

## AFT 2121 Executive Board Meeting Minutes

3/13/2018 311 Miramar 3-5 pm

Tim Killikelly, Kate Frei, Alisa Messer, Kathe Burick, Karen Saginor, Jenny Worley, Wynd Kaufmyn, Alan D'Souza, Chris Hanzo

## Item

1. Call to Order
  2. Approval of Agenda and Minutes
  3. Check-ins
  4. Member Organizing
    - a. Split precinct 42 (Airport & Ocean): Fire science, Admin of Justice, and Aviation don't have much overlap and are on different campuses, so organizing committee suggests splitting the two. Barbara Johnson has agreed to be the rep for Ocean campus. **M/S/P to recommend to the DA splitting precinct.**
    - b. Wear your AFT-2121 t-shirt or button day: A dean & chair recently harassed one of our members for wearing her union T-shirt. We discussed possible responses and decided to organize a T-shirt Day on Thurs. Mar. 22, speak out about incident at Board of Trustee meeting that evening, and promote event and hand out T-shirts at Mar. 20 membership meeting. Chris will call chair to let her know.
    - c. **M/S/P Resolution in support of National School Walkout**
  5. Constitution and Bylaws:

Subcommittee on revision met and made recommendations for changes to the retiree section. Malaika shared their recommendations. Jim McKinney & Malaika will present recommendations on retirees for a vote at membership meeting. Athena will explain ballot items already recommended by DA. We discussed need for "pro-con" statements and candidates' statements.
  6. Contract Negotiations update

Discussion of proposals – Team members have written and will present several proposals. Chris presented a draft of negotiating team's initial salary proposal. We discussed the various elements of the proposal.

**m/s/p to approve the bargaining teams' salary proposal.**

Wynd and Malaika presented a proposal for improving lab and noncredit loads.

**m/s/p to amend and recommend load proposal**
  7. Budget report. Yvonne gave a budget report and submitted a current account of actual spending & income
  8. Diversity committee report. The committee has met, with Tarik, Stephen ? from UCB, made a long-range plan to identify specific target departments, do outreach.
- COPE Topics
9. D-8, Judges and Issue Campaign

We discussed local races and in which races we consider endorsing.

- **M/S/P to recommend that COPE endorse of Costa-Hawkins repeal act**
- **M/S/P to recommend COPE endorse a parcel tax for UESF**
- **M/S/P to recommend that COPE endorse Jane Kim's universal child care tax measure**

Alan reported on plans for an ISP, and encouraged members to precinct walk for Jane Kim on Saturday. We need 15 volunteers.

#### 10. Officers' Reports

convention, ED – committee mtg, retirement party,

#### 11. Unfinished and New Business

- a. Asian Coalition Dinner  
Approved buying up to 5 tickets (\$400)  
**M/S/P**
- b. Latino Education Association Dinner  
Board approved buying up to 8 tickets (\$400)  
**M/S/P**
- c. New office shelves (\$800) **M/S/P**
- d. Executive Board meeting times
- e. Budget Justice Coalition
- f. General Assistance
- g. Balboa Reservoir

#### 12. Adjournment