

AFT 2121 Executive Board Meeting Minutes

4/3/2018 311 Miramar 3-5 pm

Tim Killikelly, Jenny Worley, Chris Hanzo, Athena Waid, Kate Frei, Doug Orr, Alan D'Souza, Kathe Burick, Wynd Kaufmyn, Malaika Finkelstein, Marco Mojica

Item

1. Call to Order

2. Approval of Agenda and Minutes

3. Check-ins

4. Member Organizing

Marco reported on membership campaign. Our current numbers are 86.19% members (1311), 760 new membership forms signed. Fee payers 13.81% (210).

5. Union Elections

Chris reported that this Friday is the deadline for candidate statements and pro/con comments on the constitution and bylaws. We have regular communications with the three members of the election commission. On the 12th we will be working on getting the mail-in ballots together. In the bulletin we will draft to promote turnout for the elections and ask the election commissions to review the information. What are the amendments to the bylaws and constitution? 1 Merge the bylaws and constitution, 2. Members only vote on the CBA, 3. Non-substantive editing, 4. Rights of retirees, 5. Non-faculty joining union petition, 6. Precinct rep election, 7. Full time committee. It was proposed whether the E-board should make comments in support of the first five items. **M/S/P** It was asked whether we should make a statement that we recommend a no vote on #6, however we support the spirit of amendment by feel a higher threshold of union members is more democratic. **M/S/P**

#7 full time committee, we recommend a no vote on #7 because the part-time committee was to give voice to an underrepresented group and full time faculty are not underrepresented in the union. **M/S/P 1abstention.**

6. Executive Director Hiring

We have only one more interview to do on Monday. So we need directions from the E-board. We conducted 9 interviews and 1 remaining on Monday. It seems that we are in agreement that we have four top candidates. We will have a meet and greet with Faculty for the candidates on Friday April 20 from 1 to 3. There are two candidates that will need travel funds. A budget of up to **\$2000** for candidates travel cost was approved. **M/S/P**

7. Grievance Report

1. There might be expense to the union for legal action for grievances. The first case is the title 5, attorneys are confident that we are going to win this. Request for approval to file an ULP. **M/S/P**
2. Categorical employees: AFT challenges the district current and prospective employment of full time faculty with SSSP or student health services on a categorical basis even though this is ongoing funding (SSSP) or a mandated service (Student health). Request approval to proceed with legal analysis of cases and viability of potential lawsuits. **M/S/P**

3. Chris reported of the district's failure to provide information of its rationale in the workload vocational nursing issue.
8. COPE
 - a. June and November elections

Alan reported that we may need to have another COPE meeting before the end of the semester. We need to talk about endorsements for the CCSF BOT. Bridgette Davila, Thea Selby and John Rizzo are running. We doing precinct walk for Leno on April 6. Jean Kim has press conference of her west side office, 3471 Geary street.
9. Contract Negotiations update

Athena talked about escalation. If we are going to do an action, we need to do it before the semester is over. We could do a big push for turnout at the BOT, Thursday April 26 at Ocean, do a teach-in from 3-4:30pm Ask our precinct reps to organize them on their precincts and then have a rally May 2 at noon, in Ram plaza. Bargaining team will discuss the theme of the rally tomorrow. Chris said that we are expecting a positive response to the framework of our proposal, but poor on their financial proposal.

We will ask our members to wear AFT T-shirt & Buttons Wednesday in support of our contract negotiating team. We will organize a negotiations rally on May 2.
10. CCSF Temporary Administrators Hiring

Tim reported that the administration is trying to go forward where they want to create a temporary process for hiring administrators. That process involves trying to hire 12 people by the end of the semester. We were asked to propose names to put people in hiring committees.
11. Officers' Reports

End of year picnic, May 12 will be organized by Jenny. Also having a happy hour May 13. AFT will buy the first round.

Alan got word in the faculty meeting that Dean of Library wants to cut 90 hours. It will affect part-timers.

 - a. Kathe: Poor People's Campaign

Reported on the actions that are being organized six Mondays in Sacramento and they are looking for people to volunteer.
12. Unfinished and New Business
 - a. Union Summer School

We should try to get a folks going in UCLA. 18-21 of June.
 - b. Chris' Party

There is nothing to report yet, but we need to find a place for the party.
 - c. End of year party

It will be May 12 at GGP. I will ask people to sign up for tasks and food.
 - d. UFW donation request

That we donate leaf add **\$350. M/S/P**
 - e. Nicole Barends reimbursement request

Request to reimburse Nicole for \$264 plane ticket. **M/S/P**
 - f. Support letter in support of Justice for David Cole letter. **M/S/P**

g. Bulletin-Union Action

We want to get a 4-page bulletin and get it out in two weeks with information about the elections, negotiations, free city, bargaining for the common good, promoting our actions. Do we want to do a Union Action and can we get a quick turn around. Tim, Union Action cost a lot of money and more difficult to put together than Union Action. Wendy said that Union Action would cost around **\$3000**. Proposed that we do a bulletin. **M/S/P**

h. Approval of **\$400** for computer equipment

M/S/P

i. **\$150** for refreshment Fred Glass Book presentation

M/S/P

j. San Francisco Labor Council COPE Dinner

May 2. Keynote Kamala Harris. \$250 per tickets. I recommend buying two tickets for \$500 at 6PM. Amended by an E-board vote via email on April 18 to add \$2,000 to buy the whole table for a total of **\$2500 M/S/P**

13. Adjournment