

AFT 2121 Executive Board Meeting Minutes

2/ 13/ 2018 311 Miramar 3-5 pm

Present: Tim Killikelly, Alisa Messer, Jenny Worley, Alan D'Souza, Kathe Burick (phone), Kate Frei, Chris Hanzo, Marco Mojica, Malaika Finkelstein, Joe Berry, Yvonne Webb, Wynd Kaufmyn

Item

1. Call to Order
2. Approval of Agenda and Minutes
3. Check-ins
4. Organizing
 - a. Janus Feb 26

"Day of Action" on Janus case beginning on 26th. Proposal for a week of action in which we sign up new members, promote on Facebook. Possible SEIU event at City Hall.

5. CFT Convention

No need for an election

6. EOPS Program Director

- a. Grievance: EOPS program director has been interim for 2 yrs, state max. Admin is moving in direction of changing faculty program director to an administrative position from faculty. Chris has demanded that Admin negotiate with AFT 2121 about this change.
- b. Potential legal case: If admin does not negotiate, then we may file an unfair labor practice claim, or a contract grievance.
- c. Ray Fong of EOPS said that DCC, Academic Senate, AFT 2121 (with EOPS counselors) discussed with previous HR and all concluded that position would remain a faculty position. Now, new HR has unilaterally returned to position that it will be admin. Admin is taking position that it is still being negotiated.

7. **m/s/p authorize \$625 for advertising ED position in unionjobs.com**

Suggestion to contact Coalition of Black Trade Unionist, & other caucuses in AFL – Nicole Hochsprung in AFT higher ed dept for info about how to advertise with more diverse outlets, get input from membership.

8. Elections: Constitutional Amendment 3 proposal for changes to bylaws & constitution: non-substantive, changes in retiree status, changes in contract ratification process.

Must be passed today if we are to get out to members in time for election. DA will vote to place proposal for changes on ballot.

Discussion of appropriateness of having Retiree E-board rep having voting rights on E-Board, but only elected by retiree chapter.

Discussion of AFT's challenges to other locals related to retired members, voting rights, etc.

Discussion of clause allowing membership to those not eligible for membership, such as members who become deans, but want to remain members.

M/S/P to approve the revisions with the amendment of striking changes to Article IV, Section 3 in its entirety, and striking from Article IX, section 3 "on collective bargaining, dues, or related issues."

9. Contract Negotiations: Towards an initial proposal on Salary and load

10. Diversity at the college and at AFT 2121:

Ad Hoc committee met and resolved to contact African-American faculty at CCSF and UC Berkeley about diverse hiring practices.

11. COPE: Adjusting Issues and Candidates accounts

m/s/p to adjust the ratio of COPE contributions (going forward) to 90% issues/10% candidates.

12. Officers' Reports

13. Unfinished and New Business

a. **m/s/p to sign Statement of Solidarity with UCU Strike in UK**

b. **m/s/p to donate \$277 (£200) to the UCU fight fund.**

c. Report from student campus camp attendees and discussion of internship -- tabled

d. UFW reception and proposal for donation to Farmworker Center -- tabled

e. **m/s/p Co-Sponsor book talk by Fred Glass "What California Labor History has to tell us about resistance in the time of Trump" No information**

f. Report on Phelan renaming committee: We passed a resolution to rename Phelan as Frida Kahlo Way. Norman Yee has formed a committee to advise him on vote, and Norman Yee invited Alisa to be City College Rep.

g. Information item on proposed payroll action—Malaika is planning an action on campus. women's day event – supported but not endorsed.

h. Day La Raza event. tabled until next DA

14. Adjournment 6:15pm