

AFT 2121 Delegate Assembly Meeting Minutes

5/15/18 3-5 pm

Wynd Kaufmyn, Yvonne Webb, Abigail Bornstein, Jenny Worley, Tracy Ousdahl, Audrey Wallace, Lee Vogt, Jim McKinney, Kathe Burick, Dayna Holz, Kate Frei, Mary Bravewoman, Alan D'Souza, Valerie Berger, Marcia Weisbrot, Marco Mojica, Tim Killikelly, Chris Hanzo, Alisa Messer, Tarik Farrar, Rodger Scott

M/S/P Approval of Agenda with amendments and Minutes of 5/15/2018**Member Organizing****Janus Preparation**

Audrey led a discussion on the way to think about the Janus decision and the consequences on our union movement. We discuss the work of reps this year. Reps did a great job asking fee payers to become members, mobilized members to come to union events, meetings (30 listening sessions, 20 teach-ins), turn out for open negotiations, updates, reps were crucial in asking members to make proposals in our bargaining. Reps were engaged in payroll issues, step placements questions, etc., delivered t-shirts, buttons, happy hours. Audrey asked reps to think about what jobs will be necessary for next year: On-boarding plan. It was suggested that a On-boarding team should be created. Tim, Audrey, Dayna volunteered to work on it. Training reps to be more involved in the grievance process. But also have trainings for members on issues such as applying for unemployment benefits, how to prepare for an evaluation, also on retirement for part-time faculty. Get to know AFT-2121 workshop. More updates on how our salaries are positioned in the Bay-10. Precinct reps should try to get members to our allies' functions for the common good. More general membership meetings so that members can engage more with union. Training of new and continuing reps in the fall 18

Elections Results**AFT 2121 Leadership**

Results have been posted. We are still waiting for confirmation from several precinct reps who were write-in candidates.

Contract Ratification

Jenny reported that the votes will need to be counted. Chris said that he had contacted the members of the elections commission and they will begin counting the end of the week. So once we ratify it.

Executive Director Hiring

Tim reported that we have made a decision on hiring a new ED: Alayna Fredericks. Kathe mentioned that she is passionate about our school. She is very good about relationships. Alan mentioned that Alayna came to our union during the accreditation crisis. She was involved in organizing a speakers' bureau. She also helped us in our internal organizing to prepare our fight against ACCJC. She helped us develop different campaigns, including the *We Are City College*

slogan/campaign. Tim mentioned that he worked with her at CFT and people have a lot of respect for her. She has an excellent reputation at the state level.

Political and Community Organizing

1. M/s/p Resolution in support of building the Performing Arts and Education Center at CCSF

Abigail: the chancellor has promised 400 beds for students and 170 units for faculty and staff. Wynd: concerned about public assets going to private developers. Wynd: fighting for 100% affordable housing on that land.

2. m/s/p Resolution on GAZA

The resolution was discussed and a member raised the question about the appropriateness of the resolution. This was discussed.

3. Officers' Reports

Tim: reported that in the May revise of the state budget included money for "performance-based funding". The budget reduced the level of funding for meeting the needs of underserved students from 50% to 25%. 20% on performance based. Tim contacted David Chiu and Phil Ting to express our opposition. Performance-based funding will turn our college into a factory mill rather than an institution of higher education. In other news about the budget, there was a slight increase in the COLA: from 2.51% to 2.71%.

Jenny: Chris's retirement party on June 10 from 12-4 at Lindley Meadows.

4. Unfinished and New Business

Harry teach-in about the PAEC on Monday 21st from 6-8PM.

5. M/S/P Adjourn to COPE Meeting

ENDORSEMENTS

CANDIDATES

- State Superintendent of Public Instruction: Tony Thurmond **M/S/P endorse**
- CCSF Board of Trustees (TABLED 5/15)
- SF Board of Education (supported by UESF) **M/S/P endorse**
 - Alison Collins
 - Faauuga Moliga
 - Jose "JB" Tengco

ISSUES

- **M/S/P YES on Prop F**—City-Funded Legal Representation for Residential Tenants in Eviction Lawsuits
- **M/S/P No on Prop H**—Policy for the Use of Tasers by San Francisco Police Officers

CONTRIBUTIONS

- SFTF Independent Expenditure Campaign - \$5000 more **M/S/P**
- D8 Supervisor: Raphael Mandelman \$300 (already gave \$200) **M/S/P**
- CCSF Board of Trustees (TABLED 5/15)