

Approved AFT 2121 Executive Board Meeting Minutes

6/ 12/ 2018 311 Miramar 3-5 pm

Present: Tim Killikelly, Alisa Messer (phone), Jenny Worley, Alan D'Souza, Yvonne Webb, Kathe Burick, Kate Frei, Mary Bravewoman, , Malaika Finkelstein, Wynd Kaufmyn, Joe Berry

Alayna Fredericks, Chris Hanzo

1. **MSP approve 6/12/18 agenda and 5.1.18 Exec. Board Minutes**
2. Report by Exec. VP: Wynd K:
 - a. No confidence votes have been called by academic senates statewide of State Chancellor Oakley. We should consider seeking a joint CCSF Senate/AFT 2121 no confidence resolution.
 - b. Long-time FACCC Exec Dir Jonathan Lightman retiring. We should draft resolution acknowledging his work and support of CCSF.
3. AFT 2121 Leadership Retreat planning: to develop goals and strategic plan for 2018/19. JW and WK to work on location. Tues Aug 14, 2018; 10a-4p. **MSP to approve up to \$1,000 for facility and lunch. For E-Board and Reps.**
4. AW: Budget Justice Coalition: last opportunity to influence the budget committee of the SF Board of Supervisors on Monday, June 18. Rally at City Hall at 9a; public hearing at 10a. We need speakers to demand full funding for Free City. Student stories: videos of students who enrolled as a result of Free City.
5. Draft policy on notice to union members of proposed resolutions for Delegate Assembly of General Membership. **MSP to take the resolution to the first Fall 2018 Delegate Assembly meeting for their consideration.**
6. Impact of Janus decision: (1) maintenance of dues proposal to District and (2) adoption of policy on opt-out periods for Union members that includes new member form 15 day window and additional 30 day periods in accord with EERA. **MSP to adopt as amended.**
7. Suggested that we publicize our current dues rate and policy, with graphic explanation of where dues monies go.
8. We will send a mailing to all members and fee payers regarding Janus and importance of sticking to the Union (membership). Discussed ways to reach new hires and bring them into Union.
9. Treasurer's report: (YW) developing budget for 2018/19 by Sept 1.
10. (CH) ULP update: District refusal to provide Union with information during investigatory interviews of employees and non-response to several requests for information. Draft unfair being reviewed by attorney.
11. Event: upcoming "Rise for Climate, Jobs, and Justice," Sept 8, has labor support. **MSP to endorse.**
12. Calif Labor Federation AFL-CIO convention July 25-26, 2018, in Costa Mesa, Ca. AFT 2121 nominated for an organizing award. **MSP to approve up to \$1,000 to send 2121 representatives.**
13. **MSP approval of up to \$500 for much needed folding machine.**

14. Free City students: **MSP to approve \$50 per session up to \$300 for refreshments.** Peter Menchini, of Cinema Department to work with students and create videos.
15. AFT 2121 Diversity Task Force: working on developing “needs assessment” analysis of College re: more diverse faculty. Review CCSF hiring processes. Collect data. Grow You Own program should be re-invigorated. Idea of establishing scholarship fund to encourage more diverse faculty. **MSP to accept the report with support for moving forward on developing a proposal for a scholarship fund.** (Also, task force will develop a budget to support its activities.)
16. Contract Negotiations: Towards an initial proposal on Salary and load
17. Diversity at the college and at AFT 2121: Ad Hoc committee met and resolved to contact African-American faculty at CCSF and UC Berkeley about diverse hiring practices.
18. COPE: Adjusting Issues and Candidates accounts: **m/s/p to adjust the ratio of COPE contributions (going forward) to 90% issues/10% candidates.**
19. Officers’ Reports
20. Unfinished and New Business
 - a. **m/s/p to sign Statement of Solidarity with UCU Strike in UK**
 - b. **m/s/p to donate \$277 (£200) to the UCU fight fund.**
 - c. Report from student campus camp attendees and discussion of internship -- tabled d. UFW reception and proposal for donation to Farmworker Center -- tabled
 - d. **m/s/p Co-Sponsor book talk by Fred Glass “What California Labor History has to tell us about resistance in the time of Trump” No information**
 - e. Report on Phelan renaming committee: We passed a resolution to rename Phelan as Frida Kahlo Way. Norman Yee has formed a committee to advise him on vote, and Norman Yee invited Alisa to be City College Rep.
 - f. Information item on proposed payroll action—Malaika is planning an action on campus. women's day event – supported but not endorsed.
 - g. Day La Raza event. tabled until next DA
21. Adjournment 6:15pm