

AFT 2121 Executive Board Meeting Agenda

5/1/2018 311 Miramar 3-5 pm

Tim Killikelly, Jenny Worley, Chris Hanzo, Athena Waid, Kate Frei, Doug Orr, Alan D'Souza, Kathe Burick, Wynd Kaufmyn, Malaika Finkelstein, Marco Mojica, Alisa Messer

Item
1. Call to Order
2. Approval of Agenda and Minutes
3. Check-ins
4. Member Organizing <ul style="list-style-type: none"> a. Impact of Janus
5. Executive Director hiring <p>We started with 14 candidates and in the process we ended up with four finalists. I have informed the finalists that we were going to make a decision by the end of the week. After considering the pros/cons of each of the candidates it was moved to direct the officers to make the Executive Director job offer M/S/P</p>
6. Contract Negotiations <p>Chris reported that we are negotiating in a situation in which the district is engaging in deficit spending. Based on this we have reached the point where what is being offered will bring us above the Bay 10 median in the last year of the contract. Chris explained the district's offer around pay, part-time steps, Longevity steps, conference hours and allied health labs. It was moved to recommend the package to the Delegate Assembly and the membership of the proposal that has been agreed on with the district with three issues still to be finalized. If there are significant changes in negotiations it will come back to the EBoard for further approval. To be confirmed through an email vote after the TA. M/S/P Unanimously approved. Commending the bargaining team and Doug Orr for their great job.</p> <ul style="list-style-type: none"> a. Scheduling <p>Tomorrow Negotiating team will hope to reach a TEA and voted on by Eboard via Email. Have a special DA meeting on Tuesday 8. Move to a vote between the 9 and 15 of May.</p>
7. Political Actions <ul style="list-style-type: none"> a. San Francisco Tenants and Family volunteer Shifts. <p>Asking people to do volunteer shifts for phone banking and door knocking. We are asking people to volunteer for 25 shifts. Between now and June 4th at Local 2. Tuesday, May 22. SF Rising phone bank asked us to do an AFT-2121 night. Before the IE was put together. Five of us at the same time.</p> b. Approval of funds for member to member election mailer. Eboard approval for up to \$2000 to support mailer. M/S/P 5Yes, 3No 0Abstentions

c. Free City Report

The Free City oversight committee met April 20. It went well. There will be another scheduled for this month, May 18. Jane Kim is making a request with the Mayor to see if there something can be done for the Summer. We had some internal discussion with some coalition to get Sandra Lee Fewer to be future champion of Free City. She agreed.

8. Staff release time for Fall 18

Motion to approve release time **M/S/P**

9. End-of-year and Chris retirement party

Party is Sunday June 10 11-3pm. Details are being worked out.

10. Officers' Reports

Yvonne stated that we are running at a surplus. We are 127,000 surplus by year-end. Our audit is complete. Tim suggested that the committee to look at significant deficiencies suggested to convene a meeting. Chris said that the auditor is taking too long in doing the 16-17 audit. Perhaps we should look a new auditor.

Yvonne reported that she wants to continue the work of the diversity committee.

Jenny reported that we finished the process of the ED hiring process and will call the candidate to make the job offer.

Alisa, as Labor Council Liaison. We have the COPE dinner. Labor Council is going through major transitions. Tim Paulson is moving to the Building Trades. We have hired in the interim Rudy Gonzalez to take on the role.

Athena reported ratification working group on Thursday at 4:30pm.

11. Unfinished and New Business

a. Sponsor Pam and Ben turn 70, May 6

Tickets are free, move to approve **\$500 M/S/P**

b. AFSCME strike letter. Athena asked us to approve the signing of the letter. **M/S/P**

c. Union summer school (June 18-22)

In LA area. Possible members to invite: Beatriz, Julieta, Adele, Tracee. Dayna, Mary, Athena would like to go and suggested the new ED to go. It was moved that we budget up to \$4,500 for the Union Summer School.

d. CAA (Chinese for Affirmative Action) Event June 7. Tickets are \$200. Motion to approve two tickets. \$400. **M/S/P**

e. Funds to replace computer and hardware **\$1000 M/S/P**

f. Kathe asked us to endorse the Poor People's Campaign. **M/S/P**

12. Adjournment

