

**AFT 2121 Delegate Assembly Meeting Agenda**

2/27/2018 3-5 pm (Mission, Room 201)

Jenny Worley, Abigail Bornstein, Kathe Burick, Jim McKinney, Rodger Scott, Marco Mojica, Wynd Kaufmyn, Tim Killikelly, Valerie Berger, Audrey Wallace, Kate Frei, Alisa Messer, Alan D'Souza, Alison Datz, John Verosky, Harry Bernstein, Tracy Ousdahl, Erik Christianson, Galina Gerasimova, Dominic Gonzalez-Jurado, Ann Killebrew, Carolyn Cox, D Gonzalez-Jurado, Yvonne Webb, Mary Bravewoman, Tracy Ousdahl, Marcia Weisbrot, Gretchen Owens, Hilda Ayala, Debra Wilensky, Bob Price, Robin Pugh, Gus Goldstein, Bill Shields, Malaika Finkelstein, Chris Hanzo, Athena Waid

**Item**

1. Call to Order
2. Approval of Agenda and Minutes as amended.  
M/S/P 1 abstention.

**Solidarity Actions**

3. UK University & College Union Strike Support Photo
4. West Virginia Teachers' Strike Solidarity Photo
5. Riordan Solidarity Action, Friday, March 2 @ 1:30PM

**Nomination and Election of New Precinct Rep**

6. Leo Bello, Ocean Business Dept., Precinct 1  
**M/S/P**

**Member Organizing**

7. Janus Action Phone Banking  
Reps each called one fee payer to make an appointment to talk about the importance of union membership
8. Campus Camp Report Back  
Jenny, Bill Shields and Heather(student) reported on their participation on Campus Camp. Heather thanked AFT-2121 for sponsoring her participation in the training. Heather mentioned that other college faculty unions have paid internship programs for students.

**Contract Negotiations**

9. Negotiations Update  
Chris reported that the Last two negotiating session have been cancelled by administration because they did not have a finance team in place. Because of this, they have been very slow to talk about compensation. On the positive side, members have been coming to open bargaining to observe and to present about the affordability crisis. Chris also pointed out that the district has a different vibe. They are not trying to divide full-time and part-time faculty.

At the March 6 flex day, AFT-2121 is organizing two workshops where Doug Orr will present his analysis of the Bay 10 salary and scenarios that can get us above the Bay 10.

**Special Order of Business**

10. Proposed Amendments to Constitution and Bylaws. E-board is proposing changes to the AFT 2121 Constitution and By-laws. Affirmative votes by the DA will move these proposals forward to the April ballot for consideration by all members.

Combining the Constitution and Bylaws into one document. **M/S/P**

**Vote:**

**17 Yes**

**1 opposed**

**6 abstentions**

Non-substantive edits

**M/S/P**

**Category 2: Retirees and Retiree Chapter**

After a long discussion, it was proposed that this item be tabled so that a working group of members of the retiree chapter and AFT-2121 E-board leadership can meet and craft new language that can meet the needs of current employees and retirees. **M/S/P**

**Representation**

Article III sections 3 and 4 of our Constitution allows people outside our bargaining unit to apply to become members. Proposal to remove those sections.

**M/S/P**

**Vote:**

**10 Yes**

**1 Opposed**

**6 Abstentions**

**Contract Ratification**

Current practice allows fee-payers to vote on contract ratification. Proposal to add language saying that only members vote.

**M/S/P**

**Vote**

**13 Yes**

**1 Opposed**

**1 Abstention**

**11. Grievance Report (Tabled)**

**CFT Convention**

**12. Delegates**

reminder to CFT delegates: Buy airline tickets by Friday, March 2.

**Political and Community Organizing**

**13. SF Rising: College for All Training**

Win-mon Kyi (student) made a presentation to the DA on the College for All. In order to put the initiative on the ballot It needs 564K official signatures. She asked CCSF faculty to commit to allowing students to make classroom presentations and to support the circulation of the petition in the classroom.

Clarification that it is allowed as long as it just informational and teachers do not demand that the students sign it.

**14. Officers' Reports**

None

**15. Unfinished and New Business**

None

**16. Adjournment**