three people up to \$900.**  
**(Wynd, Malaika and Alayna)**

Member Organizing

6. Membership numbers update: so far this semester, 96 individual non-members have signed up to become members.
7. Flex Day happy hour – we will invite the new members as well as the volunteers who participated in the membership drive and the political outreach this semester to our happy hour after flex day on 10/16 from 3:30-6:00 pm.
8. Current membership organizing priorities/work – our membership drive in September ran from Weds thru Saturday. We are thinking about a second drive the last week of November – right after Thanksgiving.

Class cuts/enrollment

9. Class cuts strategy session update. The district has clearly stated that they are going to reduce the schedule for Spring of 2019. The purview to develop a schedule rests with the District. We are fighting broader forces across the state that limit what we provide and who we provide it to. We had an initial strategy session internally to begin thinking about strategy around this. Kristina Whalen acknowledged that she and Tom Boegel are making these decisions based on a spreadsheet focused on productivity. They seem to be focused

only on that and don't have a growth plan. The district shared with AFT 2121 the FTES/FTEF analysis that they provided to the Deans and Department chairs. We need to do this by 10/15

#### Contract Enforcement/Negotiations

10. Medical rates proposal/agreement: the district agreed to our proposal to ask the district to alleviate the large increase to dependent + 2 or more on the blue shield plans. We will post the rates on our website in the next several days.
11. Faculty pay system & redress for incorrect payment: this has taken much longer than we thought. They are passing us back and forth between Dianna Gonzalez and the board. We want to have a disincentive for them to keep making these payroll errors.

#### Political organizing/COPE

12. **m/s/p to allow CFT to share our east bay phone list with PFT for political outreach for this election (3 abstentions).**
13. Political update: There is a lot going on politically- we've been out for Gordon Mar and Matt Haney, as well as the IE campaign helping them. There are opportunities to come out and make calls every Monday–Thursday evening. Can anyone go out on Saturday? This is the weekend before ballots drop so it's a very important day for mobilizing for this election.
14. Free City: we've called a Free City meeting for tomorrow. The Pilot program ends Spring 2019 (though there is funding for summer 2019). Jane Kim is suggesting an ongoing MOU, and we she would put a prop on the ballot in the Fall to fund it for 10 years or more. The Chancellor and others have mentioned opening it up to SF workers as well as residents.
15. Phil Ting reelection campaign is asking for a \$1000 contribution – would we need to do a COPE meeting to give that much. **m/s/p to buy one seat for \$100.**
16. Gordon Mar press conference next Weds at 10 am. We will ask Li if she can attend.

#### Officers' Reports

#### Unfinished and New Business

17. **m/s/p financial support up to \$2000 for the Retiree chapters' Financial Planning Day event** to be held 1/10/2019, Spring Independent Flex day.
18. Amendments to Minimum Compensation Ordinance raises pay for low wage workers from 15 to 16.86 – non-profit, airport and IHSS employees. **m/s/p endorse** 10/16 is an event to push for this at the BOS meeting. 3pm or later.
19. Labor Center for Immigrant Justice (Labor Council): this helps workers become documented **m/s/p to donate \$250**
20. Balboa reservoir update: Wynd sent an update and an article and requests that others continue to think about
21. Unite here Local 2: A lot of our money is in CALSTRS invested in the Pullman hotel in SF that is trying to sell itself off while in the middle of a labor dispute. We'd like the CALSTRS board to intervene and settle the dispute before they sell it off m/s/p to sign and send to STRS.
22. Adjournment