

AFT 2121 Executive Board Meeting Minutes

November 13, 2018 311 Miramar 3-5 pm

Attending: Tim Killikelly, Kathe Burick, Mary Bravewoman, Dayna Holz, Wynd Kaufmyn, Jessica Buchsbaum, Doug Orr (retiree rep) Yvonne Webb, Alisa Messer, Jenny Worley, Malaika Finkelstein

Alayna Fredricks

Item
1. m/s/p Approval of Agenda and Minutes of 10/2/2018
<p>2. Priorities and Resources: We are doing a project to take stock of what our capacity is and how it is distributed and how/whether it's aligned with our goals. We want to better identify our priorities and then better allocate our resources. Here is the list of items that our local works on:</p> <ul style="list-style-type: none"> a. Election 2018 b. Free City c. Affordable Housing (esp. Balboa res.) d. Diversity Committee e. Class Cuts f. Membership Drives g. New Member Orientation h. Chancellor Consultation i. BOT meetings/or 1:1s j. Workshops k. Collective Bargaining Agreement Education l. Community Organizing m. State Advocacy n. Grievance/Issues Intake o. Grievance Admin/Contract Enforcement p. CCSF Budget Committee q. Member Rep r. 750 Eddy s. Communications (Blast/Bulletins) t. Website u. Minutes and Agendas of meetings v. Precinct Rep Development w. Precinct Rep Training and Communications x. Financial Administration y. AFT Budget z. Taxes/Audit aa. Office Administration bb. Organizational Structure

- cc. Governance meetings
- dd. College Governance (PGC)
- ee. Database
- ff. Actions
- gg. Bargaining/Legal
 - i. Contract/Continuing Ed
 - ii. Online Classes
 - iii. Living Cotnract
 - iv. City Build
 - v. Library Cuts
 - vi. Modal Load
 - vii. Payroll/under and overpayments
 - viii. Finalizing New Contract
 - ix. Hiring people as categoricals

We'd like to blend the work of the Grievance officers together with the organizers – we would coordinate in teams to both organize and cover grievances for the precincts

Member Organizing

- 3. Membership numbers update
- 4. New Hire onboarding update – our new program has been very successful
- 5. Second membership drive – December 5-8
- 6. Policy discussion—members without documentation: we would like to give ourselves the rest of this academic year to outreach to these people.
- 7. Holiday party Dec 14 3-6 at Pierre Coste
- 8. Happy hour Weds before Thanksgiving

- 9. Class cuts strategy/organizing: We did strategize at our last DA. We got good participation and came up with a draft plan and we will continue working on it at the next DA. Leslie Simon and Edgar Torres will be holding a meeting tomorrow to continue the work that she's been doing.

Living Contract Committees

- 10. Faculty Professional Responsibilities – Alexis Litzky has volunteered to be involved. The committee work has been a wedge issue on the FT/PT divide. We'd like to use this think tank to figure out ways to equalize the workload as part of equalizing.
- 11. Non-Credit Load - Jessica is working to schedule a meeting with Kate Frei, Patty Gallagher and Bob Fitch
- 12. Lab and Other Load factors – Wynd ran a meeting that 13 people showed up to. Several have volunteered to do research.
- 13. Sabbatical Pay – next meeting is Friday Dec 7 1:00 pm. We will have some people from academic Senate. Fred Teti announced it at the last AS meeting. Linda O'Roke has committed to be there as well.

Finances

- 14. Updated Budget/forecast – the budget update shows that dues revenue is better than expected. We do have some applicants for the accountant position.

Diversity Committee

15. Committee update – Aaliya Dunn-Saladin is going to do some research and work with focus groups and developing a survey. We’d like this to be an ongoing standing committee.

Contract Enforcement/Negotiations

16. Online Class Caps – The Chancellor wants to raise the class cap for online courses in exchange for higher pay. They understand the cap for online classes to mean if there’s a section of a class in a small classroom, then that equals the online class cap. They want to take them up to the high cap for that section.

Political organizing/COPE

17. Election 2016 debrief/update: Our local did 91 volunteer shifts for campaigns around the city. There was a shout-out to us at Labor Council. Matt Haney was also very grateful for our help, and Gordon as well. Shamann Walton also won. Matt won by a landslide. Prop C also won, as did our BOT candidates. Li did not win, but we hope that she will continue her political work. Tony Thurmond has also moved ahead in the vote count across the state. He was also grateful that we maxed out our contributions to him.

18. Next steps – we will work with Gordon Mar on plans around reopening a CCSF campus in the Sunset, and with Matt Haney on the 750 Eddy Street retrofit. The IE wants to know who we would favor as BOS president. We decided to support Hilary Ronen.

Officers’ Reports

Doug: CalSTRS is building a new building that will house more in-house managers (which save the system millions of dollars over many years, and prevent that money from going to investment management companies that go to fund politics that go against us). The optics of this may be bad because it looks like they are spending money that they don’t have, but in fact it will end up making sure that the system is stronger and less expensive. It will also make them better able to leverage their power on ESG (Environmental, Social and Governmental) issues.

Wynd: 1) Attended the Tri-National teachers’ union convention. There was an attempt to come up with some unified actions. It happens every 2 years, with work in between. 2) Knowing what to do and what is top priority is very difficult as an officer.

Yvonne: Budget vs. actual report coming for December

Jessica: We’d like to make a strong close to the semester on member organizing.

Jenny: We are proud of all the door-knocking we did for this election season.

Alisa: Labor council is back on track trying to unite people around candidates, and progressives now have a majority on the board of supervisors. We are working together with Local 2 as well around their Marriott strike. This will be context when we go to work on Free City again. Friday at 10 am is the Frida Kahlo way kick-off and press conference.

Unfinished and New Business/

Requests for endorsement and or funding

- a. **m/s/p Reprinting/updating 250 pieces New Hire packet– up to \$730**
- b. **m/s/p JwJ gala \$2000 for 20 tickets.**

- c. **m/s/p endorse United Housing Justice letter CASA housing (3 abstentions – needing clarification of jargon/terms)**
- d. **m/s/p to compensate Yvonne Webb 8-10 hrs/month (up to \$1000) for book-keeping duties since Demece's departure. (Sept., Oct. & until hire of new accountant.)**
- e. **m/s/p Labor council Food bank**
- f. **m/s/p Extend Wendy's additional hours through the end of January (to 28 hours per week).**
- g. **Hillel chapter proposal by the chancellor**

19. Adjournment