

AFT 2121 Delegate Assembly Minutes

4/17/2018 3-5 pm

Tim Killikelley, Malaika Finkelstein, Dana Holz, Abigail Bornstien, Kathe Burick, Jim Mckinney, Rodger Scott, Alan D'Souza, Marco Mojica, Denise Selleck, Alisa Messer, Audrey Wallace, Chris Hanzo, Marco Mojica, Kate Frei, Mary Bravewoman, Galina Gerasimova, John Carrese, Wynd Kaufmyn, Tarik Farrar.

Item

1. Call to Order
2. Approval of Agenda and Minutes as amended
M/S/P 1 oppose.

Contract Negotiations

Great turnout last week. District was not prepared to respond to our salary proposal. What we know is they are going to have one tomorrow. We are having a positive effect. The first week they came with COLA, last week they added another 2.5%. So we are waiting to see what they offer tomorrow. Athena reported 128 people signed in. 9 recommitment forms signed.

Member Organizing

3. Janus check-in: Membership
HR says that they are thinking of streamlining the on-boarding process to comply with the law to allow a union representative to be at the on-boarding. At this stage it looks like we will have to figure out how to go to individual on-boarding. It was suggested that SEIU in Berkeley had created a team of 8 people that get the dates of on-boarding and decide who could go based on their availability.
4. Last week's negotiating meeting—great turnout!!!
Audrey asked what it felt like when you saw so many people at the bargaining meeting: "Awesome," "powerful," "sweaty." Why did they come: "because they know that this is what will get us a good contract." So we need to continue with the message of "why we love our jobs..." Audrey asked how did you approach people to speak at the BOT? Kathe responded that she spoke to young faculty that told their story. One faculty member mentioned how she made more money working as a bartender to make ends meet even as she is a full time instructor. She makes more working at a bar in San Francisco. We are asking people to wear their t-shirts or AFT-2121 and take a photo and send it to Athena. Turn out for BOT 4/26, Ocean Campus, MUB 140, 4 PM to continue with our contract campaign message: "I love my job because..."

Grievance Reports

We have a whole group of counseling positions which are being hired as categorical which should be tenure track. Also there are 128 step placements that are still unresolved. If you hear from people in your

precinct that they have yet to get the right placement, let Malaika know. Sick leave, is ridiculous. We do not have an accurate account of sick leave for faculty. You can send an email via AFT-2121 link on payroll that will allow you to request an account of sick leave and they should be able to respond.

Political and Community Organizing

5. City and statewide elections

Tony Thurmond has been endorsed by the CFT and the race is going to be contentious so we need to support his campaign. We did turnout for Mark Leno and Jane Kim. Also, there is a party for Jane Kim at Alisa's house on Friday, April 20 from 5-7pm. We are going to ask members to do phone banking, and precinct walking. If we are going to win is because of rank voter system. So Mark (1) Jane (2) or vice-versa.

College for All is not going to make it to the ballot. They did great things like building a coalition of students and have gotten 100K signatures. And the problem is that we were not able to get paid collectors of signatures. They will try to get support for getting the signatures in 2020.

There is organizing going on to turn house seats (District 10) from republicans to pro-labor candidates. There are folks driving up to Modesto this weekend Kathe and Alan went through a training to teach people to talk to voters. It is going to be 11AM to 4PM. They will be doing this more than once. If you have time, they can certainly use your help.

6. Officers' Reports

7. Unfinished and New Business

a. Poor People's campaign

b. 38 cities around the country. It is focus on racism, poverty, the war budget and environmental devastation. There will be rallies in Sacramento in May and June. Kathe is willing to coordinate carpool.

c. Free City

Alisa reported that the college has received an email from the city that we are getting paid. It was asked how much. Around \$2.7million. The college and the press tend to talk a lot about enrollment. But the voters did not do this to increase CCSF enrollment, but rather support the transformation of lives of SF residents. Athena asked if we have students who receive free city to please put them in contact with us. We would like them to speak at the SF Board of Supervisors to remind them of the importance of continuing the program.

d. Report on ED hiring: four candidates that have been selected. People will have the opportunity to meet them. Richard Boyd, Sue Wilson, Dawn Taft, Elaina Fredericks, on Friday, April 20. 1-5pm. We ask people to come at the top of the hour, people will have access to their resumes. There will be

two room in one room for members to gather and then in the next room they will go to meet the candidate.

- e. Harry Bernstein reported that the lead developer for the Balboa reservoir is holding an open house this Friday for information to ask questions.

8. Adjournment

Rodger moved to close the meeting in honor of Doris Ward who was a civil rights leader, former members of the BOS. Died at the age of 86. **M/S/P**